

VILLANOVA UNIVERSITY

ANNUAL SECURITY AND FIRE SAFETY REPORT

2026



TABLE OF CONTENTS

Letter From the Associate Vice President of Public Safety & Chief of Police	1
Villanova University Department of Public Safety: Who We Are and What We Do	2
Villanova University's Campus Security	3
Communicating About Security Matters	5
Reporting to Villanova University Police and Public Safety	5
Communicating Safety Alerts	10
Emergency Preparedness Procedures	12
The University's Relationship With Local Police	19
Villanova University Policies	20
Hazing Policy Statements	65
Villanova University Crime Statistics	68
Campus Fire Safety.....	73
Fire Statistics	81
Villanova University Information	84
Campus Maps	86

NOTE ON GENDER-INCLUSIVE LANGUAGE: Portions of this Annual Security and Fire Safety Report utilizes they/them/their as singular pronouns.

Letter from the Associate Vice President of Public Safety & Chief of Police

Villanova University strives to be a caring and welcoming community, rooted in the principles of Veritas, Unitas, Caritas—Truth, Unity, Love. For the University, part of this effort is making sure that our campus is a safe place for our students and employees to live, work, and learn.

The Department of Public Safety employs both police and security officers. University Police Officers have full arrest powers and several defensive weapons, including firearms. Public Safety currently has 31 sworn Police Officers, along with approximately 70 non-sworn Public Safety Officers. For 2026, these staffing numbers include 18 new positions designated for the Cabrini campus. Public Safety prides itself on community engagement, educational programming and communication to support its overarching goal of a safe and secure campus.

Villanova's Department of Public Safety has been an accredited police agency since 2019 by the Pennsylvania Law Enforcement Accreditation Commission (PLEAC), an accrediting body for police departments in the Commonwealth of Pennsylvania. Accreditation helps to ensure that the policies and methods by which Public Safety operates are consistent with the best practices in the law enforcement arena.

In this Report you will find valuable information about the University's safety and security policies, crime statistics, emergency procedures, and fire safety policies and statistics, as well as the many resources available through Public Safety. Additional safety and security information can be found on the Public Safety website: www.villanova.edu/publicsafety, which I encourage you to visit. If you prefer speaking with someone, you can always reach Public Safety by phone at (610) 519-5800 for general inquiries.

Thank you for taking the time to review the information included in this Report. By working together, we can all make Villanova's campus a safe living and learning environment.

Sincerely,



David G. Tedjeske
Associate Vice President of Public Safety & Chief of Police

Villanova University Department of Public Safety: Who We Are and What We Do

Villanova University has devoted significant resources to providing a safe campus for its community members. The Department of Public Safety, located in Garey Hall, is responsible for providing law enforcement services and for maintaining the security and safety of the campus community. The Department of Public Safety consists of approximately 100 Officers, including both sworn Police Officers and non-sworn Public Safety Officers who provide on-campus coverage 24 hours a day, seven days a week. To provide the greatest breadth of coverage, the Officers patrol the campus on foot, on bicycle and in vehicles.

Emergency call boxes are located throughout both the Cabrini and Villanova campuses and parking lot areas in order to provide emergency assistance to the Villanova community. Call boxes offer a direct link to Public Safety to report an emergency, such as a suspicious person or circumstance, a medical emergency, or to request a safety escort. See the map at the end of this brochure for the call box locations.

Villanova University's Police Officers have law enforcement authority and responsibility for enforcing State laws as well as ensuring compliance with University Policies. Villanova Police Officers have the responsibility and authority for patrolling both the Villanova and Cabrini campuses. Officers at both campuses have the same authority and respond to emergencies of all types, including reports of crime. The University supports and encourages the making of prompt, accurate reports to the University Public Safety Department, accessible from either campus by calling 610-519-4444. The Public Safety Department will take the same appropriate steps to address reports of crimes or safety concerns at both the Cabrini and Villanova campuses.

Villanova non-sworn Public Safety Officers also patrol both the Villanova and Cabrini campuses. Non-sworn Public Safety Officers do not have arrest authority and have no legal authority upon which to enforce criminal laws; however, they do have the authority to enforce University Policies.

Both Villanova University's sworn Police Officers and non-sworn Public Safety Officers are well-trained professionals. The Police Officers are certified Officers in the Commonwealth of Pennsylvania and are held to the same training and credentialing requirements as any other Police Officer in the Commonwealth. Shift supervisors are either certified Police Officers or certified EMTs. Both Police Officers and Public Safety Officers receive on-going training from both internal and external entities and in the form of in-service training.

Villanova sworn Police Officers and non-sworn Public Safety Officers have jurisdiction to conduct security and safety patrols on campus property as well as on public property that is adjacent to campus property. Officers address violations of University Policy, monitor parking and traffic on campus, prepare written reports, investigate suspicious circumstances, address immediate safety hazards and exclude trespassers when appropriate.

The Villanova Department of Public Safety maintains a good working relationship with the Radnor Township Police Department and other surrounding Police Departments. These Departments discuss issues of common concern regularly and share case-specific information upon request of the other Department. The two Departments share training resources and conduct joint training to better prepare for critical incident response and to identify areas where they may be helpful to each other in the performance of their jobs.

Villanova University's Campus Security

Residence Halls

In 2025, the University housed approximately 5,000 undergraduates in 31 campus facilities. Accommodations ranged from traditional residence halls to halls with apartment units. First-year students were assigned housing and roommates by the Office for Residence Life. Upper-class students participated in a housing selection process and chose their room assignment and could also select roommates. Changes in room assignments were made upon reasonable request, as space permitted. Beginning Fall 2026, the University will house approximately 900 additional students across seven residence halls on the Cabrini Campus.

Access to Residence Halls

Students living in residence halls on both the Villanova and Cabrini Campuses are provided with card access to operate the lock on their own room door. Key access is available as an emergency off-hours backup. Outside main entrances to all residence halls, except for Friar Hall, Dobbin Hall, Austin Hall, McGuinn Hall, Canon Hall, Corr Hall and St. Mary Hall, are locked 24 hours a day, seven days a week with access controlled by a computerized card access (Wildcard) system. Windows are equipped with locks operable by room occupants. The residential portions of Friar Hall, Dobbin Hall, Austin Hall, McGuinn Hall, Canon Hall, St. Mary Hall and Corr Hall are locked and controlled through the Wildcard system 24 hours a day, seven days a week. However, the outside entrances to these buildings are unlocked to accommodate access to office space, instructional facilities, dining facilities and recreational facilities. An on-campus restaurant, The Refectory, is located on the ground floor of Friar Hall and is open to the public. An exterior door to Dobbin Hall is unlocked during business hours for access to a walk-in IT support center for students, faculty and staff. Some exterior doors are designated as "exit only" or "emergency exit only" and are locked to the outside.

Security of Residence Halls

University sworn Police Officers and non-sworn Public Safety Officers patrol the exterior and interior of all campus residence halls at both the Villanova and Cabrini campuses as part of the normal patrols. Officers ordinarily do not patrol the interior living areas, such as dormitory hallways, out of respect for the privacy of building residents. In addition, CCTV cameras are installed throughout the campus in both interior and exterior locations. CCTV cameras and card access systems are viewable centrally by Public Safety Dispatchers as well as by Officers at four other fixed post locations throughout the campuses. The University encourages resident students to report crimes, unsafe conditions, and suspicious behavior by contacting the Department of Public Safety. CCTV cameras do not monitor the interior living areas of campus residence halls.

University policies, safety and security measures and behavioral expectations are made available to all students on the University's website. These topics are also discussed during residence hall floor meetings as well as in ad hoc educational programs and as particular circumstances require. Access to residence halls at both the Villanova and Cabrini campuses are restricted via the card access system. Students who receive permission to remain in residence during low occupancy periods are required to register with the Office for Residence Life. All invited guests are expected to share the same responsibility for the community as do its members. Even so, resident students are personally responsible for the behavior of, or damage caused by their guests. Resident students will be held strictly accountable for violations of University policy by their guests.

Security of and Access to the University's Academic and Administrative Facilities

The University has the capability via the Wildcard system to control access to many buildings and entrance gates on campus. Like most card key systems, the Wildcard system is an access control system, not

a security system. The Wildcard system regulates access by allowing only designated users access into a given area and creates an access log. Propping open or otherwise tampering with any door in an attempt to defeat the closing or locking mechanism, or attempts to circumvent the security of doors may result in restitution, fines, and/or disciplinary or housing sanctions, including the loss of campus residency. Villanova is a private institution. University academic or administrative activities are given first priority for the use of Villanova's facilities, with second priority given to programs of University groups.

If others wish to use University facilities, prior registration through the appropriate University administrative offices is required. Guests are generally not required to show identification when using academic or administrative facilities; however, the University reserves the right to ask for identification from anyone present on Villanova's property. Permission for guests and visitors to be present on campus grounds and buildings is a revocable privilege. University sworn Police Officers and non-sworn Public Safety Officers have the authority to remove guests or visitors who fail to produce identification upon request or otherwise fail to abide by University regulations. Both sworn and non-sworn Public Safety Officers patrol the University's academic and administrative buildings on a routine basis to monitor security and safety needs. The University allows residents of the nearby community to use certain University facilities, including athletic facilities and fitness centers in the Davis Center on the Villanova campus and the Dixon Center on the Cabrini campus. Registration and payment of a small annual fee is required.

Physical Campus Security and Maintenance Considerations

University facilities and landscaping are designed and maintained to minimize hazardous conditions. Parking lots and pathways are illuminated with lighting. The Office of Physical Security and Life Safety Systems is responsible for inspecting University facilities and grounds for physical hazards, defective lighting, and malfunctioning locks and doors. The Office of Physical

Security and Life Safety Systems works closely with Facilities Management and the Wildcard Office to ensure that deficiencies are promptly addressed. Members of the University community can assist in these efforts by reporting hazardous issues or concerns to the Department of Public Safety or to the Office of Facilities Management.

Reporting Criminal Actions or Other Emergencies on Campus

At both the Villanova and Cabrini campuses, students, faculty, staff and visitors are encouraged to accurately and promptly report all potential crimes, suspicious behavior, medical, fire or other emergencies to the Department of Public Safety, by calling (610) 519-4444. Public Safety Dispatchers are available 24 hours a day, seven days a week to answer calls. The University's safety app, Nova Safe, may also be used to report emergencies. When contacting Public Safety through the app, the Dispatcher is able to see the reporting party's GPS location, name and any other information the caller chooses to make available to Public Safety. Nova Safe is fully functional at both the Villanova and Cabrini campuses. For more information about Nova Safe please go to: <https://villanova.teamdynamix.com/TDClient/2759/UNIT/KB/Article/154100/Nova-Safe>.

In response to a report, the Department of Public Safety will dispatch an Officer(s) to the caller's location to file an incident report or ask the victim to come to Public Safety to file an incident report. Responding officers will also meet at a neutral location if the victim feels more comfortable doing so. All reported crimes investigated by the University may become a matter of public record, especially if criminal charges are filed. Public Safety incident reports involving violations of Villanova University's policies are forwarded to the appropriate office for follow up. In the case of a medical, fire or other emergency, the Department of Public Safety requests assistance from outside emergency response personnel as needed.

When necessary, a follow-up investigation is conducted by either the Villanova University Police or appropriate outside law enforcement agency. Information obtained

through an investigation may be forwarded to the appropriate University office for follow-up if it is determined that Villanova University policies were also violated.

Communicating About Security Matters

Villanova University encourages accurate and prompt reporting of all crimes and emergencies to the Villanova University Department of Public Safety or appropriate police agency, depending upon the location of the incident. Other campus offices to whom crimes may be reported include the Dean of Students Office and the Title IX Office; however, those offices should not be used to report emergency situations where an immediate response may be required. The timely reporting of crimes to the Department of Public Safety and/or Campus Security Authorities at: <https://www.villanova.edu/university/public-safety/reports-policies/clery-act-csa-policy.html>, whether or not an investigation occurs, ensures the University can assess any and all security concerns, inform the community of threats including by providing timely warning notices to the community, when appropriate, and to ensure inclusion of reportable incidents in the annual crime statistics. In addition, the Department of Public Safety or other University officials will assist victims with making reports to the appropriate police department, if the crime occurred outside the jurisdiction of the Villanova Police.

The Department of Public Safety provides a variety of services to the University community, including:

- Proactive patrols of all buildings and campus grounds
- On-campus safety escort service, which provides vehicle or walking escorts to visitors and campus community members call (610) 519-4444
- Response to medical and other emergencies
- Courtesy transports to the Student Health Center or local hospital
- Emergency mass notification using the NOVA Alert system, which is used to send emergency notification alerts to cell phones and email accounts
- Fire and intrusion alarm monitoring and response
- Security patrols around residence halls. Public Safety typically does not conduct routine patrol inside University residence halls unless requested by Residence Life or during times when safety/security concerns are heightened due to incidents impacting select halls
- Crime prevention programs
- Personal Safety and Active Shooter Preparedness training
- Courtesy vehicle jump-starts and lockout assistance
- Lost and found
- Special event coverage

Additional safety tips and information regarding the services provided by the Department of Public Safety are available on its website at: www.villanova.edu/publicsafety

Reporting to Villanova University Police and Public Safety

Reporting to Campus Security Authorities

While the University encourages all community members to promptly report all crimes and other emergencies directly to the University Police and Public Safety Department, victims or witnesses are permitted to report crimes to certain persons designed as “Campus Security Authorities” (CSAs). The Clery Act identifies CSAs as individuals who are responsible for one or more of the following functions at an institution of higher education: campus police or public safety department; having responsibility for campus security but not being part of a campus police or public safety department; someone identified as one to whom a crime can be reported; and, officials with significant responsibility for student or

campus activities. While the University has identified hundreds of CSAs, it is important to note that not all University employees are considered Campus Security Authorities. The following offices hold a significant responsibility for student and campus activities and community members may report crimes to them:

1. Department of Public Safety
2. Dean of Students Office
3. Title IX Office
4. Office of Human Resources

Voluntary and Anonymous Reporting — In General

Villanova University permits victims or witnesses to report crimes to certain persons designated by the University as “Campus Security Authorities” (CSAs) (see “Policy on Preparing the Annual Security and Fire Safety Report” on page 35.) Reports may be made to CSAs on a voluntary, anonymous basis. A full list of CSAs can be accessed at: https://www1.villanova.edu/dam/villanova/publicsafety/documents/CSA_Master_List.pdf

In addition, the University has established a hotline administered by EthicsPoint, a third-party provider, available 24/7 to report crimes and other misconduct on an anonymous basis. The hotline allows a student or employee to report any instance of misconduct in the academic or workplace setting.

