



## VILLANOVA UNIVERSITY

July 27, 2009

HUMAN RESOURCES

### **RE: Villanova University Retirement Savings Plan and Villanova University Supplemental Retirement Savings Plan**

Dear Plan Participant:

Effective August 7, 2009, Villanova University will add 11 Vanguard® Target Retirement Funds to the Villanova University Retirement Savings Plan and the Villanova University Supplemental Retirement Savings Plan (the "Plans"). Target Retirement Funds are designed to help simplify your investment decisions. The other investment options offered under the Plans will continue to be available in addition to the Vanguard Target Retirement Funds.

#### **Simple investing**

Instead of selecting a variety of investment funds for your Plan account, you may want to consider investing in just one Target Retirement Fund. Depending on your needs, a single Target Retirement Fund could give you all the diversification you want and is designed to keep your assets invested appropriately for your stage in life, up to and including retirement. Here's how these funds work: Once you invest in a Target Retirement Fund, Vanguard's professionals do the rest. The fund will gradually shift its emphasis from more aggressive investments (stocks) to more conservative ones (bonds and short-term reserves) based on its target date.

Consider choosing the fund with the date that's closest to the year when you expect to retire. If you are already retired, consider choosing the Vanguard Target Retirement Income Fund. This fund maintains a fixed allocation designed to provide retirees with income while preserving the original investment.

<b>Potential Fund Choice</b>	<b>Your Age at Year-End</b>	<b>Investment Mix*</b>
Target Retirement 2050 Fund**	18–26	90% stocks, 10% bonds
Target Retirement 2045 Fund**	27–31	90% stocks, 10% bonds
Target Retirement 2040 Fund**	32–36	90% stocks, 10% bonds
Target Retirement 2035 Fund**	37–41	90% stocks, 10% bonds
Target Retirement 2030 Fund	42–46	85% stocks, 15% bonds
Target Retirement 2025 Fund	47–51	78% stocks, 22% bonds
Target Retirement 2020 Fund	52–56	70% stocks, 30% bonds
Target Retirement 2015 Fund	57–61	63% stocks, 37% bonds
Target Retirement 2010 Fund	62–66	54% stocks, 46% bonds
Target Retirement 2005 Fund	67–72	41% stocks, 57% bonds, 2% short-term reserves
Target Retirement Income Fund	73+	31% stocks, 64% bonds, 5% short-term reserves

\*Approximate allocation targets for each fund as of December 31, 2008. Allocations for the date-specific funds will shift (from stocks to bonds and short-term reserves) over time based on an assumed retirement age of 65.

\*\*The target allocation of the funds dated 2035 through 2050 are currently identical; however, as time passes each fund will gradually shift toward a more conservative allocation depending on the maturity date of the fund.

If you think you'll retire significantly earlier or later, you may want to consider a fund with an asset allocation more appropriate to your situation.

Villanova is a Catholic and Augustinian University

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**A note about risk**

Keep in mind that although Target Retirement Funds can simplify investment selection, all investing is subject to risk. Each Target Retirement Fund invests in up to seven broadly diversified Vanguard funds and is subject to the risks associated with these underlying funds. Diversification does not ensure a profit or protect against a loss in a declining market. Investments in bond funds are subject to interest rate, credit, and inflation risk.

You should consider the investment of your Plan account carefully and consult an experienced investment advisor with any questions. The Target Retirement Funds are just one investment option offered under the Plans. You should educate yourself on all of the options to make investment choices for your Plan account that will help you fulfill your goals for retirement.

It's easy to access your account or learn more about the plan's funds:

- **Online.** Log on to **Vanguard.com** to check account balances, conduct transactions, research funds, download a prospectus, use financial planning tools, and more. Not yet registered for immediate online account access? Log on to **Vanguard.com/register** and use your plan number (090699) to sign up.
- **By phone.** Call the 24-hour automated VOICE® Network at **800-523-1188**. You will need your personal identification number (PIN) to conduct transactions, get detailed fund information, and more. If you do not know your PIN, contact Vanguard. You can also speak with a Vanguard Participant Services associate at **800-523-1188** Monday through Friday from 8:30 a.m. to 9 p.m., Eastern time. You can obtain information about any fund, including investment objectives, risks, charges, expenses, and obtain a prospectus. The prospectus contains this and other information about the fund. Read and consider the prospectus information carefully before you invest.

To contact TIAA-CREF to make changes to your current investment elections or for more information about any fund, including investment objectives, risks, charges, and expenses, or to obtain a prospectus, log on to **www.tiaa-cref.org** any time or call the Telephone Counseling Center at **800-842-2776**. Representatives are available Monday through Friday from 8:00 a.m. to 10:00 p.m. and Saturday from 9:00 a.m. to 6:00 p.m., Eastern time. The prospectus contains important information about the fund. Read and consider the prospectus information carefully before you invest. You can also download TIAA-CREF fund prospectuses at **www.tiaa-cref.org/prospectuses**.

If you have questions or need additional information, please contact me at 610-519-7954 or [marybeth.green@villanova.edu](mailto:marybeth.green@villanova.edu).

Sincerely,



Mary Beth Green  
Pension Plan Administrator