

TRANSFORMATIVE JUST AND EQUITABLE INSTITUTION INITIATIVE: INFORMATION ACCESS

PROJECT DESCRIPTION

Villanova will ensure that records and reports of key university governance structures are accessible as appropriate. Questions will be added to the climate survey to enhance understanding of satisfaction with adequate university communication and joint planning. By providing access to information, students, faculty, and staff will be able to better understand the decisions made in these governance structures and can effectively participate and contribute to decision making that effects the Villanova community.

PROJECT UPDATES

N/A

PROJECT OUTCOMES

AFFECTED METRICS



Metric	Metric Description	2021 Key Result
5.1	Proportion of faculty, staff, and students reporting sexual violence, discrimination, or harassment in their time at Villanova.	Measure per capita incidence of violence, discrimination, and harassment for gender or sexual orientation.
5.4	Satisfaction of female and male employees in their work environment, work policies, and with family friendly services and facilities at Villanova.	Determine the campus satisfaction with "family friendly" services via survey.
16.3	Proportion of students, faculty, and staff that feel like they are apart of an institution that is just and fair to its members.	Add questions to the climate survey to better represent satisfaction with Villanova's administrative justice.
16.4	Proportion of campus departments that adopt and implement policies that guarantee public access to information.	Publish Villanova board and cabinet meeting minutes after each meeting.