The hotline may be accessed at: <https://secure.ethicspoint.com/domain/media/en/gui/35905/index.html> or by calling (855) 236-1443. While anonymous reporting is available on this hotline, the University’s ability to investigate or respond to anonymous reports may be limited.

Voluntary and Anonymous Reporting—Sexual Misconduct

Reporting options for cases of alleged violations of the University Sexual Misconduct Policy may be accessed in full at: <https://villanova.policytech.com/docview/?docid=199&public=true9>

A summary of those options is below.

If a Complainant reports an incident of sexual misconduct and chooses not to file a formal complaint, supportive measures will remain available to the Complainant. In such cases, the University must weigh the Complainant’s choice against its obligation to provide a safe, non-discriminatory environment for all students and employees, including the Complainant. Although rare, there may be times when the University cannot honor a Complainant’s request and the Title IX Coordinator may determine that filing a formal complaint is necessary in order to provide a safe, non-discriminatory environment for all community members.

When weighing such a request by the Complainant, the Title IX Coordinator or Deputy Title IX Coordinator(s) will consider a range of factors, including but not limited to, the following:

- The risk that the Respondent will commit additional acts of sexual or other violence, such as:
 - a pattern of alleged sexual misconduct by the same Respondent;
 - whether the Respondent has a history of arrests or records from a prior school indicating a history of sexual and/or physical violence;
 - whether the Respondent threatened further sexual violence or other violence against the Complainant or others;
 - whether the sexual violence was committed by multiple perpetrators;
- whether the Complainant’s allegations involved force;
- use of weapons or similar factors;
- whether the Complainant is a minor;

- whether the University possesses other means to obtain relevant evidence of the alleged sexual violence (e.g., security cameras, eye-witnesses or physical evidence);
- whether the Complainant's report reveals a pattern of perpetration (e.g., alcohol or other drug facilitated sexual violence) at a given location or by a particular group.

If none of these factors is present, the University will likely be able to respect the Complainant's request to not file a formal complaint.

However, the presence of one or more of these factors could lead the Title IX Coordinator to file a formal complaint allowing the University to investigate and, if appropriate, pursue the grievance process and/or involve the law enforcement agency with jurisdiction. In such cases, the University will inform the Complainant and will share the University's reasoning for proceeding with a formal complaint. The Complainant may still decide whether and how much they want to be involved in any next steps. The University will only share information with those needing to know in order to conduct the investigation and facilitate the University's response to the report of sexual misconduct.

The University may consolidate formal complaints alleging sexual misconduct against more than one Respondent, or by more than one Complainant against one or more Respondents, or by one party against the other party, where the allegations of sexual misconduct arise out of the same facts or circumstances.

Voluntary Confidential Reporting

Villanova University cannot guarantee that the identity of the reporting person, the victim, or others involved in an incident will remain confidential, except for reports made to pastoral or professional counselors acting in their official capacity. Victims of crime who do not wish to pursue action within the University system or the criminal justice system are still encouraged to make a report with Public Safety. In most incidents, a formal action will not be taken

without the consent of the Complainant. In addition, a person's identity will only be shared with University and/or law enforcement officials with a bona fide need to know. Crime victims' names are not publicly disclosed except through court documents (in cases where an arrest is made).

Professional and Pastoral Counselors

By law, Campus "Pastoral Counselors" and Campus "Professional Counselors", when acting as such, are not considered to be a Campus Security Authority and are not required to report crimes for inclusion in the annual disclosure of crime statistics. As a matter of policy, the Professional Counselors at Villanova University are encouraged, if and when they deem it appropriate, to inform persons being counseled of the procedures to report crimes on a voluntary basis to the Department of Public Safety.

PASTORAL COUNSELOR

An employee of an institution, who is associated with a religious order or denomination, recognized by that religious order or denomination as someone who provides confidential counseling and who is functioning within the scope of that recognition as a Pastoral Counselor.

PROFESSIONAL COUNSELOR

An employee of an institution whose official responsibilities include providing psychological counseling to members of the institution's community, and who is functioning within the scope of their license or certification.

Crime Prevention and Security Awareness Programming

One of the essential components of any successful crime prevention program is an informed public. It is the intent of Villanova University to inform students of good crime prevention and security awareness practices.

Both the Office for Residence Life and the Department of Public Safety provide the University community with educational materials on safety and crime prevention in brochures and on their departmental websites.

Security and safety programs, including videos and discussions, are presented to students and other interested community members by professional staff members of both Departments.

The Department of Public Safety offers a wide variety of security awareness and crime prevention programming for students and employees. Topics include personal safety awareness, theft prevention, sexual assault awareness, internet safety, alcohol education, Active Shooter Awareness Training, and the Rape Aggression Defense (RAD) self-defense course. Anyone interested in having a Public Safety Officer speak to their classroom or group should contact them at 610-519-5800. Public Safety works collaboratively with other offices on campus to offer programs geared towards specific groups such as residence hall students, peer educators and members of Greek organizations. (See also Sexual Misconduct Prevention and Education Efforts on pages 36-38.)

During the 2025-2026 academic year, Public Safety offered over 100 community events and presentations, which included programs on safety and security awareness, emergency preparedness as well as crime prevention information. Topics such as active shooter preparedness, personal safety, and crime prevention information are some examples of programs offered during the prior academic year.

Crime prevention and security awareness information is provided during new employee orientation, which is held weekly. Public Safety will provide programming tailored to any department upon request. All crime prevention and security awareness programs encourage students and employees to be responsible for their own security and the security of others. Participants in these programs are asked to be alert, security-conscious, involved and are advised to call the Department of Public Safety to report suspicious behavior.

Any student or employee seeking information on attending crime prevention programming should contact the Department of Public Safety at (610) 519-5800.

Public Safety Officers from both the Villanova and Cabrini campuses participate in Resident Assistant (RA) training annually to ensure that RAs are fully aware of safety issues and resources available to Villanova students. Specific policy issues and problems are routinely addressed at residence hall floor meetings conducted by RAs. Public Safety Officers are available to attend floor meetings at the request of an RA to discuss safety concerns. Through these efforts, community members are encouraged to care for themselves, as well as for each other. Additional details concerning student or residence hall regulations are included in the Student Handbook, which is available to all students on the University's website. Additional details regarding employee policies are included in Human Resources employment policies, available to all employees on the University's website; for faculty, there is a separate Faculty Handbook, available on the Office of the Provost website.

Timely Warning Notices—Safety Alerts

In order to aid in the prevention of similar crimes, the Associate Vice President of Public Safety & Chief of Police or his designee, at their discretion and in consultation with responsible authorities when time permits, will develop and issue campus-wide timely warnings which are called Safety Alerts. The purpose of Safety Alerts is to notify members of the community about crimes that have occurred on or within the Clery Geography of Villanova University (on campus or on non-campus property or public property) where it is determined that the incident may pose a serious or ongoing threat to members of the University community. Safety Alerts will typically be issued for the following crimes: murder/non-negligent manslaughter, robbery, and major cases of arson. Alerts for the crimes of aggravated assault, motor vehicle theft, burglary, rape, domestic violence, dating violence, stalking and other Clery crimes are considered on a case-by-case basis and depend upon a number of factors. These include the nature of the crime, the continuing danger to the campus community—such as whether the perpetrator was apprehended—and the possible risk of compromising law enforcement efforts. For example, if an assault occurs between two students

who have a disagreement, there may be no on-going threat to other Villanova community members and a Safety Alert would not be distributed. Safety Alerts in response to sexual assaults will be considered on a case-by-case basis depending on when and where the incident occurred, when it was reported, and the amount of information known by the Department of Public Safety. Sometimes these offenses are reported long after the incident occurred; thus, there is no ability to distribute a “timely” warning notice to the community.

Even though not required by law, Safety Alerts may also be posted for other crime classifications and locations, at the sole discretion of Villanova University. Safety Alerts will be distributed to the community as soon as pertinent information is available, in a manner that withholds the names of any victims as confidential and with the goal of aiding in the prevention of similar occurrences.

Online Safety

The Internet is a powerful resource that connects you to people around the globe and vast information resources. Stay safe when online by following these tips:

- Never share personal or financial information with someone you don’t know or trust, especially via online channels.
 - Be skeptical of unsolicited online outreach, even if it seems to be coming from a person or organization you recognize. Think before clicking on unexpected links or attachments.
 - Educate yourself on AI-powered scams (e.g., voice cloning, fake photos/videos) and online extortion tactics. Never comply with threats or pay a ransom. Report the scam to law enforcement immediately.

- Use a long (15+ character), unique passwords/passphrases for every individual online account. Never give your password to anyone.
 - Enable multi-factor authentication to protect accounts with sensitive information, whenever available.
- Protect your computer by maintaining up-to-date anti-virus and/or anti-malware software. Only download updates directly from the site of the company who created it.

SOCIAL NETWORKING

Make your social network account profiles private. Do not post personal or confidential information to public Internet or social networking sites. Once the information is posted online, it is very difficult to remove it.

PEER-TO-PEER FILE SHARING

The unauthorized distribution of copyrighted material, such as through peer-to-peer networks, is illegal and violates the Copyright Infringement and Illegal File Sharing University policy. Students who infringe copyright are subject to:

- (i) discipline under the Code of Student Conduct up to and including expulsion; and
- (ii) statutory damages up to \$250,000 per infringed work.

INTERNET SAFETY RESOURCES:

Villanova Student Acceptable Use Policy:

<https://www.villanova.edu/university/technology-services/security-and-privacy.html>

Public Safety Alerts:

www.villanova.edu/publicsafety

Communicating Safety Alerts

The Associate Vice President of Public Safety & Chief of Police or his designee has primary responsibility for developing the Safety Alerts unless described otherwise in the charts below. All Safety Alerts will be sent by the Associate Vice President of Public Safety & Chief of Police or his designee through the campus email system to all Villanova assigned email accounts. All Safety Alerts will be posted on the Department's website for at least 30 days. Supplemental methods for disseminating Safety Alerts may include, but are not limited to, posting of flyers, use of social media and news media announcements.

The method(s) used will depend on the severity, location, type of incident and the ongoing nature of the threat. A list of current Safety Alerts is available on the Department of Public Safety's website at www.villanova.edu/publicsafety.

Villanova University is not required to issue a Safety Alert with respect to crimes reported to a pastoral or professional counselor or for crimes outside the Clery Geography of Villanova University.

Safety Advisories

When a pattern of less serious crimes occurs in a limited geographical area, which in the University's judgment does not represent a serious or ongoing threat requiring the issuance of a campus-wide Safety Alert, the University may post Safety Advisories in only the affected area(s). Such notices targeted to specific areas are not always posted on the Department's website or distributed by means other than posting

flyers in the affected area. Safety Advisories are distinct from Safety Alerts and, therefore, are not required to conform to the same standards or procedures as Safety Alerts, which are considered "timely warnings" under the Clery Act. Safety Advisories targeted to a specific area of the campus will be used only for less serious crimes against property, such as theft or vandalism; however, there may be some circumstances where, in the discretion of the Associate Vice President of Public Safety & Chief of Police, a campus-wide Safety Alert may be warranted for a continuing pattern of such property crimes.

Daily Crime Log

The Department of Public Safety also maintains a chronological log of all reported crimes for the past 60 days, which is available for public inspection at the Public Safety front desk in Garey Hall from 8 a.m. to 5 p.m., Monday through Friday excluding holidays. Logged entries older than 60 days, will be made available within two business days upon request to Debra Patch, Deputy Chief of Police, by email at debra.patch@villanova.edu or by phone at (610) 519-6983.

SAFETY ALERT DISTRIBUTION MATRIX PRIMARY COMMUNICATION METHODS

Primary Message Creator	Associate Vice President of Public Safety & Chief of Police	Associate Vice President of Public Safety & Chief of Police
Back-up Message Creator	Public Safety Designees	Public Safety Designees or Office of University Communication & Marketing
Authority for Approving and Sending Messages	If time allows, consult with Senior University Leadership	If time allows, consult with Senior University Leadership
Message Sender	Associate Vice President of Public Safety & Chief of Police	Associate Vice President of Public Safety & Chief of Police
Back-up Message Sender	University Communication	University Communication

SAFETY ALERT DISTRIBUTION MATRIX SECONDARY COMMUNICATION METHODS

Primary Message Creator	Associate Vice President of Public Safety & Chief of Police	Associate Vice President of Public Safety & Chief of Police	Associate Vice President of Public Safety & Chief of Police	Office of University Communication
Back-up Message Creator	Public Safety Designees	Public Safety Designees	Public Safety Designees	Associate Vice President of Public Safety & Chief of Police
Authority for Approving and Sending Messages	If time allows, consult with Senior University Leadership	If time allows, consult with Senior University Leadership	If time allows, consult with Senior University Leadership	Office of University Communication
Primary Message Sender	Associate Vice President of Public Safety & Chief of Police	Associate Vice President of Public Safety & Chief of Police	Associate Vice President of Public Safety & Chief of Police	Office of University Communication
Back-up Message Sender	Public Safety Designees	Public Safety Designees and Residential Life Staff	Public Safety Designees	Office of University Communication Designees

Emergency Preparedness Procedures

University Crisis Response

Villanova has an extensive Emergency Management Plan in place that includes procedures to promote a rapid response to an unanticipated emergency or threatening situation. This Plan outlines incident priorities, campus organizations and specific responsibilities of particular departments or positions. The University Emergency Management Group* is responsible for developing emergency response plans for departments and personnel, as appropriate. The Department of Public Safety coordinates and provides resources and guidance for the development of these plans.

