

MINUTES

FOURTH Meeting of the Villanova University
Senate for Academic Year 2010-2011 in
Bartley Hall, Room 2010 on Friday, DECEMBER
3, 2010 at 3:30 p.m.

PRESENT: Dr. Robert Styer, Chairperson; Mr. Bryan Kerns, Executive Secretary

Dr. Chiji Akoma; Mr. Andrew Benenati; Mr. Robert Capone; Dr. Sohail Chaudhry; Dr. Q. Chung; Mr. James Danko; Dr. John Doody; Fr. Kail Ellis, OSA; Dr. M. Louise Fitzpatrick; Mr. Stephen Fugale; Dr. Gary Gabriele; Mr. Damien A. Germino; Ms. Bridget Halligan; Dr. Beth Hassel; Ms. Susan Leighton; Dr. Susan Mackey-Kallis; Ms. Dorothy Malloy, Esq.; Mr. John Marrah; Ms. Meghan Mogan; Mr. Michael Morris; Mr. John Murray; Dr. Victoria McWilliams; Mr. Phil O'Neill; Mrs. Mary Quilter; Mr. Gregory Sleasman; Fr. John Stack, OSA; Mr. Kenneth Valosky; Dr. Barbara Wall; Dr. Maggie Wang; Dr. Thomas Way; Dr. Seth Whidden; Ms. Selma Koury Wunderlich (representing the President of the Alumni Association)

Ms. Helen Heron, Recording Secretary

ABSENT:

Ms. Diepiriye Anga; Mr. Thomas Carlin; Dr. Joseph Dellapenna (Notified In Advance -Unable to Attend); Dr. Christopher Haas (NIA); Dr. Sarvesh Kulkarni (NIA); Dr. Adele Lindenmeyr (NIA); Mr. Vincent Nicastro (NIA); Ms Amy Patel; Mr. Harshil Patel; Ms. Leighann Reilly; Ms. Lindsey Waters; Dr. Joyce Willens (NIA)

AGENDA:

PLEASE SILENCE ALL CELL PHONES. PLEASE PICK UP YOUR NAMEPLATE.

INVOCATION AND READING OF NAMES OF DECEASED MEMBERS OF
THE VILLANOVA UNIVERSITY COMMUNITY WHO HAVE PASSED
AWAY DURING THE LAST ACADEMIC YEAR – DR. BETH HASSEL

**ANNUAL ADDRESS BY THE UNIVERSITY PRESIDENT
REV. PETER M. DONOHUE, O.S.A.**

- I. APPROVAL OF MINUTES of the OCTOBER 22, 2010 MEETING
 - II. POWER OF INTERPELLATION (if any)
 - III. ANNOUNCEMENTS AND CORRESPONDENCE
 - IV. SUGGESTIONS FOR FUTURE AGENDA ITEMS
 - V. NEW BUSINESS
 - VI. ADJOURNMENT
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The following Invocation was presented by Dr. Beth Hassel which included the reading of names of deceased members of the Villanova University Community who have passed away during the last academic year:

Prayer of Remembrance
December 3, 2010

Prayer for those Villanovans who have left this earth in the past year

Opening Prayer:

In the name of our God who shares divinity with us,
In the name of our God who shares humanity with us,
In the name of our God who unsettles and inspires us,
We gather today to remember our Deceased Villanova Students, Faculty/Staff,
Augustinians and Alumni

We remember our Students

ALL:

May the choirs of Angels come to greet you.
May they speed you to paradise.
May the Lord enfold you in his mercy.
May you find eternal life.

Reading: Wisdom 3: 1-9

The souls of the just are in the hand of God,
And no torment shall touch them.
They seemed, in the view of the foolish, to be dead:
And their passing away was thought an affliction
And their going forth from us, utter destruction.
But they are in peace.
For if before people, indeed, they be punished,
Yet is their hope full of immortality;
Chastised a little, they shall be greatly blessed,
Because God tried them
And found them worthy.

