

Source: *Graduate Programs in Human Resource Management, 2nd Edition* (2002), compiled by the SHRM Foundation. To order, contact the SHRMStore at <http://shrmstore.shrm.org> or call 1-800-444-5006, option #1, item 48.26582.

Villanova University

Villanova, Pennsylvania Graduate Programs in Human Resources

Degree

Master of Science in Human Resource Development (MS)
Certificate programs available.

University Overview

Private Roman Catholic university with approximately 10,000 students located in the western suburbs of Philadelphia, Pennsylvania.

Program Description

The MS in HRD is based on generalist preparation, emphasizing strategic planning, statistics, employment, training, and organizational development. The program is ideal for students pursuing jobs in corporate human resource departments or in human resource consulting firms.

Degree Requirements

Total Credits Required:	30-33
Average Credits per Course:	3
Course Schedule:	Semester
Total Courses Required:	10-11
HR/IR Courses Required:	6
Average Time for Completion:	1½-2 years full-time; 3-4 years part-time.
Maximum Time Allowed for Completion:	6 years
Accepts Credits from Other Universities:	YES
Total:	6 hours

Tuition

In-state	N/A	(per year)
	\$460	(per credit hour)
Out-of-state	N/A	(per year)
	\$460	(per credit hour)

Program Delivery

Traditional Day Program:	NO
Nontraditional Program:	YES
Evening Program:	YES
Weekend Program:	NO
Summer Courses:	YES
Some Courses Online:	NO
Full Program Online:	NO
Distance Learning/Offsite:	NO
Executive Education:	YES
Overseas Study Abroad:	NO

Faculty

Full-Time Faculty:	2
Part-Time Faculty:	7-9
Faculty to Student Ratio:	1:10
Primary Teaching Methods:	
Group Discussion	Lecture
Research	Student Presentations
Faculty Who Consult Outside:	100%

Faculty Involvement:

SHRM Area I Board of Directors, SHRM Workplace Health, Safety and Security Committee, SHRM chapters, Advisor for SHRM student chapter, SIOP, Philadelphia Society of Clinical Psychologists, American Psychological Association.

Top 5 Faculty Publications:

Journal of Business and Psychology
Journal of Systems Software
International Business Schools Computer Users Group Quarterly
Chapter in *HR Strategies for the New Millennium*, SHRM
A Guide to Successful Business Relations with the Chinese,
Haworth Press

Students

Total Enrollment:	90
Full-Time Enrollment:	15%
Men:	23%
Hispanic:	3%
Other Minorities:	5%
Average Age:	31
Work Full-Time:	80%
HR Experience:	75-99%
Speak 2nd Language:	1-24%
Minimum Admission Requirements:	
GRE score:	1500 and UGPA: 3.0
Other Considerations:	
None	
Average Student Profiles:	
GRE score:	1540
Work experience:	3.5 years

Program Resources

Students Required to Have Computers:	NO
Video Teleconferencing:	NO
Physical Library Facilities:	YES
Online Library Facilities:	YES
HRCI Certification Preparation:	YES
Encourages student study groups	
SHRM Student Chapter:	YES
Fellowships:	1 AMT: \$5,000 + Tuition
Scholarships:	2 AMT: Tuition only; \$10,635 + Tuition
Assistantships:	3 AMT: \$10,635 + Tuition
Eligibility:	Full-Time Enrollment

Curriculum

Required Courses:	
Financial Management	
Human Resource Planning	
Planning, Statistics, and Research I and II	
Organizational Training	
Organizational Change	
Most Popular Elective Courses:	
Benefits	
Compensation	
Employment Law	
Work/Life Balance	
International Human Resources	
Personnel Administration	
Human Resource Technology Solutions	
Career Tracks/Concentrations:	
General Track	
Internship Required:	YES; May be waived with experience.

Career Services

Career Services Offered:

Student SHRM Chapter

Access to Villanova Career Services Center

Summer Internship Placement Rate: N/A

Full-Time Placement Rate: 100%

Average Starting Salary (Full-Time Graduates): \$55,000-\$65,000

Average Sign-on Bonus: N/A

Companies Recruiting HR Master's Graduates: 10-15

Points of Excellence

The program's most innovative characteristic is the involvement of those who have graduated over the past two decades and continue to serve the program in advisory roles and as visiting guest speakers in classes. Alumni are active in recruiting our students for internships and full-time opportunities following graduation. Three area SHRM chapters have supported the program in various ways including scholarship funding.

Contact Information

Villanova University

Graduate Programs in Human Resources

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Admission Deadlines

Fall Semester: August 1

Spring Semester: December 1

Summer Session: May 1

Applications submitted for scholarships have earlier deadlines.

Online Application: YES