The University views all incidents affecting campus safety as serious and time critical, and routinely examines the Emergency Management Plan and devises new measures to respond to various incidents as quickly and effectively as possible. When a serious incident occurs, the first responders to the scene are usually the Villanova University Department of Public Safety, the Villanova University EMS agency (VEMS), the Radnor Police Department, Radnor Fire Department and/or the Bryn Mawr Fire Company. These agencies respond and work together to manage the incident. Depending on the nature of the incident, other Villanova University Departments and other local emergency response agencies or State or Federal agencies could also be involved in responding to the incident.

If a situation arises on or around campus that could potentially threaten the health or safety of University community members, senior officers of the University and members of Public Safety are immediately summoned as part of Villanova's crisis response procedure. University Police Officers and Public Safety Officers, supervisors and administrators are trained in crisis response and have the authority to take immediate action in response to an imminent crisis, using the Emergency Management Plan and

departmental procedures as a guideline. These actions may include:

- Deployment of additional University Police Officers and Public Safety Officers
- Summoning of Local, County or State emergency responders and/or emergency management officials
- Enhanced patrol of the campus
- Closing of roads and entrances onto campus
- Securing of campus buildings and residence halls
- Evacuation of campus buildings and residence halls

**The Emergency Leadership Team (ELT) is led by the Associate Vice President for Public Safety & Chief of Police. Members of the ELT include the Provost, Vice President & General Counsel, and Vice President of Finance. The ELT provides high level strategic guidance during an emergency. The Emergency Management Group directs and manages the University's response. Members of the Emergency Management Group include the Vice President for Facilities Management, Provost, Vice President for Student Life, , Vice President for University Communication and Marketing, Vice President and Chief Information Officer and Director of Environmental Health and Safety. Several other University officials serve on the ELT when the situation dictates. These include the Vice President and Director of Athletics, Director of the Student Health Center, Vice President for Human Resources, Associate Vice President for Student Life and Dean of Students, Assistant Vice President of Insurance and Risk Management, Vice President for Finance, and Associate Vice President of Auxiliary Services. The Associate Vice President of Public Safety & Chief of Police has the authority to activate select departments and individuals who are best suited to handle the particular situation or incident.*

In the event of an emergency on or off campus, the University community's physical and emotional well-being is critically important. Villanova provides full-service counseling services to students through the University Counseling Center, located in the Health Services Building, as well as access to Campus Ministry staff, who are trained to provide crisis and grief counseling. Further information about these resources can be found at:

<https://www1.villanova.edu/university/health-services/counseling-center.html> OR
<https://www1.villanova.edu/university/health-services/well-being.html>

Full-time employees can take advantage of counseling services offered through Health Advocate, the University's Employee Assistance Program, at 866-799-2728 or <http://www.healthadvocate.com>.

Emergency Communication and Support

All emergencies should be immediately reported to Public Safety by calling 610-519-4444. Villanova has developed a process to notify the campus community in cases of emergency. While it is impossible to predict every significant emergency or dangerous situation that may occur on campus, the following identified situations are examples which may warrant an emergency (immediate) notification after confirmation: report of a violent individual with a deadly weapon; bomb/explosives (threat); severe weather; terrorist incident; civil unrest; natural disaster; hazardous materials incident and structural fire.

In the event of an emergency, Villanova University will provide immediate notifications to the appropriate segment(s) of the University community upon the confirmation of a significant emergency or dangerous situation involving an immediate threat to the health or safety of students, employees and visitors. An effective University-wide communications process is vital to provide the greatest safety possible for the University community. As part of its Emergency Management Plan, the University has adopted a formalized procedure for issuing emergency alerts to the campus community. When on-duty Public Safety officers become aware of a situation that may warrant the issuing of an emergency alert, the on-duty Public Safety Supervisor confirms there is a significant emergency. In situations where an imminent threat is present, the Public Safety Supervisor or his/her designee has the ability and authority to issue an alert without further consultation with any other University official. The Public Safety Supervisor develops the content of the notification message and determines

the appropriate segment(s) of the campus community who will receive the notification. A threat is imminent when the need for action is instant, overwhelming and leaves no moment for deliberation. Such situations would include, but are not limited to, a hazardous materials incident requiring sheltering in place or evacuation, an active shooter on or near campus, or a shooting incident on or near the campus. Members of the campus community should follow all instructions sent via NOVA Alert until receiving an "all-clear".

Depending on the size and scope of an incident or emergency, Villanova University may establish an Emergency Call Center, where members of the University community and general public can call for information about the incident. The Emergency Call Center can be ready to help the University respond to an issue or crisis 24/7, 365 days a year; can simultaneously activate 20 geographically dispersed call centers; and can handle up to 3,000 calls per hour.

In situations lacking the presence of an imminent threat, the Public Safety Supervisor should contact the Associate Vice President of Public Safety & Chief of Police or his designee. The Associate Vice President of Public Safety & Chief of Police or his designee may consult with senior leadership of the University and/or other members of the Emergency Management Group prior to an alert being issued. The University, based on the judgments of members of the Public Safety Department, senior University leadership, and/or the University Emergency Management Group, will endeavor to immediately notify the campus community (or appropriate segments) upon the confirmation of a significant emergency or dangerous situation involving an immediate threat to the health or safety of students or staff occurring on the campus. If time permits, the Department of Public Safety and Office of University Communication and Marketing will collaborate to determine the content of the message and will use some or all of the systems described below to communicate the threat to the Villanova Community or to the appropriate segment of the community, if the threat is limited to a particular building or segment of the population.

The University will, without delay, and taking into account the safety of the community, determine the content of the notification and initiate the notification system to the appropriate segments of the campus community, unless issuing a notification will, in the professional judgment of responsible authorities, compromise efforts to assist a victim or to contain, respond to or otherwise mitigate an emergency. The University will endeavor to make such notification sufficiently specific so as to enable recipients to take an appropriate response to the threat.

The communication tools may include some or all of the following methods:

NOVA Alert: The primary method of communication during an emergency is the University's NOVA Alert system, which sends messages to registered mobile devices and emails. Villanova students, faculty and staff are able to register up to: 5 phone numbers to receive text messages; 6 phone numbers to receive voice messages; 2 email addresses; and a TTY device. It is recommended that your first device, typically your personal cell phone, has "SMS & PHONE MESSAGE" selected so you can receive text messages and phone calls to this number. While opting in with preferred devices makes the NOVA Alert system most effective, there are communication channels that are automatically registered: villanova.edu email addresses for current students, faculty and staff, and Zoom work phone numbers for faculty and staff. There are also NOVA Alert sign-up options for Villanova families, friends, and visitors that can be found on the sign-up page. To provide information for NOVA Alert, go to myNova <https://mynova.villanova.edu/> and search for the "NOVA Alert Sign-up" task item.

Building Fire Alarm Systems: Used to notify occupants of a building of the need to evacuate.

Villanova Website: Critical information is posted on the Department of Public Safety homepage and may be viewed both internally (students, faculty and staff) and externally (parents, alumni and other

constituents). Through this website, found at www.villanova.edu/publicsafety, the University will provide updates to the community as needed.

Email: Broadcast emails are sent to Villanova students, faculty and staff, as well as alumni, if appropriate.

Telephone: Broadcast voicemails may be sent to faculty and staff and can be accessed both on and off campus through individual voicemail accounts.

Personal Interaction and Connection: Public Safety personnel and other University staff may make personal contact or have face-to-face communication with people in buildings on campus.

Students and University employees can register for NOVA Alert and can check the website for information and updates. To sign up for NOVA Alert, log into the My Nova portal and search "NOVA Alert" for the NOVA Alert sign up page. The NOVA Alert system allows users to provide two cell phone numbers for receiving text messages as well as six voice phone numbers, two email addresses, and one TTY device. Students, faculty and staff can also update their cell phone and NOVA Alert information through the My Nova portal. The Office of University Communication and Marketing, in consultation with the Executive Leadership Team, is responsible for developing and disseminating emergency information to the surrounding community.

The methods used to communicate to the surrounding community may include press releases to local media outlets, announcements made on the University website and email messages to local neighborhood groups and associations. Neighbors may also register for NOVA Alerts.

Follow up information for immediate notification to the community may be distributed using some or all the systems (except fire alarms) listed on page 11.

In situations where the University has issued an emergency notification pursuant to its procedures, a Safety Alert (timely warning) is not required even if the situation would otherwise require a Safety Alert.

**EMERGENCY NOTIFICATION DISTRIBUTION MATRIX
PRIMARY COMMUNICATION METHODS**

Primary Message Creator	Associate Vice President of Public Safety & Chief of Police	Associate Vice President of Public Safety & Chief of Police
Back-up Message Creator	Public Safety Designees	Public Safety Designees
Authority for Approving and Sending Messages	If time allows, consult with Senior University Leadership	If time allows, consult with Senior University Leadership
Message Sender	Associate Vice President of Public Safety & Chief of Police	Associate Vice President of Public Safety & Chief of Police
Back-up Message Sender	Public Safety Designees	Public Safety Designees

	EMAIL (ALL CAMPUS)	NOVA ALERT
Primary Message Creator	Public Safety Designees	Public Safety Designees
Back-up Message Creator	Department of Public Safety or University Communications Designee	Department of Public Safety or University Communications Designee
Message and Dissemination Approval Authority	Associate Vice President of Public Safety & Chief of Police	Associate Vice President of Public Safety & Chief of Police
Message Sender	Associate Vice President of Public Safety & Chief of Police	Associate Vice President of Public Safety & Chief of Police
Back-up Message Sender	Department of Public Safety or University Communications Designee	Department of Public Safety or University Communications Designee

EMERGENCY NOTIFICATION DISTRIBUTION MATRIX SECONDARY COMMUNICATION METHODS

Primary Message Creator	Associate Vice President of Public Safety & Chief of Police	Associate Vice President of Public Safety & Chief of Police	Associate Vice President of Public Safety & Chief of Police	Associate Vice President of Public Safety & Chief of Police
Back-up Message Creator	Public Safety Designees	Public Safety Designees	Public Safety Designee or Office of University Communication and Marketing	Public Safety Designees
Authority for Approving and Sending Messages	If time allows, consult with Senior University Leadership	If time allows, consult with Senior University Leadership	If time allows, consult with Senior University Leadership	If time allows, consult with Senior University Leadership
Message Sender	Associate Vice President of Public Safety & Chief of Police	UTS (University Technology Services)	Department of Public Safety or Public Safety Designee	Associate Vice President of Public Safety & Chief of Police
Back-up Message Sender	Public Safety Designees	N/A	UTS (University Technology Services)	Public Safety Designees and Residence Life Staff

	TELEPHONE BROADCAST VOICEMAIL	DIGITAL SIGNAGE	VILLANOVA UNIVERSITY WEBSITE	FACE-TO-FACE COMMUNICATION AND ALARM SYSTEMS
Primary Message Creator	Associate Vice President of Public Safety & Chief of Police	Associate Vice President of Public Safety & Chief of Police	Associate Vice President of Public Safety & Chief of Police	Associate Vice President of Public Safety & Chief of Police
Back-up Message Creator	Public Safety Designees	Public Safety Designees	Public Safety Designee or Office of University Communication and Marketing	Public Safety Designees
Message and Dissemination Approval Authority	Vice President for University Communication	Vice President for University Communication	Vice President for University Communication	Vice President for University Communication
Message Sender	UTS (University Technology Services)	UTS (University Technology Services)	Office of University Communication and Marketing	Department of Public Safety
Back-up Message Sender	UTS (University Technology Services)	UTS (University Technology Services)	UTS (University Technology Services)	Public Safety Designees and Residence Life Staff

Off-Campus Emergencies

Public Safety officials receive text message alerts from the Delaware County Office of Emergency Management regarding incidents in Delaware County that could imminently impact the safety of the Villanova University community. When appropriate, the Department of Public Safety notifies the University community of off-campus threats that could also represent a serious or continuing threat to students, employees and visitors.

Emergency and Evacuation Procedures

Emergency evacuation procedures are tested through drills at least once annually in business occupancies and a minimum of four times per year in residential facilities. Students and employees are encouraged to learn the locations of the emergency exits in buildings in order to be better prepared in the event an emergency evacuation is needed. Department of Public Safety staff on the scene will communicate information to students regarding the developing situation or any evacuation status changes.

The purpose of evacuation drills is to prepare building occupants for an organized evacuation in case of a fire or other emergency. At Villanova University, evacuation drills are used as a way to educate and train occupants on fire safety issues specific to their building. During the drill, occupants practice drill procedures and familiarize themselves with the location of exits and the sound of the fire alarm.

Villanova's emergency and evacuation procedures can be found at: https://www.villanova.edu/content/dam/villanova/publicsafety/documents/Villanova_Emergency_Guidebook.pdf and <https://www.villanova.edu/content/university/public-safety/emergency-procedures.html>

The following is a brief description of these procedures:

BUILDING EVACUATION

All building occupants are required to evacuate when the fire alarm sounds or upon the order of an authorized University official such as Public Safety or Police Officer.

If time permits, stabilize lab procedures, turn off stoves and ovens, and unplug or disable any device that could make a dangerous situation even worse.

Move to the closest exit and proceed down the EXIT stairwell in a safe and orderly manner. Take essential personal items only if they are immediately available and doing so does not delay your evacuation.

DO NOT use elevators. Know more than one way to exit buildings.

Move two hundred (200) feet outside of the building and wait for further instructions. Do not leave the area so that first responders can account for all building occupants. Keep roadways open and beware of approaching emergency vehicles. Notify emergency responders of anyone trapped, especially anyone with a physical disability who cannot evacuate.