As gold in the furnace, God proved them,
And as sacrificial offerings God embraced them
In the time of their visitation they shall shine,
And shall dart about as sparks through stubble;
They shall judge nations and rule over peoples,
And the Lord shall be their King forever.

Those who trust in God shall understand truth,
And the faithful shall abide with God in love:
Because grace and mercy are with God's holy ones,
And God's care is with God's elect.
The Word of the Lord.

ALL: Thanks be to God

We remember our Faculty and Staff

ALL:

May the choirs of Angels come to greet you.
May they speed you to paradise.
May the Lord enfold you in his mercy.
May you find eternal life.

Reading: Ecclesiastics 3:1-2

There is a time for everything, and a season
For every activity under Heaven:
A time to be born and a time to die,
A time to plant and a time to uproot,
A time to kill and a time to heal,
A time to tear down and a time to build.

The Word of the Lord.

ALL: Thanks be to God

We remember our Augustinians

ALL:

May the choirs of Angels come to greet you.
May they speed you to paradise.
May the Lord enfold you in his mercy.
May you find eternal life.

Reading: John 11:25-26

Jesus said: I am the resurrection and the life.
All who believe in me will live, even though they die,
And whoever lives and believes in me will never

We remember our Alumni

ALL:

May the choirs of Angels come to greet you.
May they speed you to paradise.
May the Lord enfold you in his mercy.
May you find eternal life.
We give you thanks,
For all Villanovans who have passed over to a new life
Gentle One, You have touched us.
You have loved us from the moment of our first waking
And have held us in joy and in grief.
Stay with us, we pray

Grace us with your presence,
Grace the fullness of our humanity

Help us, be our strength in need,
Grace our fragile beauty;
That encouraged by the truth,
We might work to restore
Compassion to the human family
And renew the face of the earth
Amen

ALL:
Eternal rest grant unto them O Lord and let perpetual life shine on them.
Amen

The Chair thanked Dr. Hassel for her prayer.

The Chair welcomed the Villanova University President, Fr. Peter M. Donohue, and O.S.A.

**Annual Address to the University Senate
December 3, 2010**

**Rev. Peter M. Donohue, O.S.A.
President**

Good afternoon.

Today marks my fifth annual address to the University Senate. Traditionally this speech has focused on recent events, but I would like to take a few minutes to reflect on the past five years. If you measure that period by weeks or months, it doesn't seem like an especially long time. But when you think about the things that we have accomplished together as a community, it's impressive. Some items of note that stand out from this period include:

- 3 new buildings were opened
- 1 residence hall was completely renovated and two are halfway there
- A Community Climate Survey and Benefits Review were conducted with input helping to change our campus working environment
- A comprehensive and flexible Campus Master Plan was created that will help manage our physical plant over the next two to three decades
- We have completed a Strategic Plan that will guide the University for the next ten years
- A campus-wide initiative to refine and clarify our messages is well under way, and
- We completed a capital campaign that secured more than 300 million dollars in commitments

And that says nothing about the individual accolades of our students, faculty and staff, or the noteworthy accomplishments within our academic enterprise from national rankings, prestigious graduate scholarships, numerous scholarly publications, and ground-breaking research. It has been an extremely busy and productive five years for our community. That can be difficult to fully appreciate unless you take a step back and consider it all together. However, by taking that step back, it is also important to see what is left to be done.

But, I'm getting ahead of myself...

As I mentioned, in years past, this address has taken on the identity of the *State of the University* speech. I highlight some of the great things accomplished within the past year and offer a few words on what is ahead. I'm going to turn that around a bit today – I'll spotlight some of what we've done this year but focus most of my remarks on what lies ahead for our community because I believe that our University is at a very important juncture. There is much for us to be proud of today, but our attention must shift to how Villanova can adapt to the continually changing landscape of higher education.

First, some accomplishments...

