



VILLANOVA  
UNIVERSITY

FACILITIES MANAGEMENT

## Safety Shoe Policy

December 10, 2024

In order to protect the foot area against the possibility of injury in work classifications where injury to the foot may be of high risk, we are requiring all Facilities Maintenance and Grounds trades personnel to wear protective footwear (safety toe) encompassing the entire foot. These employees will be required to wear approved toe safety protection. As required by OSHA 1910.136, all protective footwear must comply with ASTM F2412-05/F2413-05.

The University will reimburse you up to the **total sum of \$200.00** towards the purchase of either a single pair or multiple pairs of safety shoes. Reimbursement is **per twelve (12) month period**, and appropriate proof of purchase including ANSI Z41-1991 certification tag(s) must be submitted for the reimbursement.

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