LARGE-SCALE EVACUATION

If evacuation of part or all of the campus is necessary, monitor NOVA Alert, email and the University website for additional information.

Those in need of transportation will be directed to areas to await transport to an off-campus site.

EVACUATION PROCEDURES FOR PEOPLE WITH DISABILITIES

Pre-planning is important. If you may need assistance evacuating in an emergency, you should pre-plan and contact the Office for Access and Disability Services at (610) 519-3209. Disability Services works with the Department of Public Safety regarding the living arrangements and class schedules of students with disabilities. Employees with disabilities should contact the Department of Public Safety directly to discuss any pre-planning assistance that may be needed during an emergency evacuation.

Evaluate your need to identify yourself as someone who requires assistance during an evacuation. Some people who may need assistance have no visible disability.

Be prepared to give clear and concise information on how best to assist you. If you have any difficulty speaking, consider using a carry-with-you preprinted message.

Establish a personal network consisting of people who are regularly in the same area as you. Do not depend on any one person as they may not always be available. Assess your own abilities and communicate your capabilities and limitations to those in your network.

Determine all of your evacuation options and prioritize them. Consider the pros and cons of each:

Be carried—You have a chance to get out but you and/or your helpers may be injured in the process.

Evacuation chairs—Evacuation chairs are safer than being carried and you don't have to wait for the fire department to reach you. These take practice to use safely, however, and the device has to be nearby.

Areas of Refuge— Areas of Refuge provide a protected location where individuals can await assistance from emergency responders.

Use of elevators—Elevators are useful in non-fire emergencies; however, they are shut down automatically if the fire alarm is activated. The elevator shaft can also become a chimney for smoke and the power can go out, leaving the elevator stuck between floors.

EVACUATING PEOPLE WITH DISABILITIES

Attempt to rescue persons with disabilities during an evacuation only when a person with a physical disability is in immediate danger and cannot wait for professional assistance.

If the building has an Area of Refuge, assist the person with a disability to that area. If possible, at least one person should wait with the person with a disability. For buildings that do not have an Area of Refuge, the person should be moved to the nearest stairwell, or to a room with the door shut which is well clear of any hazardous area.

Ask others leaving the building to notify emergency responders that a person with a physical disability needs assistance in evacuating. Give the specific location.

If waiting for rescue is not an option, two physically capable occupants of the building should be invited to volunteer to assist a person with a disability in evacuating. Ask how the person with a disability can best be assisted or moved, and whether they require any special considerations or items that need to come with the person. Keep in mind that you may need to clear debris in order to safely evacuate.

Do not use elevators unless told to do so by emergency responders.

Shelter-In-Place

Shelter-in-Place is designed to keep you safe while indoors if dangerous environmental conditions exist, such as extreme weather or a hazardous materials release.

If a Shelter-in-Place is ordered:

- If outside, seek shelter in the nearest building, preferably in an interior room with few windows.
- Allow access to others seeking shelter. Remember: a Shelter-in-Place order means there are dangerous environmental conditions but NOT any known threat of violent behavior. Allowing others into the building will not jeopardize your safety.
- Close all exterior doors, windows and any other openings to the outside.
- Avoid overcrowding by selecting several rooms if necessary.
- Monitor NOVA Alert and email for further instructions.
- Report any emergency or unusual condition to Public Safety.
- Do not leave the building until receiving the "all clear" from a Police Officer, Public Safety Officer, NOVA Alert, email or website communication.

Lockdown

An imminent threat of violence may be cause for a lockdown of all or part of campus. Some exterior doors will lock automatically. Emergency responders will lock others manually. The goal is to limit exposure of students, faculty and staff to danger by preventing dangerous persons from entering campus buildings.

If a lockdown is ordered:

- Stay inside! Do not leave the building unless an imminently dangerous situation arises inside. If outside, seek shelter in the nearest building.
- Take shelter in a lockable room, if possible.
- Close windows, shades and blinds, and avoid being seen from outside the room, if possible.
- Monitor NOVA Alert and email for updates and further instructions. A description of the actor will be disseminated as soon as possible using these methods.
- Report any emergency or unusual condition to Public Safety.
- Use discretion in admitting anyone into a secure building. Require that the person seeking shelter open all outer garments for visual inspection before allowing entry. Require that all backpacks and other bags be left outside at least 30 feet from the building.
- Once in a secure location, do not leave until receiving the “all clear” from a Police Officer, Public Safety Officer, NOVA Alert, email or website communication.

Assessment of Emergency Plans

The University, in conjunction with other emergency agencies, conducts regularly scheduled drills, exercises and appropriate follow-through activities designed for assessment and evaluation of emergency plans and capabilities. These tests, which may be announced or unannounced, are designed to assess and evaluate the emergency plans and capabilities of the institution. These include tabletop exercises, field exercises and tests of the emergency notification systems on campus.

Emergency response and evacuation procedures are tested on an annual basis. Each test is documented by the Department of Public Safety, including the date, time and whether it was announced or unannounced, including a description of the exercise. A summary of emergency response and evacuation procedures are publicized via email in conjunction with at least one test per calendar year that meets all of the requirements of the Higher Education Opportunity Act.

The University's Relationship With Local Police

Villanova's Department of Public Safety responds to complaints on campus and coordinates investigations with outside agencies as necessary. The University annually seeks statistical information from local police and files a yearly statistical crime report with the Pennsylvania State Police.

Under its Student Crime Reporting Policy, as set forth in the Student Handbook, the University strongly encourages students and employees to report criminal activity immediately to the Department of Public Safety, which will assist in reporting crimes to the local police if requested by the victim.

It is also Villanova's policy to communicate on a frequent and ongoing basis with local police officials with respect to any crimes engaged in by students at non-campus locations.

Villanova University does not operate any off-campus housing or have officially recognized non-campus student organization housing facilities. However, many students live in the communities surrounding Villanova University. Local police, as a courtesy, routinely communicate with the Department of Public Safety, as well as the Dean of Students Office, regarding criminal activity in the surrounding area.

Villanova University Policies

Drug and Alcohol Policy

The University's Department of Public Safety employs both sworn Police Officers and non-sworn Public Safety Officers. Through its sworn Police Officers, the University's Department of Public Safety is responsible for the enforcement of Local and State underage drinking laws and enforcement of Federal and State drug laws and can arrest individuals for violations of Local and State laws regarding alcohol and drugs. In addition, both Police and Public Safety Officers enforce the Code of Student Conduct, and violations will be referred to the Dean of Students Office for potential action. The policies and sanctions are set forth more fully in the Code of Student Conduct, available online in the Student Handbook. <https://studenthandbook.villanova.edu/>

Drugs

The use of narcotics, dangerous drugs and controlled substances without a prescription on University premises, as elsewhere, is illegal. Villanova University prohibits the unlawful manufacture, distribution, dispensation, sale, possession or use of any drug by any of its employees or students in its workplace, on its premises, or as part of any of its activities. The University may also, under appropriate circumstances in the University's discretion, discipline its employees or students in response to the unlawful manufacture, distribution, dispensation, sale, possession or use of any drug outside its workplace or off its campus premises.

Alcohol

The possession, use, sale or furnishing of alcohol on Villanova University's campus is governed by Pennsylvania State law, and the enforcement of these laws is at the discretion of the University and local police. The University's Department of Public Safety and Resident Assistants refer students suspected of violations to the Dean of Students Office for disciplinary action.

Villanova University policies permit the lawful keeping and consumption, in moderation, of alcoholic beverages on its property or property under its control by persons of legal drinking age (21 years or older). Students who are 21 years of age or older are permitted by the University to possess and consume a moderate amount of certain types of alcoholic beverages in their own residence hall rooms/apartments (and in another on-campus residence hall room/apartment where at least one resident has attained the age of 21) and designated areas in other University facilities. Alcohol with 15% or greater alcohol by volume is prohibited in University residence halls, regardless of age. Legal-aged students are also permitted to allow legal-aged guests to possess and consume a moderate amount of certain types of alcohol in their residence hall room/apartment provided the legal-aged resident is present and assures compliance with all University policies as outlined in the Code of Student Conduct.

The University policies prohibit:

- Students who are under the age of 21 from possessing, consuming, purchasing, attempting to purchase or transporting alcoholic beverages on or off the campus and from permitting anyone (except current roommates who have attained the legal age) from possessing or consuming alcoholic beverages in their on-campus residence hall rooms/apartments.
- The intentional and knowing selling or intentional and knowing furnishing of alcoholic beverages to persons under the age of 21 or to persons obviously inebriated on property owned or controlled by the University or as part of any of its activities.
- The consumption of alcoholic beverages by any University employee where the consumption adversely affects job performance and/or endangers the physical well-being of other persons and/or oneself. This includes employees who report for work under the influence of alcohol.

- The consumption of alcoholic beverages by any University employee during his/her normal working hours regardless of the effect on job performance unless the consumption occurs in the course of an authorized business or special University function that includes alcoholic beverages or the consumption is otherwise approved by the University.
- The consumption of alcoholic beverages or possession of open containers of alcoholic beverages in public places, including hallways, lounges, buildings, outdoor spaces or anywhere on University grounds without authorization from appropriate University officials.
- With respect to students, beer kegs in any condition, beer balls, any similar type of common source and their equivalents in volume of beer and/or alcohol content in the residence halls or on campus without authorization; or the use or possession of paraphernalia specifically associated with the consumption of alcohol (e.g., funnels, beer-pong tables, any item associated with drinking games, etc.).
- With respect to students, the use or possession of grain alcohol, caffeinated alcoholic energy drinks, powdered alcohol, alcoholic punch, gelatin shots or alcohol with 15% or greater alcohol by volume in the residence halls or on campus.
- Driving on campus or in the local community while under the influence of alcohol, or illegal drugs or controlled substances.
- Students or student organizations from organizing non-University sponsored events (e.g., ticket parties or list parties) that result in underage drinking, misbehavior or criminal activity, regardless of whether the non-University sponsored event is hosted at a third-party vendor.

In addition, to the extent that the Villanova community serves society by developing and sustaining this environment, and confidently expects its membership to comport themselves in a manner that assures continuance and enhancement of the University, the

University reserves the right to exercise discretion in taking disciplinary action against employees or students involved in off-campus activity.

Students with substance misuse concerns may obtain information and seek support services from the Dean of Students Office, Campus Ministry, the Office of Health Promotion and the University Counseling Center. All incoming freshmen are required to satisfactorily complete an online alcohol education program called AlcoholEdu® and all students have the option to complete an online prescription drug course every academic year.

Information and Support Services for University Employees with substance misuse concerns are available from the Human Resources Department, the University's Employee Assistance Program and the Villanova Center for Campus Ministry. The University contracts with Health Advocate for the delivery of the EAP+Work/Life services to full-time University employees.

In compliance with the Drug Free Schools and Communities Act, Villanova University publishes information regarding the University prevention programs related to drug and alcohol misuse prevention which include standards of conduct that prohibit the unlawful possession, use and distribution of alcohol and illegal drugs on campus and at institution-associated activities; sanctions for violations of federal, state and local laws and University policy; a description of health risks associated with alcohol and other drug use and misuse; and a description of available counseling, treatment, rehabilitation and/or re-entry programs for University students and employees. A complete description of these topics, as provided in the University's annual notification to students and employees, is available online at <https://villanova.policytech.com/docview/?docid=1488&public=true> or visit the websites for the departments listed above, which are accessible through the University's main website at: www.villanova.edu.

Weapons Policy

Villanova University Police Officers carry firearms in their official capacity. Officers are also equipped with pepper spray, a collapsible baton and handcuffs. Non-sworn Public Safety Officers do not carry firearms or any other weapon. Outside law enforcement personnel who are authorized to possess weapons may do so within the scope of their authority. No other persons are permitted to possess weapons on University property, even if such weapons are legally registered and regardless of whether an individual has a permit to carry a concealed firearm.

Sexual Misconduct Policy

Villanova University seeks to foster and maintain a community of mutual respect and concern for all its members. There can be no greater violation of the terms of that community, or of the essential dignity of any member of it, than an act of sexual assault, sexual harassment, dating violence, domestic violence, stalking or other sexual misconduct described in the University Sexual Misconduct Policy (<https://villanova.policytech.com/docview/?docid=1396&public=true>). Villanova University prohibits the offenses of domestic violence, dating violence, sexual assault and stalking (as defined by the Clery Act) and reaffirms its commitment to maintaining a campus environment that emphasizes the dignity and worth of all members of the University community. Toward that end, Villanova University issues this statement of policy to inform the campus community of our programs to address domestic violence, dating violence, sexual assault and stalking as well as the procedures for institutional action in cases of alleged dating violence, domestic violence, sexual assault, or stalking, which will be followed when such incidents are reported to a University official. By Policy, sexual misconduct includes sexual harassment, sexual assault, sexual exploitation, dating violence, domestic violence and stalking, as those terms are defined by applicable Federal and State law.

Villanova University's Response to Sexual Misconduct

Villanova University prohibits any form of sexual misconduct as defined by the University's Sexual Misconduct Policy, Pennsylvania state law, and federal law including, but not limited to, the Clery Act and the Violence Against Women Act. Sexual misconduct is a comprehensive term that encompasses any unwelcome conduct of a sexual nature and includes dating violence, domestic violence, sexual assault, sexual exploitation, sexual and sex-based harassment and stalking. These acts constitute the deepest affront to University standards and are prohibited. Villanova University issues this statement of policy to inform the campus community of our programs to address sexual misconduct as well as the procedures for institutional disciplinary action in these cases regardless of whether the incident occurs on or off campus.

See link for full policy. <https://villanova.policytech.com/docview/?docid=1396&public=true>

What is Consent?