In Academic Affairs:

- A total of 37 faculty members were hired this year – 15 tenure track; 13 non-tenure track; and 9 continuing non-tenure track. We congratulate the 14 faculty who were awarded tenure with promotion to associate professor and the 2 faculty who were promoted to full professor.
- Significant grants and awards were secured to support research in the sciences including the study in the areas of robotics simulation, red dwarf Stars, and the Delaware River Estuary.
- The College of Nursing has been recognized for the third time as a Center of Excellence and its Student Nurses Association was recognized as the best chapter in Pennsylvania.
- The College of Engineering developed a new program that began in fall 2009 that gives freshmen students a multidisciplinary experience in engineering analysis, design, and research, while the College's Center for Advanced Communication secured major grants and earmarks totaling \$3.6 million
- The Irish Studies Program was Ranked in the Top 10 nationally by the Irish Voice newspaper, while the Villanova Center for Liberal Education was recognized by the Association of American Colleges and Universities as an innovative academic center dedicated to interdisciplinary teaching, research and learning
- The Villanova School of Business graduate program in Church Management graduated its inaugural class this year, while the VSB student group, Business Without Borders, was named 2010 Chapter Of The Year by Net Impact
- Among the competitive grants and awards won by our students were four Fulbright Awards, two National Science Foundation Graduate Research Fellowships, and the University's first recipient of the George Mitchell

Scholarship. In addition, ten Villanovans accepted invitations from Teach for America

In Administration and Finance:

- The President's Cabinet endorsed Human Resources' recommendation for reduced summer hours... I understand that some people refer to these as "Donohue Days..."
- Public Safety continues to enhance the safety of the campus by encouraging increased participation in the NOVA Alert System and the ongoing implementation of closed circuit TV cameras
- We implemented a new emergency assistance program for faculty, staff, and students travelling overseas.
- Tim Dietzler, director of Dining Services, won the *Gold Plate* award from the International Food Management Association to honor innovation and quality. He is only the second gold plate winner from a college or university... Did you know that our Dining Services serves almost sixteen thousand meals a day?

Our Athletic Accomplishments:

- Five programs earned NCAA team bids including two which earned National Championships (women's cross country and football), making us one of only 10 schools in Division I to win multiple NCAA titles last year. And less than two weeks ago, the women's cross country team successfully defended their championship. That's three NCAA team championships in a year for Villanova.
- I want to take a moment to highlight the rich athletic legacy at our University. Among Big East member schools, Villanova ranks first in the number of NCAA team championships and first in the number of NCAA individual championships. This is a testament to the quality of the student-athletes and the coaches who have called Villanova home.
- That success extends outside of competition, too. For the past thirteen consecutive semesters, the cumulative GPA of all student-athletes has surpassed 3.0. This includes 135 student-athletes who earned a 3.5 or better GPA during 2009-10.
- Mike Corrado was named "Big East Coach of the Year" in our first year of men's lacrosse competition in the Conference. Andy Talley was named national "Coach of the Year" while Gina Procaccio has now earned that distinction two years in a row
- While I am speaking of Athletics, it is important to note that the University is continuing to go through the comprehensive process of evaluating the possibility of joining the Big East Conference as football member. This is a complex decision that affects many aspects of the University beyond Athletics. Many of you have attended presentations by Vince Nicastro, our Director of Athletics, that highlight some of the factors that we must weigh as we explore whether or not to make this move. We are in constant communication with the Big East Conference and they remain supportive of our evaluation process as well as our timeline for completing it.

In Mission & Ministry:

- The office implemented the first Augustinian Heritage Month which included the public reading of The Confessions in its entirety, six lectures and a weekend retreat with Merrimack College.
- After completing two successful pilgrimages with faculty and staff, the first *Pellegrinaggio di Villanova* for students was conducted this fall for eight undergraduate students.
- The Center for Faith and Learning was established, while the Center for Campus Ministry was reorganized into four centers:
 - Pastoral Ministry Education and Internships
 - Service
 - Spirituality and Discernment
 - Worship

In UNIT:

- This year, the department completed the migration of student email to Gmail and completed a computer refresh for more than 850 staff
- Villanova University lectures and event recordings posted on iTunesU drew 1.2 million visitors
- Multiple classrooms and lecture halls in Mendel and Bartley Halls underwent major technology upgrades, with more rooms scheduled for similar upgrades this year.

