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Work Experience (other than adjunct/part time teaching)

1995-present Troutman Pepper Locke LLP (legacy firm Pepper Hamilton LLP). Partner. Chair of the Tax and Benefits Practice Group from 1998 – August 2025. Grew the transactional tax group from 6 lawyers to over 25. Practice focusses on domestic and international business tax work, with particular emphasis on private equity M&A, cross border M&A, taxation of venture and emerging companies, international taxation of cross border investments.

Administrative/leadership positions: Chair of the Tax and Benefits group; Member of Hiring Committee (four years); Six year term on Partner Compensation Committee (chaired three years); Member of the Executive Committee (six years); Lateral Partner Recruiting Partner; Founding member of the Boston Office; Member of Nominating Committee (in combined firm)

1987-1995. Rutgers Camden School of Law. Full time Lecturer in Law. Initially brought in to help implement the McCrate Report (initial ABA report focusing on the need to change legal education to better prepare lawyers). Took on full load of teaching, including Income Tax, Corporate Tax, Advanced Corporate Tax, International Tax, International Business Transactions. Founded and ran the Wall Street Reading Club to help advance students' financial knowledge.

1990-1994. KPMG- Washington National Tax Office. Developed and ran the international training programs for the associates in the U.S. firm while working at Rutgers.

1976-1986. Citibank N.A. Started as a summer associate in the Office of General Tax Counsel, advanced to Vice President, Assistant General Tax Counsel in charge of global taxes for the commercial bank. .

Adjunct/part time teaching

1986 – present. Taught almost every year at the JD and/or LLM level at Villanova, Temple, University of Miami, Widner. Full panoply of business tax classes. At Villanova created a six-credit track for international tax at the LLM level.

Select Professional Activities/Honors

- A. American Bar Association Tax Section.
  - a. Positions held:

- i. Chair of the Tax Section (2020)
    - ii. Vice Chair for CLE
    - iii. Member of Counsel, overseeing the International Committees
    - iv. Chair of the U.S. Activities of Foreigners and Tax Treaties Committee
  - b. Activities:
    - i. Founded Women in Tax Forum
    - ii. Chair of ABA/IBA U.S.-European Tax Strategies Tax Conference (multi-years)
    - iii. Chair of ABA/IBA U.S. -LATAM Tax Strategies Tax Conference (multi-years)
    - iv. Principal author of comments letters to the IRS and Treasury in a number of substantive areas
    - v. Member of Tax Court Nominations Committee and Distinguished Service Award Committee.
    - vi. Developed CLE of the Road program to bring CLE to members who could not attend meetings.
    - vii. Very active speaker on panels and drafter of panel materials.
- B. American College of Tax Counsel
- a. President of ACTC. (2015-2017) (First woman president.) Developed program for amicus briefs. Helped create first International Conference of Taxpayer Rights. Arranged for the annual Griswold Lecture.
- C. International Fiscal Association, USA Branch
- a. Member of Executive Committee, Vice-President for Mid-Atlantic Region
  - b. Authored the USA Branch report for the Global Congress on the Definition of Permanent Establishment.
- D. International Tax Institute – George Washington/IRS
- a. Member of advisory board for about 20 years. Very frequent speaker.
- E. Practicing Law Institute
- a. Speaker on a number of tax topics
- F. Philadelphia Tax Conference
- a. Chaired the Conference from 2005 – 2019. Frequent speaker.
- G. Philadelphia Bar Association Tax Section
- a. Chaired the organization.
  - b. Organized panels and CLE.
  - c. Frequent speaker.

H. Selected honors/recognitions:

- a. Chambers – Tier I. First tax lawyer in Pa. ranked Tier 1
- b. Best Lawyers. More than 20 years. Named Tax Lawyer of the Year – Philadelphia 2010
- c. Super Lawyers. More than 20 years
- d. Who’s Who in Corporate Tax (multiple years)
- e. National Diversity Council 2010 recognized as a Most Powerful and Influential Women
- f. Philadelphia – Best of the Bar 2019
- g. Distinguished Leader, *The Legal Intelligencer*, 2024 for work in diversity and inclusion.

Education

- A. New York University School of Law, LLM in Taxation 1983
- B. Villanova University School of Law, J.D. 1978
- C. Wagner College, B.A. Mathematics 1975

Bar Admissions

Active: Pennsylvania, New York  
Inactive: Mass.