Pennsylvania does not define consent in reference to sexual activity. The University defines consent as follows: Consent is an explicitly communicated, mutual agreement in which all parties are capable of making a decision. Consent is the voluntary, informed, and freely given agreement to participate in agreed-upon sexual acts. Consent can be given by words or actions, as long as those words or actions create mutually understood clear permission regarding agreement to engage in the sexual activity. Consent cannot be obtained through physical force, intimidation, or coercion; where there is a reasonable belief of the threat of force; by taking advantage of another person's mental or physical incapacitation; or any other factor that would compromise someone's ability to exercise their own free will to choose whether to have sexual contact.

In evaluating whether consent has been freely sought or given, the University will consider the presence of any force, threat of force, or coercion; whether the Complainant had the capacity to give consent; and, whether the communication (through words and/or actions) between the parties would be interpreted by a reasonable person (under similar circumstances and with similar identities) as an agreement to engage in a particular sexual act.

The following further clarifies the meaning of consent:

- Consent to one form of sexual activity does not imply or constitute consent to engage in all or other forms of sexual activity.
- Consent may not be inferred from silence, passivity, lack of resistance or lack of an active response alone. A person who does not physically resist or verbally refuse sexual activity is not necessarily giving consent.
- If at any time it is reasonably apparent that either party is hesitant, confused, or unsure, both parties should stop and discuss what, if any, consent is present before continuing sexual activity.
- Consent on a prior occasion does not constitute consent on a subsequent occasion.
- Consent to an act with one person does not constitute consent to an act with any other person.
- Consent may be withdrawn or modified by either party at any time. Once withdrawal of consent has been clearly expressed through words or actions, sexual activity must cease.
- A person who is physically incapacitated from alcohol or other drug consumption (voluntarily or involuntarily), or is unconscious, unaware, or otherwise physically impaired, is considered unable to give consent. For example, a person who is asleep or passed out cannot give consent.
- Engagement in a previous or current intimate relationship do not automatically give either initial or continued consent to sexual activity. Even in the context of a relationship, there must be mutually

understandable communication that clearly indicates consent to engage in sexual activity on every occasion.

COERCION: Coercion includes the use of pressure and/or oppressive behavior, including expressed or implied threats of harm or severe and/or pervasive emotional intimidation, which (a) places a person in fear of immediate or future harm or physical injury of themselves or another person, or (b) causes a person to engage in unwelcome sexual activity in which they would not otherwise choose to engage. When someone makes clear that they do not want to engage in certain sexual activity, that they want to stop, or that they do not want to go past a certain point of sexual interaction, continued pressure beyond that point can be coercive.

FORCE: Force is the use or threat of physical violence or intimidation to overcome a person's freedom of will to decide whether to engage in sexual contact.

INCAPACITATION: Incapacitation is the inability, temporarily or permanently, to give consent, because the person is mentally and/or physically impaired due to: illness, disability, voluntary or involuntary alcohol or other drug consumption, and/or being unconscious, asleep, or otherwise unaware that the sexual activity is occurring. Incapacitation means a person cannot understand the fact, nature, or extent of the sexual activity because they lack the physical and mental capacity to make informed, reasonable judgments about whether or not to engage in sexual activity. For example, a person may be incapacitated if they demonstrate that they are unaware of where they are, how they got there, or why or how they became engaged in a sexual interaction. Additional indicators of incapacitation may include, but are not limited to, lack of control over physical movements (i.e. Clumsiness, difficulty walking), poor judgment, difficulty concentrating, slurred speech, vomiting, combativeness, emotional volatility, being unaware of circumstances or surroundings, being passed out, or inability to communicate for any reason.

Defining Domestic Violence, Dating Violence, Sexual Assault, Stalking

SEXUAL ASSAULT: Under Pennsylvania law, sexual assault occurs when a person engages in sexual intercourse or deviate sexual intercourse with a victim without the victim's consent (18 PA. Cons. Stat. § 3124.1 Sexual Assault).

The Clery Act defines the crime of sexual assault as any sexual act directed against another person, without the consent of the victim, including instances where the victim is incapable of giving consent. This includes rape, fondling, incest, and statutory rape as defined by the Clery Act. According to the University's Sexual Misconduct Policy, Sexual Assault is defined as having or attempting to have sexual intercourse or sexual contact with another person without consent. This includes sexual intercourse or sexual contact achieved by the use or threat of force or coercion, where a person does not consent to the sexual act, or where a person is incapable of giving consent because of their age or their temporary or permanent mental or physical incapacity,

RAPE: Under Pennsylvania law, rape occurs when a person engages in sexual intercourse with a complainant: 1. by forcible compulsion; 2. by threat of forcible compulsion that would prevent resistance by a person of reasonable resolution; 3. who is unconscious or where the person knows that the complainant is unaware that the sexual intercourse is occurring; 4. where the person has substantially impaired the complainant's power to appraise or control his or her conduct by administering or employing, without the knowledge of the complainant, drugs, intoxicants or other means for the purpose of preventing resistance; and, 5. who suffers from a mental disability which renders the complainant incapable of consent (18 PA. Cons. Stat. § 3121 Rape).

The Clery Act defines the crime of rape as the penetration, no matter how slight, of the vagina or anus with any body part or object, or oral penetration by a sex organ of another person, without the consent

of the victim. According to the University's Sexual Misconduct Policy, Rape is defined as causing or attempting to cause non-consensual penetration, no matter how slight, of the vagina or anus with any body part or object, or oral penetration of a sex organ of another person.

SEXUAL CONTACT (FORMERLY FONDLING):

The Clery Act defines the crime of fondling as the touching of the private parts of another person for the purpose of sexual gratification, without the consent of the victim, including instances where the victim is incapable of giving consent because of his/her/their age or because of the his/her/their temporary or permanent mental incapacity. Consistent with the National Incident Based Reporting System User Manual from the FBI's Uniform Crime Reporting (UCR) Program, the University's Sexual Misconduct Policy defines Sexual Contact (formerly fondling) as the intentional touching of the clothed or unclothed body parts without consent of the other person for the purpose of sexual degradation, sexual gratification, or sexual humiliation. The forced touching by the person of the Respondent's clothed or unclothed body parts, without consent of that person for the purpose of sexual degradation, sexual gratification, or sexual humiliation. This includes instances where the person is incapable of giving consent because of age or incapacity due to temporary or permanent mental or physical impairment or intoxication.

INCEST: Under Pennsylvania law, incest occurs when a person knowingly marries or cohabits or has sexual intercourse with an ancestor or descendant, a brother or sister of the whole or half blood or an uncle, aunt, nephew or niece of the whole blood (18 PA. Cons. Stat. § 4302 Incest). The Clery Act and the University's Sexual Misconduct Policy defines the act of incest as sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law.

'This definition reflects the June 23, 2025 revisions to the FBI's National Incident-Based Reporting System (NIBRS), which replaced the offense of "Fondling" with "Criminal Sexual Contact". This Policy incorporates the updated NIBRS definition for "Criminal Sexual Contact", but uses the term "Sexual Contact" for ease of understanding.

STATUTORY RAPE (STATUTORY SEXUAL ASSAULT):

Under Pennsylvania law, second degree felony statutory sexual assault occurs when a person engages in sexual intercourse with a complainant to whom the person is not married who is under the age of 16 and that person is either four years older but less than eight years older than the complainant or eight years older but less than 11 years older than the complainant. First degree felony statutory sexual assault occurs when a person engages in sexual intercourse with a complainant under the age of 16 years and that person is 11 or more years older than the complainant and the complainant and the person are not married to each other (18 PA Cons. Stat. § 3122.1. Statutory sexual assault).

The Clery Act defines Statutory Rape as sexual intercourse with a person who is under the statutory age of consent. According to the University's Sexual Misconduct Policy, Statutory sexual assault is sexual intercourse with a person who is under the statutory age of consent. In Pennsylvania, individuals under 13 years of age can never consent to intercourse; individuals younger than 16 years of age can never consent to intercourse with a partner more than four years their senior.

DATING VIOLENCE: Dating Violence is not specifically defined by Pennsylvania statute. The Clery Act defines Dating Violence as violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim. The existence of such a relationship shall be determined based on the reporting party's statement and with consideration of the length of the relationship, the type of relationship, and the frequency of interaction between the persons involved in the relationship. Dating Violence includes but is not limited to sexual or physical abuse or the threat of such abuse.

The University's Sexual Misconduct Policy defines dating violence as an act of violence or the threat of violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the Complainant. The existence of such a

relationship is determined based upon the length of the relationship, the type of the relationship, and the frequency of interaction between the persons involved in the relationship. Includes physically, sexually and/or psychologically abusive behavior that arises in the form of a direct violent act, or indirectly as acts that expressly or implicitly threaten violence. Dating Violence also occurs when one partner attempts to maintain power and control over the other through one or more forms of abuse, including sexual, physical, verbal, financial or emotional abuse.

DOMESTIC VIOLENCE: Pennsylvania's criminal statutes do not have a specific statute for domestic violence. However, any criminal offense can be considered a misdemeanor crime of domestic violence if it is a misdemeanor under Federal, State, or Tribal law; has, as an element, the use or attempted use of physical force, or the threatened use of a deadly weapon; and was committed by a current or former spouse, parent, or guardian of the victim, by a person with whom the victim shares a child in common, by a person who is cohabiting with or has cohabited with the victim as a spouse, parent, or guardian, or by a person similarly situated to a spouse, parent, or guardian of the victim. Under these circumstances, police officers in Pennsylvania may make a custodial arrest, even though most misdemeanor offenses in Pennsylvania are not normally arrestable offenses and must instead proceed by summons. The Clery Act defines Domestic Violence as a felony or misdemeanor crime of violence committed: by a current or former spouse or intimate partner of the victim; by a person with whom the victim shares a child in common; by a person who is cohabiting with, or has cohabited with, the victim as a spouse or intimate partner; by a person similarly situated to a spouse of the victim under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred; by any other person against an adult or youth victim who is protected from that person's acts under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred.

The University's Sexual Misconduct Policy defines domestic violence as an act of violence or threat of violence committed by a current or former spouse or intimate partner, or by a person with whom the Complainant shares a child in common. Domestic Violence also includes a crime of violence against a person who is cohabitating with or has cohabitated with the Complainant as a spouse or intimate partner, by a person similarly situated to a spouse of the Complainant under domestic or family violence laws of the Commonwealth of Pennsylvania, or by any other person against an adult or youth Complainant who is protected from that person's acts under the domestic or family violence laws of the Commonwealth of Pennsylvania. Includes physically, sexually and/or psychologically abusive behavior that arises in the form of a direct violent act, or indirectly as acts that expressly or implicitly threaten violence. Domestic Violence also occurs when one partner attempts to maintain power and control over the other through one or more forms of abuse, including sexual, physical, verbal, financial or emotional abuse.

STALKING: Under Pennsylvania law, stalking occurs when a person either: engages in a course of conduct or repeatedly commits acts toward another person, including following the person without proper authority, under circumstances which demonstrate either an intent to place such person in reasonable fear of bodily injury or to cause substantial emotional distress to such other person; or engages in a course of conduct or repeatedly communicates to another person under circumstances which demonstrate or communicate either an intent to place such other person in reasonable fear of bodily injury or to cause substantial emotional distress to such other person (18 PA.Cons. Stat§ 2709.1. Stalking)..

The Clery Act defines stalking as engaging in a course of conduct directed at another person that would cause a reasonable person to fear for their safety or the safety of others or suffer substantial emotional distress. According to the University's Sexual Misconduct Policy, stalking is a pattern of repeated

and unwanted attention, harassment, contact, or any other course of conduct directed at a specific person that would cause a reasonable person to fear for their safety, or the safety of others, or suffer substantial emotional distress. The course of conduct means two or more instances including but not limited to unwelcome acts in which an individual directly, indirectly or through third parties, by any action, method, device, or means follows, monitors, observes, surveils, threatens or communicates to or about a person, or interferes with a person's property. This includes cyber-stalking, a particular form of stalking in which electronic media such as the internet, social networks, blogs, cell phones, texts, or other similar devices or forms of contact are used to pursue, harass, or make unwelcome contact with another person. Substantial emotional distress means significant mental suffering or anguish.

Other Conduct Prohibited Under the University's Sexual Misconduct Policy

SEXUAL EXPLOITATION— Sexual exploitation is an act or omission to act that involves taking non-consensual, or abusive sexual advantage of another, either for personal advantage or to benefit or advantage anyone other than the Complainant. Examples of sexual exploitation include but are not limited to the following:

- Creating images, photography, video, written, or audio recording of sexual activity, undressing and/or nudity or distribution of such without the knowledge and consent of all parties involved;
- Engaging in sexual extortion by threatening to distribute real or perceived to be real images, photography, video, written, or audio recordings of sexual activity, undressing, and/or nudity, in exchange for anything of value;
- Voyeuristic behaviors, such as observing or facilitating observation of sexual activity, undressing, and/or nudity of another person without the knowledge and consent of that person;

- Engaging in sexual behavior while knowingly exposing another individual to a sexually-transmitted infection (STI) or human immunodeficiency virus (HIV) without full and appropriate disclosure to the other person of all health and safety concerns;
- Engaging in or attempting to engage others in any sexual behavior in exchange for something of value;
- Intentionally, knowingly, or surreptitiously providing drugs or alcohol to a person for the purpose of sexual exploitation; or
- Exposing another person to sexually explicit or lewd material without the person's advanced knowledge and consent.

SEXUAL HARASSMENT—Sexual harassment is unwelcome conduct of a sexual nature whether verbal, non-verbal, graphic, physical, electronic, or otherwise including but not limited to:

- Sexual Advances
- Non-consensual kissing
- Requests for sexual favors
- Quid pro quo: employee explicitly or implicitly conditions the provisions of an employment or academic aid, benefit, or service of the University on an individual's participation in unwelcome sexual conduct.
- Hostile environment—unwelcome conduct that a reasonable person would find so severe, pervasive, and objectively offensive that it denies a person equal access to a University education program or activity.