In Student Life:

- Through the efforts of the Center for Multicultural Affairs, we began a partnership with Germantown High School. This is part of an initiative by Mayor Nutter's office to increase the college-going rate among Philadelphia public school students
- The Student Health Center partnered with the College of Nursing to administer approximately 4,000 H1N1 vaccines at this time last year.
- The Villanova University Greek community had several notable accomplishments this past year including:
 - The Can Castle competition produced over **15,000 cans** of food for the North Light Community Center
 - Delta Delta Delta donated over **\$50,000** to St. Jude's Children's Hospital
 - and Sigma Alpha Epsilon raised over **\$40,000** for the Children's Miracle Network

In University Advancement:

- The 2010 fiscal year closed with an increase of more than 22% in gifts to Villanova over the previous year. This included an increase in the undergraduate alumni participation rate from roughly 17% to 19% , while the number of overall donors to the university increased by nearly 2,000
- The President's Leadership Circle was established in April 2010 as an advisory group created to assist the President with strategic plan-related initiatives

- The Alumni Association Board sponsored the second annual Leadership Summit which focused on the topic of Globalization

And in University Communication:

- The department has initiated a research-based process to refine our key messages. This initiative, which began in January 2010, is truly a University-wide endeavor with more than 3,000 faculty, staff, students and alumni participating in the process.
- University Communication collaborated with the Communication Department and University Advancement on the launch of the Waterhouse Family Institute. The Institute is positioned as one of the nation's top programs in communication, specifically within the context of values, ethics, and social justice.
- After one year, Villanova's new FaceBook and Twitter pages have more than 10,000 fans and followers

Clearly this has been a successful year for Villanova University. Our community continues to move forward in the face of a still recovering economy and persistent financial challenges that confront many of our students and families. It is a testament to our faculty and staff that in challenging times, we find ways to do more for students when the much easier route would be to do less.

As you know, the University was founded in 1842 and its Augustinian educational roots extend back much further. Despite that significant passage of time, our fundamental principals remain the same. We continue to deliver an education that is based upon our shared Catholic, Augustinian ideals. Yet, while that foundation remains strong and intact, we must do all that we can to ensure that what is built on top of it meets the evolving needs of students... supports faculty... and inspires learning.

So, even though there is much to be proud of in our accomplishments, we cannot afford to sit back. We cannot take a break. We cannot stop moving forward.

We Can Do More and the University's Strategic Plan has been designed to do just that – provide an outline for how we, as a community, can do more. This Plan is not meant to turn us into something we're not. We will never abandon our uniquely Augustinian academic mission. In fact, the Plan's very name – ***Igniting the Heart, Inspiring the Mind, Illuminating the Spirit*** – is meant to provide an enduring Villanova-specific focus for our efforts over the next ten years.

The Strategic Plan was created after a very thorough analysis of the University and its programs. It has identified our areas of strength and outlined our opportunities. Beyond revealing that we can do more, it provides a roadmap for how to get there based upon five strategic imperatives.

These five imperatives are our call to action; but beyond the *style* of the plan, there is a great deal of *substance*. In fact, under the direction of our Office of Planning and Institutional Research, we are designing a set of reporting tools which will help us

measure our progress against these goals. This progress will be shared with the community so that together we can measure the success of our collective efforts.

By understanding the Strategic Plan's five imperatives, we can move forward together – deliberately, strategically, enthusiastically – to secure Villanova's place as a leading Catholic University. As I discuss some of our goals, you'll see some data points on the screen behind me. I won't necessarily reference their content specifically but the information is provided as a way to add context to our efforts. This speech and the supporting information will be posted online in the next week, should you want to review any of the data presented.

I wanted to show you this image because it captures the essence of everything we do every day here at Villanova. This was the original seal of the Order of St. Augustine, and it was our logo when Villanova University was founded. You'll recognize the same core elements that are in the Villanova seal today. You can also see the prominence of the concept of "Tolle Legge," which is very familiar to many of us. The idea of Tolle Legge, take up and read, — and the act of providing our students with knowledge, as well as cultivating within them a lifelong love of learning — is at the heart of our Strategic Plan. And they are at the heart of our first Strategic Imperative, which is completely focused on academic quality and the educational experiences of our students.

Realizing the Augustinian Vision: Academic Distinction, focuses on strengthening our undergraduate programs, refining the core curriculum and encouraging curricular innovation in the colleges. These efforts are designed to help Villanova attract exceptional students who in turn can engage in rigorous, thoughtful courses of study which help lead to positive futures. To successfully attract and enroll these students, Villanova needs to refine its academic offerings, make them more interdisciplinary, and tie them even more closely into our Augustinian identity and mission.

While there are ongoing efforts to refine the curriculum throughout our schools and colleges, **We Can Do More** to enhance our academic offerings to ensure they are challenging our students and preparing them to overcome the demands of a complex world.

The second imperative is titled ***"The Next Generation: A Diverse Intellectual Climate"*** and it ties in closely to the first imperative. As our programs become more exceptional, so too will our pool of applicants. While the University is fortunate to remain a top choice for thousands of students each year, we need to be more attractive to the highest achieving students coming out of high school. By attracting more of these students, we will be able to focus our energy and resources on challenging them in the classroom and beyond.

Not only do we seek to enroll an ever-increasing number of high-achieving students, we also seek to ensure an increasingly diverse campus community. This has been an ongoing goal for a while and is something that the University takes very seriously. With this second imperative, Villanova will commit itself to enhancing its recruitment efforts to

become more personalized, improve financial aid and place an increased focus on diversity.

Financial Aid is a critical component that ties these efforts together. You've heard me say before that we may not have as many resources as some of our peers, but we are more efficient with how we use what we have. That is a testament to the work and creativity of our faculty and staff. However, there is no denying that Villanova is at a severe disadvantage when it comes to the level of aid we can offer our students. Whether or not we are in challenging economic times, many families have to make college decisions based upon finances. In those cases, Villanova often comes up short. Some of those families look elsewhere and some choose to attend Villanova with the help of loans. These students graduate with significant debt and start their post-college lives already in an enormous financial hole.

We stretch every dollar when it comes to financial aid and carefully consider each request. But, **We Can Do More**. We have to. We owe it to our students, their families and to the University community to increase the level of resources that we direct to financial assistance.

As for diversity, we continue to make strides in reaching out to underrepresented populations and encouraging them to consider us. There is a campus-wide commitment to making our community more reflective of the increasingly diverse and global society of which we are all a part. I am proud of the programs and services that exist to support these students and am delighted to see the flags that hang in the Connelly Center representing the countries our student body call home. Yet, **We Can Do More**. Villanova needs to become more diverse, more dynamic. We must make every effort to attract – and support – a faculty, staff and student body that is deep in diversity of ethnicity, spirituality, life experiences, and socio-economic backgrounds.

Beyond an exceptional and diverse student body, the University seeks to ensure that its faculty share the same traits. Therefore, the third imperative, **National Stature: Faculty Scholarship & Graduate Programs**, recognizes the teaching, scholarship and leadership of the faculty. Our students learn from bright and gifted faculty who take a genuine interest in their lives. But, **We Can Do More**. Many of our faculty are compensated at levels lower than their peers at other institutions. This makes it difficult to attract and retain the best and brightest scholars. Just like prospective students, faculty candidates are making career choices based upon finances. That is something that we cannot ignore.

Many demands are made of our faculty. They are asked to teach... serve on committees... conduct research... write... be involved in the University... and be visible in their field. While all of this is part of being a member of the faculty, we have to recognize that in order for them to excel at *any* of these responsibilities we must create structures and resources that offer the faculty ways to balance these demands. **We Can Do More** to make the faculty environment at Villanova more rewarding and more satisfying for them and for our students.