RETALIATION—Retaliation includes, but is not limited to intimidation, threats, coercion, or discrimination against any individual for the purpose of interfering with any right or privilege secured by Title IX or its regulations, or because they have made a report or complaint of sexual misconduct or participated or refused to participate in criminal proceedings or University processes under this policy. Retaliation may be committed by any person or group of people, not just a Respondent or Complainant. It may be

committed against the Complainant, Respondent, or person or group of people involved in the investigation and/or resolution of an allegation of sexual misconduct. Retaliation could occur before, during or after an investigation, University proceedings, and/or resolution.

WHAT TO DO IF AN INCIDENT OF SEXUAL MISCONDUCT, INCLUDING SEXUAL ASSAULT, DATING VIOLENCE, DOMESTIC VIOLENCE OR STALKING OCCURS—ACCESSING UNIVERSITY RESOURCES FOR HELP AND SUPPORT

Should an incident of sexual misconduct occur, the University has both reporting procedures and support resources in place so that a person experiencing an incident of sexual misconduct does not need to face the effects of such an incident alone.

The first concern is for the safety, health and well-being of those affected. Confidential and private options for support and reporting are available as set forth on pages 32-35. The University has also adopted grievance procedures to identify, investigate, adjudicate and address reports of sexual misconduct.

The University strongly encourages reporting of the incident to the Title IX Coordinator, a Deputy Title IX Coordinator, Residence Life, Department of Public Safety and/or to law enforcement. An individual does not have to decide whether to request any specific action by the University at the time the report is made, nor is there a time limit on reporting. Villanova is committed to supporting the rights of a reporting person or Complainant to make an informed choice among options and services available both on and off campus.

Medical Treatment and Preservation of Evidence

The University encourages people who have experienced sexual misconduct to seek immediate medical treatment and to make a prompt report to law enforcement in order to address immediate safety and health concerns, allow for the preservation of evidence, and initiate a prompt investigative and remedial response.

The medical exam is also important in order to properly collect and preserve evidence. There is a limited window of time (typically 72 to 96 hours) following an incident of sexual assault to preserve physical and other forms of evidence for proof of a criminal offense. In the event of a report immediately following an incident of sexual assault, the person is encouraged to not shower, bathe, douche, brush teeth, drink or change clothing prior to seeking medical treatment. Similarly, any clothing or bedding should remain untouched pending collection by law enforcement. Whether or not a person has chosen how to proceed at the time of the medical examination, taking the step to gather evidence will preserve the full range of options to seek resolution through the pursuit of a criminal investigation or the University's complaint processes.

Victims of sexual assault, domestic violence, stalking and dating violence are encouraged to also preserve evidence by saving: text messages, social media posts, other communications, pictures, phone logs or other documents. This evidence could be useful to investigators, police, or University decision-makers. The preservation of this type of evidence is important and may assist in obtaining a protection order and/or proving that a criminal offense, such as sexual assault, dating violence, domestic violence or stalking, has occurred.

Please note that under Pennsylvania law, a medical provider may be required to notify law enforcement of a reported sexual assault under most circumstances. Although the medical provider will provide information to law enforcement, the reporting person may decline to speak with a law enforcement officer or participate in a criminal prosecution.

Bryn Mawr Hospital offers medical treatment and collection of evidence. In Pennsylvania, evidence may be collected even if the individual chooses not to make a report to law enforcement. In addition, victims can undergo a "Jane Doe" or "John Doe" rape examination at Bryn Mawr Hospital to collect evidence without having their identity disclosed to the police.

Procedures the University Will Follow When Sexual Misconduct is Reported

The University has procedures in place that serve to be sensitive to those who report sexual misconduct including sexual assault, domestic violence, dating violence and stalking. These include, but are not limited to, informing people about: their right to file criminal charges; the availability of on and/or off campus counseling, health, mental health, victim advocacy, legal, visa, immigration, and other services; and additional remedies to prevent contact between a Complainant and a Respondent. These remedies can include academic, living, employment and transportation arrangements and protective orders, if reasonably available. The University will make such accommodations, if the Complainant requests them and if they are reasonably available, regardless of whether the person chooses to report the crime to law enforcement. Students and employees should contact the Title IX Coordinator, Title IX Investigator and/or a Deputy Title IX Coordinator.

Title IX Coordinator/Director of Ethics and Compliance

Title IX Office
207 Tolentine Hall
800 E. Lancaster Avenue, Villanova, PA 19085
610-519-8805

Title IX Case Manager/Deputy Title IX Coordinator

Title IX Office
207 Tolentine Hall
800 E. Lancaster Avenue, Villanova PA 19805
610-519-8804

Title IX Investigator/Deputy Title IX Coordinator

Title IX Office
207 Tolentine Hall
800 E. Lancaster Avenue, Villanova, PA 19085
610-519-6378

Assistant Dean of Students for Conduct Resolution & Community Engagement/Deputy Title IX Coordinator

Dean of Students Office
213 Dougherty Hall
800 E. Lancaster Avenue, Villanova, PA 19085
610-519-4200

Employee Relations Specialist/Deputy Title IX Coordinator

Human Resources
789 Lancaster Avenue, Suite 260, Villanova, PA 19085
610-519-6936

Deputy Athletics Director/Chief Athletics Administrative Officer/Deputy Title IX Coordinator

Athletics
Jake Nevin Field House
800 E. Lancaster Avenue, Villanova, PA 19085
610-519-4121

Upon receipt of a report of sexual misconduct, including domestic violence, dating violence, sexual assault or stalking, the University will follow the procedures below as appropriate and dependent on the reported conduct. The University will:

- will provide the Complainant with access to medical care.
- assess immediate safety needs of the complainant.
- provide the Complainant with contact information for the local police department and, consistent with the Complainant's wishes, assist them with contacting local police.
- provide the Complainant information on preserving evidence.
- provide the Complainant with referrals to on- and off-campus mental health providers and/or victim service agencies.
- assess implementation of interim or long-term protective measures.
- provide the victim with a written explanation of the victim's rights and options.

- provide a "No trespass" directive to the accused party, if appropriate.
- provide instructions on applying for a protective order.
- provide information about any applicable policies or procedures and timeframe for inquiry, investigation and resolution.
- enforce its anti-retaliation policy and take immediate and separate action against parties that retaliate against a person for reporting an incident of sexual misconduct and for their participation or lack of participation in any step of the process.
- require employees to fulfill their reporting obligations under the Responsible Employee provision of the Sexual Misconduct Policy and promptly forward reports of sexual misconduct to the Title IX Office.

Assistance for Victims: Rights and Options

Regardless of whether a victim elects to pursue a criminal complaint or whether the offense is alleged to have occurred on or off campus, the University will assist victims of sexual misconduct. If you or someone you know is a victim of sexual misconduct including sexual assault, domestic violence, dating violence, and stalking, the victim has several rights including:

- The right to report the incident to the University Police or local authorities. The University will assist victims in notifying the University Police. Filing a police report does not mean the victim must pursue criminal charges. The victim maintains their rights throughout the process.
- The right to receive written notification about existing counseling, health, mental health, victim advocacy, legal assistance, visa/immigration assistance and student financial aid, and other services available to victims, both within the institution and in the community.
- The right to receive written notification about options for available assistance in, and how to request changes to academic, living, transportation, and working situations or protective measures.

Confidential Counseling and Support

Students or employees wishing to obtain confidential assistance or access to campus resources without making a report to the University may do so by speaking with professionals who are obligated by law to maintain confidentiality. These professionals are: counselors in the University Counseling Center, members of the clergy who are serving as Pastoral Counselors, or representatives of the Employee Assistance Program. See chart on pages 32-35 for contact information. Nurses and Nurse Practitioners at the Student Health Center may talk with an individual privately and generally only report that an incident occurred without revealing any personally identifying information about the reporting person.

Please note that the University also has a Faculty Ombuds who, except in certain required instances such as immediate threat of serious harm, will not report instances of sexual misconduct to the Title IX Coordinator.

Reports made to other employees must be shared with the Title IX Coordinator, which may prompt a University investigation and steps to address the safety and security of the University community. See the Sexual Misconduct Policy for additional information about confidentiality.

Report Incidents of Sexual Misconduct Including Domestic Violence, Dating Violence, Sexual Assault, and Stalking

If you have been the victim of sexual misconduct including domestic violence, dating violence, sexual assault, or stalking, you should report the incident promptly to the Title IX Coordinator (Ryan Rost, 610-519-8805, ryan.rost@villanova.edu, 207 Tolentine Hall, 800 E. Lancaster Avenue, Villanova, PA 19085) by calling, writing, or coming into the office to report in person, and to Villanova Police, if desired by the victim. reports of all domestic violence, dating violence, sexual assault, and stalking made to University Police will automatically be referred to the Title IX Office for response regardless of whether the Complainant chooses to pursue criminal charges.

To criminally report an incident of sexual misconduct including domestic violence, dating violence, sexual assault, or stalking, contact the Villanova University Police and Department of Public Safety by calling 610-519-4444 (emergency) or 610-519-5800 (non-emergency), or in person at Garey Hall, at the intersection of Spring Mill Road and County Line Road, Villanova, PA 19085, or online at <https://www.villanova.edu/university/public-safety/report-crime.html>. The University will assist any victim with notifying local police, if they so desire, including assisting a victim with making a police report. Making a police report can involve calling or visiting the local police agency to initiate a report.

Any person may report an incident of sexual misconduct, sexual assault, dating violence, domestic violence, and stalking and has several reporting options. Complaints may be pursued through the criminal process, through the University grievance process, through both, or through none. See charts on pages 32-35 for contact information for the Department of Public Safety and/or Title IX Coordinator or Deputy Title IX Coordinators. University personnel will assist the reporting person in notifying those authorities upon the person's request.

The victim may also decline to notify law enforcement as well as campus authorities.

When a student or employee reports to the University that they have experienced sexual misconduct, whether the incident occurred on or off campus, the University will provide the student or employee a written explanation of their rights and options. When an incident of sexual misconduct is reported, the University may designate an investigator of its choosing.

Administrative investigations of sexual misconduct formal complaints involving a student: The Title IX Investigator or their designee will typically oversee the administrative investigation of sexual misconduct formal complaints where the Respondent is a current student.

Administrative investigations of sexual misconduct formal complaints involving a University employee:

Human Resources and/or the Title IX Investigator or their designee will typically oversee the investigation of sexual misconduct formal complaints involving a Respondent who is a current University employee (faculty or staff).

Criminal investigations: The Associate Vice President of Public Safety & Chief of Police or their designee oversees the criminal investigation of all sexual misconduct reports conducted by the Department, regardless of the Respondent's affiliation with the University.

For administrative (non-criminal) investigations, the University will provide to a party whose participation is invited or expected, written notice of the date, time, location, known participants and purpose of all hearings, investigative interviews, or other meetings, with reasonably sufficient time for that party to prepare to participate.

Normally, investigations will include live interviews with the parties, and witnesses, and collecting relevant documentation, electronic, or other available evidence. Students, faculty and staff deemed relevant to the matter may be asked to participate in an investigation, and when asked, they are expected to find time to meet and share information with the investigator. A criminal investigation may also include the collection of physical and/or forensic evidence which could be shared with the administrative investigator and included in the Investigative Report.

Evidence Review

Prior to the conclusion of the administrative investigation, the parties will have an equal opportunity to inspect and review the evidence obtained through the investigation, that is directly related to the allegations raised in a formal complaint, including the evidence upon which the University does not intend to rely in reaching a determination regarding responsibility and inculpatory or exculpatory evidence, whether obtained from a party or other source, so that

each party can meaningfully respond to the evidence prior to conclusion of the investigation. Both parties will have the opportunity to meaningfully respond to the evidence. Parties and advisors are not permitted to disseminate any of the evidence subject to inspection and review or use such evidence for any purpose unrelated to the University's grievance process.

Parties are not prohibited from discussing the allegations under investigation with others including with a caregiver, friend, other source of emotional support, an advocacy organization, or their advisor; however, parties may not discuss or disseminate the allegations or information obtained through the evidence review in a manner that constitutes retaliation under the Policy. The parties will have ten (10) business days to inspect and review the evidence and submit a written response by email to the investigator. The investigator will consider the parties' written responses before completing an Investigative Report. In their written responses to the evidence, the parties may offer additional comment or feedback on the facts as gathered, clarify information previously shared, suggest additional witnesses, or identify any other relevant information or evidence to assure the thoroughness, sufficiency, and reliability of the investigation.

Investigative Report

Following the conclusion of the Evidence Review period, the investigator will produce a written investigative report that fairly summarizes the relevant information that was gathered during the investigation. The report will include both inculpatory and exculpatory information. The investigator will provide the parties access to the Investigative Report at least ten (10) business days prior to any hearing for each party's review and written response. The investigator will share all evidence gathered during the investigation, the Investigative Report, and any written responses from the parties, with the University authorities empowered to act on violations of University policy.

Campus and Community Resources, Confidential and Non-Confidential, for Sexual Misconduct

ON-CAMPUS RESOURCES: Please note that “confidential” sources will generally not provide information to Public Safety or law enforcement, but will encourage the reporting person to contact Public Safety to report the incident and pursue an investigation. Upon receipt of a report of sexual misconduct, domestic violence, dating violence, stalking, or sexual assault, the University will provide written notification to students and employees about existing assistance with and/or information about obtaining resources and services including counseling, health, mental health, victim advocacy, legal assistance, visa and immigration assistance, student financial aid and assistance in notifying appropriate local law enforcement. These resources include the following:

CAMPUS REPORTING, SUPPORT, AND INFORMATION

RESOURCE	CONTACT	ROLE	OFFICE LOCATION	CONFIDENTIAL*	AVAILABILITY
TITLE IX OFFICE Ms. Ryan Rost, Title IX Coordinator/Director of Ethics and Compliance Shannon Barnett, Title IX Case Manager & Senior Deputy Title IX Coordinator Kim Kearney, Title IX Investigator & Deputy Title IX Coordinator	610-519-8805 ryan.rost@	Accepts reports; Coordinates supportive measures; Facilitates University Grievance Process; Conducts administrative interviews; Liaison to Public Safety, SARC, and/or RRC Oversees Title IX Compliance	207 Tolentine Hall	NO	Normal business hours (Monday-Friday 9 a.m.–5 p.m.)
	610-519-8804 shannon.barnett@				
	610-519-6378 kim.kearney@				
PUBLIC SAFETY David Tedjeske, Associate Vice President of Public & Chief of Police	610-519-4444 Emergency 610-519-5800 Non-Emergency 610-519-5800 david.tedjeske@	Accepts reports; Conducts criminal and/or administrative investigations; Serves as liaison with other law enforcement agencies	Garey Hall, intersection of County Line Road and Spring Mill Road	NO	24/7
RESOURCE COORDINATORS Sexual Assault Resource Coordinator(S) [SARC] Respondent Resource Coordinator(S) [RRC]	484-343-6028 sarc@ 610-519-8807 respondentresource@	Provides information about options and resources; Coordinates accommodations	Various	NO section IV B of policy	Normal business hours (Monday-Friday 9 a.m.–5 p.m.)
DEAN OF STUDENTS Tom DeMarco, Dean of Students & Associate Vice President for Student Life Sydney Scheiner, Assistant Dean of Students for Conduct Resolution and Community Engagement & Deputy Title IX Coordinator Sr. Elizabeth McGill, Associate Dean of Students for Student Support	610-519-4200 tom.demarco@ deanofstudents@	Provides information concerning Code of Student Conduct Procedures Coordinates accommodations Provides support	202 Dougherty Hall	NO	Normal business hours (Monday-Friday 9 a.m.–5 p.m.)
	sydney.scheiner@		213 Dougherty Hall		
	elizabeth.mcgill@		213 Dougherty Hall		

CAMPUS REPORTING, SUPPORT, AND INFORMATION

RESOURCE	CONTACT	ROLE	OFFICE LOCATION	CONFIDENTIAL*	AVAILABILITY
HUMAN RESOURCES Raymond Duffy Vice President Brigitte Strother Director, Employee Relations & Compliance Kelin McCloskey Employee Relations Specialist and Deputy Title IX Coordinator	610-519-5135 raymond.duffy@	Accepts reports	789 E. Lancaster Avenue	NO	Normal business hours (Monday-Friday 9 a.m.–5 p.m.)
	610-519-6935 brigitte.strother@	Accepts reports; Provides information about options and resources; Conducts employment discrimination investigation			
	610-519-6936 kelin.mccloskey@				
ATHLETICS Lynn Tighe Senior Associate Athletic Director/Chief Athletics Administrative Officer/SWA & Deputy Title IX Coordinator for Athletics	610-519-4121 lynn.tighe@	Accepts reports; Provides information about options and resources	Jake Nevin Field House	NO	Normal business hours (Monday-Friday 9 a.m.–5 p.m.)
RESIDENCE LIFE/RESIDENT ASSISTANTS Professional Staff Members	610-519-4154 or RAs located in each residence hall	Provides support & assists with reporting Serves as liaison with Public Safety, SARC, and/or RRC	Stanford Hall, Ground Floor	NO	24/7 (through RA and professional on-call)
HEALTH PROMOTION Stacy Andes, Director	610-519-7409 stacy.andes@	Facilitates prevention initiatives	Health Services Building, 1st floor	NO	Normal business hours (Monday-Friday 9 a.m.–5 p.m.)
STUDENT LIFE Kathy Byrnes, Vice President for Student Life	610-519-4550 kathleen.byrnes@	Provides support	202 Dougherty Hall	NO	Normal business hours (Monday-Friday 9 a.m.–5 p.m.)
OFFICE OF EDUCATION ABROAD Liz Campanella, Director	610-519-5443 elizabeth.campanella@	Provides support; Provides information about options and resources; Coordinates accommodations	Garey Hall	NO	Normal business hours (Monday-Friday 9 a.m.–5 p.m.)
REPORTING					
SEXUAL MISCONDUCT REPORTING FORM	https://cm.maxient.com/reportingform.php?VillanovaUniv&layout_id=20	Accepts reports	—	NO	24/7
ANONYMOUS REPORTING HOTLINE (EthicsPoint)	1-855-236-1443 www.villanova.ethicspoint.com	Accepts reports	—	YES, if reporter so desires	24/7

CAMPUS REPORTING, SUPPORT, AND INFORMATION

RESOURCE	CONTACT	ROLE	OFFICE LOCATION	CONFIDENTIAL*	AVAILABILITY
HEALTH					
STUDENT HEALTH CENTER	610-519-4070	Provides medical care to students; Testing for sexually transmitted infections, pregnancy, and predatory drugs, such as GHB, Rohypnol and Ketamine, is available Collection of evidence is not available and may be obtained at the local hospitals listed in the Off Campus Community Resources	Health Services Building, 3rd floor	NO—name of reporting person may not need to be shared if requested, see section IV B of policy NOT Confidential if treated by a physician, who is required by law to report sexual violence to the local police authorities	24/7 when classes are in session; 8 a.m.–4 p.m. at other times
MENTAL HEALTH					
UNIVERSITY COUNSELING CENTER	610-519-4050	Provides counseling for students	Health Services Building, 2nd floor	YES	Normal business hours and after hours—contact Student Health Center
UWILL CRISIS HELP & TELEHEALTH COUNSELING	833-646-1526	Provides counseling for students	https://app.uwill.com/	YES	24/7
HEALTH ADVOCATE (employee assistance program through Human Resources)	866-799-2728 or www.healthadvocate.com/villanovastaff	Provides information about resources and counseling for employees	—	YES	24/7
CAMPUS MINISTRY and CLERGY MEMBERS	610-519-3546 CMCommunication@	Provides support	St. Rita Hall	YES—if reporting to a priest in his capacity as pastoral counselor NO—if reporting to employees who are not priests	Normal business hours (Monday-Friday 9 a.m.–5 p.m.)
FINANCIAL ASSISTANCE					
OFFICE OF FINANCIAL ASSISTANCE	610-519-4010 finaid@	Provides information about financial assistance	Kintsuba Hall, Second Floor	NO	Normal business hours (Monday-Friday 9 a.m.–5 p.m.)
VISA AND IMMIGRATION					
OFFICE OF INTERNATIONAL STUDENTS AND SCHOLARS	610-519-8017 hubert.whantong@	Provides support to international students	Vasey Hall, Room 203	NO	Normal business hours (Monday-Friday 9 a.m.–5 p.m.)

OFF-CAMPUS COMMUNITY RESOURCES

RESOURCE	CONTACT	CONFIDENTIAL*
LAW ENFORCEMENT Radnor Township Lower Merion Township Conshohocken Borough Upper Merion Township Tredyffrin Township Whitemarsh Township	911 610-688-5600 610-649-1000 610-828-4032/4033 610-265-3232 610-647-1440 610-825-6530	NO
LOCAL HOSPITALS (medical treatment and collection of evidence available; testing for predatory drugs may not be available but is available at the Student Health Center)		NO
Bryn Mawr Hospital	484-337-3000	Under Pennsylvania law, a hospital medical provider is required to notify law enforcement of a reported sexual assault. The Complainant may decline to speak with a law enforcement officer or participate in a criminal prosecution. The hospital medical provider will not, however, without consent, notify the University
Lankenau Medical Center	484-476-2000	
Paoli Memorial Hospital	484-565-1000	
DELAWARE COUNTY VICTIM ASSISTANCE CENTER 24 HOUR HOTLINE (24/7)	610-566-4342	YES
DOMESTIC ABUSE PROJECT OF DELAWARE COUNTY 24/7 HOUR HOTLINE	610-565-4590	YES
DELAWARE COUNTY OFFICE OF THE DISTRICT ATTORNEY	610-891-4161	NO
PHILADELPHIA SEXUAL ASSAULT RESPONSE CENTER 24/7 (support, medical treatment, and collection of evidence available)	215-425-1625 (emergency— on-call SANE) 215-800-1589 (non-emergency)	YES
PHILADELPHIA CENTER AGAINST SEXUAL VIOLENCE (formally WOAR) 24/7 HOUR HOTLINE	215-985-3333	YES
COMMUNITY LEGAL SERVICES OF PHILADELPHIA	215-981-3700	YES
DELAWARE COUNTY BAR ASSOCIATION	610-566-6625	NO
FEDERAL STUDENT AID INFORMATION CENTER	1-800-433-3243 www.fafsa.gov	NO
VISA US Department of State	www.state.gov	NO
CATHOLIC SOCIAL SERVICES OF PHILADELPHIA—IMMIGRATION SERVICES https://cssphiladelphia.org/	222 North 17th Street 3rd Floor Philadelphia, PA 19103 267-331-2490	YES, if legal services provide

Supportive Measures

Following a report of sexual misconduct, the University will offer and provide non-disciplinary, non-punitive individualized services as appropriate and as reasonably available to involved parties. Supportive measures are designed to:

- protect the safety of all parties and campus community;
- deter further acts of misconduct;
- and restore or preserve equal access to Villanova's education program or activity without unreasonably burdening the other party.

Supportive measures are available to a Complainant or Respondent without fee or charge regardless of whether a formal complaint is filed or a report to a police department is made.

The University may impose (and a person may request) additional supportive measures that can be tailored to achieve the goals of the University's Sexual Misconduct Policy, even if not specifically listed below as long as they do not have the effect of fundamentally alter University policies. The range of supportive measures includes, but is not limited to:

NO CONTACT ORDER—The Complainant or Respondent may request, or the University may impose, communication and contact restrictions to prevent further potentially harmful interaction. These communication and contact restrictions generally preclude in person, telephone, electronic or third-party communications.

A person may also seek a protection/anti-harassment order from the local court of the Commonwealth of Pennsylvania. This is a civil proceeding independent of the University. If a court order is issued the University will, to the extent possible, assist the protected person in benefiting from the restrictions imposed by the court.

CAMPUS SAFETY ESCORT—The University may provide campus safety escorts to involved parties and will endeavor to honor reasonable requests for campus safety escorts.

ACADEMIC, EMPLOYMENT, LIVING, OR

TRANSPORTATION ARRANGEMENTS—Complainants and Respondents may request reasonable changes in their own academic, employment, living or transportation arrangements after a report of sexual misconduct. Upon request, the University will inform the Complainant or Respondent of the options and will grant the request if those changes are reasonably available. In some instances, the University may initiate changes in a party's academic, employment or living arrangements based on its own determination that such a supportive measure is necessary and will not unreasonably burden the other party.

EMOTIONAL OR MENTAL HEALTH SUPPORT—The University will assist in providing counseling services through the University Counseling Center (for students), Uwill Telehealth Counseling (for students), Health Advocate (for employees) or will assist in providing a referral to off-campus support agencies.

EMERGENCY REMOVAL OR ADMINISTRATIVE

LEAVE—To provide for the safety of any person or the broader campus community, or for any other lawful purpose, the University may remove a Respondent from a Villanova education program or activity on an emergency basis. The University will undertake an individualized safety and risk analysis to determine whether an immediate threat to the physical health or safety of any community member or other individual arising from the allegation of sexual misconduct justifies the removal. The University will provide the Respondent with written notice of any removal and an opportunity to challenge the removal as outlined in the Sexual Misconduct Policy.

Further, Villanova University complies with Pennsylvania law in recognizing orders of protection. Any person who obtains an order of protection from Pennsylvania or any reciprocal state should provide a copy to the Department of Public Safety and the Title IX Coordinator. A Complainant may then meet with Public Safety to develop a safety action plan, which is a plan for Public Safety and the victim to reduce risk of harm while on campus or coming and going from campus. This plan may include, but is not limited to: escorts, special parking arrangements or changing

classroom location, etc. The University cannot apply for a legal order of protection, no contact order or restraining order for a victim from the applicable jurisdiction(s).

All accommodations or protective measures will be maintained as private to the extent that maintaining such privacy would not impair the ability of the University to provide them. Villanova University will maintain statistics for purposes of Clery Act reporting and disclosures will be made without inclusion of identifying information about the victim, as defined in 42 U.S.C. 1395 (a)(20).

Whether or not a report results in a formal complaint and investigation, the University will remain ever mindful of the well-being of those involved and take ongoing steps to provide supportive measures and prevent retaliation. The University will take action to assist those involved consistent with their wishes, to the extent possible. A variety of supportive measures are available to those involved as outlined above and in the Sexual Misconduct Policy.

Resolution of Formal Complaints

Special Procedures For Sexual Misconduct Proceedings

Villanova University’s special procedures for sexual misconduct proceedings involving students (non-law), law students, faculty and staff are set forth in more detail as outlined in the linked documents shown in the chart below.

These procedures are designed to provide for a prompt, fair and impartial response, for the resolution of such complaints and remedies for the reporting person in the event an incident of sexual misconduct is determined to have occurred.

As outlined in the full Sexual Misconduct Policy, when a formal complaint is made, a written Notice of Allegations will be sent to the Complainant(s) and Respondent(s). Such notice will occur as soon as practicable after Villanova receives a formal complaint, absent extenuating circumstances. An investigation by a trained investigator will commence as set forth in the Sexual Misconduct Policy and the parties will be provided with options for informal resolution as outlined in the Sexual Misconduct Policy and formal resolution as outlined below.

ROLE OF RESPONDENT	AREA OVERSEEING PROCEEDINGS	LINK TO SPECIAL PROCEDURES
Students (non-Law)	Dean of Students Office	https://studenthandbook.villanova.edu/special-procedures-governing-sexual-misconduct-proceedings
Law Students	Vice Dean or designee	https://villanova.policytech.com/docview/?docid=1478&public=true
Staff Members	Human Resources	https://villanova.policytech.com/docview/?docid=1479&public=true
Faculty Members and Faculty Administrators	Human Resources in coordination with Provost’s Office	https://villanova.policytech.com/docview/?docid=1477&public=true

At the conclusion of the investigation, the investigator will share all evidence submitted during the investigation, the Investigative Report, and any responses with the appropriate University office as identified in the applicable Special Procedures outlined above. Upon receipt of the Investigative Report, the University will designate the appropriate University official (“Official”) who will serve as the primary point of contact for Complainants, Respondents, and their advisors during the Formal Resolution process. The Official will oversee the implementation of the formal resolution procedures and issue sanctions if the Respondent is found responsible or admits responsibility for violations of policy.