While our primary mission will always be on undergraduate education, we must not ignore the exceptional graduate programs currently in place and the selective opportunities available to expand them. For many students, a graduate degree is becoming the price of entry into an increasingly competitive and crowded job market. Our undergraduate programs are rigorous but employers are looking to reward individuals who have additional layers of education. Villanova has long tailored its graduate programs to meet such needs and, moving forward, we must continue to identify new opportunities to build upon this success. Distance learning – within the context of our mission – will be a big part of this as more students become remote learners. **We Can Do More** to invigorate our graduate programs, and we will.

The fourth imperative, *The Value of Villanova: Sharing Our Story*, focuses on the history of our University and the noteworthy achievements of the people who are part of our unique story. We struggle to tell who we are and who we want to be. This affects how prospective students and families view us, how our alumni explain the University and their connection to it, and how the world at large thinks about us. We know who we are, but we have a hard time explaining it to others.

However it's not enough just to clarify who we are to those who know us. We must introduce Villanova to an ever widening audience – demographically and geographically. It is our challenge to introduce new people to Villanova and get them to understand and appreciate our unique story. This kind of active outreach will help us reach new pools of prospective students... high school counselors... employers... and other stakeholders. **We Can Do More** to excite and engage the extended Villanova community, clarify our Catholic and Augustinian identity, and become a more visible national presence.

The fifth imperative, *The Villanova Endowment: Securing Our Future*, ties all the other imperatives together because while **We Can Do More**, we can't do it without the resources needed to accomplish our goals. When it comes down to identifying the biggest difference between Villanova and its peers, the answer can easily be reduced to endowment. Villanova is very fortunate to have a committed group of alumni, parents and friends who support the University but if we are going to be successful in moving the University forward, we need more people to join us. The University completed a successful fundraising campaign in 2007 which secured commitments totaling more than 300 million dollars. As we look at the priorities which have been identified by the strategic planning process, it's clear that another campaign is necessary to build awareness for our needs and to generate support from the extended Villanova community.

No matter where I travel around the world, there is always a Villanova connection. Almost without exception, the connection is a positive one – the person feels an attachment to the University... has memories of 1985... or built Villanova friendships that have lasted a lifetime. Yet, this connection – this passion, this affinity – doesn't translate into financial support. Our participation rate *improved* this year to 19% which means that more than 4 out of 5 alumni choose *not* to support the University. We need to reach out to our alumni to share our story and find ways to connect them to our needs. **We Can Do More**. We cannot continue doing more with less...

This is the story I am bringing to our alumni around the world. I am sharing these five imperatives with them, outlining our vision for the future and asking them for their help.

I am not being shy and my expectations are high.

As I mentioned, the University is at a pivotal juncture and there is really only one direction we can move – *forward*.

So, you may ask “What’s Next?”

Allow me to show you...

(show video)

We *can* do more.

We *will* do more.

Let’s ignite change.

The Chair thanked Father for attending the Senate meeting and presenting his Annual Address.

I. MINUTES of the October 22, 2010 meeting were moved for approval as written and unanimously approved.

II. POWER OF INTERPELLATION

III. ANNOUNCEMENTS AND CORRESPONDENCE

Approved meeting dates of the Villanova University Senate for the
Academic Year 2010-2011

SPRING SEMESTER

FRIDAY, FEBRUARY 4, 2011

(BUDGET)

FRIDAY, MARCH 11, 2011

FRIDAY, APRIL 15, 2011

ALL MEETINGS WILL BE HELD AT 3:30 P.M. IN ROOM 2010 IN BARTLEY HALL

V. SUGGESTIONS FOR FUTURE AGENDA ITEMS

VI. NEW BUSINESS

VII. ADJOURNMENT

There being no further business, a motion To Adjourn was made by Senator Stack and seconded by Senator Wall. Adjournment took place at 4:15 P.M. The next Senate meeting is scheduled for Friday, February 4, 2011 at 3:30 P.M. in Bartley Hall, Room 2010.

Respectfully submitted,

Bryan Kerns

Executive Secretary

VILLANOVA UNIVERSITY SENATE

BK: hh