The Complainant and Respondent will meet with the Official separately to discuss next steps in the formal resolution process and review the relevant Procedural Rights. This meeting will take place promptly after the matter has been referred to the Official.

If a Complainant or Respondent fail to respond to notice of a meeting with the Official, the resolution process may proceed in their absence.

If a Respondent chooses to withdraw or resign from the University subsequent to the filing of a formal complaint, the University may elect to continue with the grievance procedures in their absence and may take appropriate steps to restrict access to campus and/or University programs, place appropriate holds on student records, or other appropriate steps.

If the Complainant and/or the Respondent intend to have their Advisor (as defined below) accompany them to any meetings with the Official, they must provide the name and contact information of the Advisor to the Official at least three (3) business days prior to the initial meeting. If the same Advisor accompanies the party to subsequent meetings, additional notification is not required. Any change in Advisor must be communicated in advance of any scheduled meetings.

The University does not permit unauthorized observers, as determined by the University, to attend or participate in any meetings, hearings or

other proceedings as part of the resolution process. Additionally, unauthorized recording of any such meetings and/or proceedings is strictly prohibited.

Procedural Rights

i. Rights of the Respondent

1. The right to choose whether or not to participate in the grievance procedures, with the understanding that findings may be made and sanctions/discipline corrective action may be imposed with or without such participation;
2. The right to notice of the allegations;
3. The right to notification of the grievance procedures;
4. The right to review all directly related evidence and the investigative report;
5. The right to a prompt and impartial response and resolution of complaints;
6. The right to be presumed not responsible until found otherwise;
7. The right to have the University bear the burden of proof by a preponderance of the evidence;
8. The right to present relevant statements, materials and witnesses during grievance procedures;
9. The right to have an Advisor of choice throughout the process or appointed by the University, free of charge, for the purposes of conducting cross-examination of the other party and witnesses during a conduct hearing;
10. The right to have available at the hearing all relevant evidence and the investigative report;
11. The right to have an Advisor conduct live cross-examination of any witnesses and/or the Complainant;
12. The right to written notification of:
 - a. any finding of responsibility
 - b. findings of fact supporting the determination
 - c. statement of and rationale for the result as to each allegation
 - d. any disciplinary sanctions/discipline/corrective action imposed
 - e. any remedies provided to the Complainant

13. The right to be free from retaliation regardless of participation in the University's grievance process; and
14. The right of appeal consistent with these Special Procedures.

ii. Rights of the Complainant

1. The right to choose whether or not to participate in grievance procedures, with the understanding that findings may be made with or without such participation
2. The right to notice of the allegations;
3. The right to notification of the grievance procedures;
4. The right to review all directly related evidence and the investigative report;
5. The right to a prompt and impartial response and resolution of the complaint;
6. The right to have the University bear the burden of proof by a preponderance of the evidence;
7. The right to present relevant statements, materials and witnesses during the grievance procedures;
8. The right to have an Advisor of choice throughout the process or appointed by the University, free of charge, for the purposes of conducting cross-examination of the other party and witnesses during a conduct hearing
9. The right to have available at the hearing all relevant evidence and the investigative report;
10. The right to have an Advisor conduct live cross-examination on any witnesses and/or the Respondent
11. The right to written notification of:
 - a. any finding of responsibility
 - b. findings of fact supporting the determination
 - c. statement of and rationale for the result as to each allegation
 - d. any disciplinary sanctions/discipline/corrective action imposed
 - e. any remedies provided
12. The right to be free from retaliation for filing a complaint or participating in the University's grievance process; and

13. The right of appeal consistent with the provisions of these Special Procedures.

Informal Resolution

The informal resolution (IR) process is a voluntary, structured process involving the Complainant and Respondent (and their advisors, as applicable) to resolve the allegations following the filing of a formal complaint and prior to a formal hearing. The University's investigation into the Formal Complaint may continue during the informal resolution process. While the informal resolution process is intended to be flexible and provide a full range of possible outcomes, the University must maintain prompt timeframes for resolution of formal complaints. At any time after the filing of a formal complaint and prior to a formal hearing, either the Complainant or Respondent may provide written notification to the Title IX Coordinator requesting informal resolution in lieu of formal resolution.

The parties are not required to attempt informal resolution, and informal resolution is not appropriate for all types of alleged conduct. Informal resolution is not permitted for any complaint of sexual misconduct made by a student against an employee. In all other cases, the University shall determine if the matter is eligible for informal resolution. Factors that the University may weigh in considering the eligibility of a formal complaint for informal resolution include, but are not limited to: a pattern of alleged sexual misconduct by the same Respondent; whether the Respondent has a history of arrests or records indicating a history of sexual and/or physical violence; whether the allegations involved violence, use of weapons or similar factors, or; whether there is an ongoing threat of harm or safety to the Villanova community. The determination that a matter is not eligible for informal resolution is not subject to appeal.

If the University has determined the matter is eligible for informal resolution, and both parties consent to the process in writing, the matter will be referred to the appropriate University official or third party engaged by the University to facilitate the process. All related communications will go through the facilitator. Both parties and the facilitator will have an opportunity to

offer proposals to become part of the final agreement. The informal resolution process does not require the parties to confront each other or be present in the same room. The parties may consult with an advisor before and during the informal resolution process, and the advisor may accompany the Complainant or Respondent to any meetings in connection with the process.

If, at any time prior to signing a written resolution agreement, either party does not agree with the proposed terms, or no longer wishes to continue negotiations, the party may withdraw, without penalty, from the informal resolution process. If either party withdraws from the informal resolution process, the informal resolution process will end, and the matter will proceed to a hearing under the University's formal resolution process. The University reserves the right to discontinue the informal resolution process if: information becomes available which makes the matter ineligible for informal resolution; there are health or safety concerns that have not been adequately addressed; an acceptable resolution cannot be reached between the parties within a reasonably prompt timeframe; the facilitator believes that one or both parties are not operating in good faith; or under other appropriate circumstances. The determination to discontinue the informal resolution process is not subject to appeal. In such cases, the matter will proceed to a hearing under the University's formal resolution process.

The Facilitator and both parties must all agree to the outcome(s) of the informal resolution agreement. The facilitator will draft the agreement based upon the parties' verbal or written agreement to the negotiated outcome(s). Separately, both parties will then be offered the opportunity to sign the informal resolution agreement. If either party refuses to sign this agreement, the informal resolution process will be considered unsuccessful, and the matter will proceed to a hearing under the University's formal resolution process. Once the parties sign the informal resolution agreement, the matter will be considered resolved and will not be eligible for further informal or formal

resolution. A signed resolution agreement is binding on both parties and is not subject to appeal. Alleged violations of the terms of the informal resolution agreement, retaliation, or other violations will be considered a new and separate matter and will not reopen the original matter.

Any agreed upon resolution reached by the parties is subject to the University's final approval. This includes any resolution reached by the parties without the University's active participation or involvement.

Acceptance of Responsibility

At any point following a formal complaint, a Respondent has the option to accept responsibility. Following the acceptance of responsibility, the Respondent will be sanctioned/disciplined accordingly by the Official utilizing the sanctioning considerations outlined below. Acceptance of responsibility may be rejected by the Official. The Official will provide all parties written notice of the sanction(s)/discipline/corrective action imposed. Acceptance of responsibility does not waive the right to appeal as outlined below.

Formal Resolution Hearing

Formal Resolution hearings are designed to determine responsibility for alleged violations. As such, the procedures are governed by University policies consistent with federal and state law.

The Official will facilitate the administrative needs of the hearing and will be present during the hearing to provide assistance.

i. Notice and Participation

The Official will provide the Complainant and Respondent with a written notice of the hearing. The notice will include: the specific policy violations that will be the subject of the hearing; the date, time, and location of the hearing; the name of the Hearing Decision-Maker(s); how to challenge participation by the Hearing Decision-Maker(s) on the basis of conflict of interest or bias; and information regarding procedural steps consistent with these Special Procedures and the Sexual Misconduct Policy.

The Complainant and Respondent are expected to cooperate fully during the hearing. If either party fails to appear at a scheduled hearing, the hearing may proceed without them

ii. Consolidation Options

In situations involving a formal complaint against multiple Respondents, where the allegations against each Respondent arise from the same set of facts or circumstances, the Official, in consultation with appropriate University officials, will determine whether the hearing concerning each Respondent will be conducted either separately or jointly.

In situations involving multiple formal complaints pending against the same Respondent, the University has discretion to consolidate the hearings where the incidents arise out of the same facts or circumstances. The University also has discretion, but not the obligation, to solicit and consider the input of the parties regarding the consolidation of hearings. If, during the course of the hearing, further violations of University policy become apparent, the decision-maker may recommend that such alleged violations be investigated and resolved as a separate case.

iii. Hearing Decision-Maker/Hearing Panel

The hearing will be conducted by a fair and impartial Hearing Decision-Maker (for student cases) or Hearing Panel (for employee cases), who will conduct an objective evaluation of all relevant evidence, including both inculpatory and exculpatory evidence. For student cases, the Hearing Decision-Maker may be a Villanova University faculty or staff member, or an external professional, as determined by the Official. For employee cases, the Hearing (Board) is generally composed of a chair of the Board, who is normally an attorney (Chair) and three trained faculty/staff members (see Special Procedures above which include separate details regarding Board composition depending on the role of the Respondent).

Any individual serving as a Hearing Decision-Maker or Hearing Panel member will be free from conflicts of interest and bias for or against either party, and trained on the definitions of sexual misconduct,

including sexual harassment, the scope of the University's education program or activity, how to conduct a hearing, how to serve impartially, by avoiding prejudgment of the facts at issue, conflicts of interest, and bias; and how to serve as an informed and impartial decision-maker. Training for Hearing Decision-Makers or Hearing Panel members will include training content provided to investigators, as well training on any technology to be used at a live hearing and on issues of relevance of questions and evidence.

The Complainant and/or the Respondent may challenge the Hearing Decision-Maker or Hearing Panel membership if they believe that an actual conflict of interest or bias exists. The party making this challenge must submit a written request to the Title IX Coordinator with specific and verifiable information or documentation. All objections must be raised within five (5) business days of receiving notification of the appointed Hearing Decision-Maker/Hearing Panel. The Title IX Coordinator will make the determination whether to replace the Hearing Decision-Maker or member of the Hearing Panel. The Complainant and Respondent may not contact the Hearing Decision-Maker/Hearing Panel members or have third parties contact the Hearing Decision-Maker/Hearing Panel members, prior to the hearing.

iv. Hearing Procedures

Hearing Decision-Maker or Hearing Panel members shall ask questions, run the hearing, make determinations on procedural issues, make findings of responsibility, make findings of fact supporting any determination of responsibility, and compile a written Determination Regarding Responsibility including a statement of and rationale for the result as to each allegation.

All hearings shall be held in an appropriate venue as determined by the Official and shall be private. The Official can provide for the hearing to occur virtually with technology that enables the parties to appear remotely from separate locations. The University does not permit unauthorized observers, as determined by the University, to attend or participate in any meetings, hearings, or other proceedings as part of the resolution

process. Additionally, unauthorized recording of any such proceedings is strictly prohibited.

The University will create and maintain a transcript of the hearing which, when complete, will be made available to the parties and their advisors.

Disruptive, threatening, intimidating, or uncivil behavior by the parties or their advisors will not be tolerated. Violations will normally result in a warning being issued by the Hearing Decision-Maker, Chair of the Hearing Panel or the Official. Repeated violations may result in offending party being asked to leave the hearing and the hearing may continue in their absence.

v. Advisors

A Complainant and/or a Respondent participating in a Formal Resolution Hearing must be accompanied by an Advisor. This can be an Advisor of their choosing or, if the party does not have an Advisor or their Advisor is unavailable, a University-appointed Advisor provided free of charge for the sole purpose of facilitating cross-examination of the other party and witnesses. The Advisor may, but need not be, an attorney. If the party's Advisor of choice for the hearing is different from the Advisor attending previous meetings with the Official, the party must inform the Official of the change. This notification must be in writing, a minimum of five (5) business days in advance of the hearing and include the name and contact information for the Advisor.

A party's Advisor of choice may provide support and advice to their advisee at any meeting and/or hearing. With the exception of the advisor's cross-examination during a hearing, they may not speak on behalf of their advisee or otherwise participate in, or in any manner delay, disrupt, or interfere with meetings and/or hearings. The Advisor will offer no testimonial evidence or answer questions on behalf of their advisee; the Advisor may not conduct direct examination of their advisee; and the advisor may not present opening or closing remarks. The Advisor, and not the Complainant or Respondent, will conduct cross-examination of any witness in compliance with the hearing's procedures and the University's policies and procedures.

Advisors may ask to suspend any meetings, interviews, or hearings briefly to provide consultation; the University retains the discretion to deny such requests if they are excessive, burdensome, or otherwise unreasonable. The University may remove or dismiss advisors who do not abide by the restrictions on their participation or who are otherwise disruptive. An advisor may be asked to meet with the Title IX Coordinator in advance of any meetings or hearings to receive and acknowledge the University's overview of the policy, expectations of the role, privacy considerations, and appropriate decorum.

An advisor should plan to make themselves reasonably available for all meetings and hearings. Villanova will not intentionally schedule meetings or hearings on dates where the advisors for all parties are not available, provided that the advisors act reasonably in providing available dates and work collegially to find dates and times that meet all schedules. Villanova's obligations to investigate and adjudicate in a prompt timeframe applies to matters governed under the University's Sexual Misconduct Policy and the University cannot agree to extensive delays solely to accommodate the schedule of an Advisor. Villanova will not delay a meeting or hearing under the Sexual Misconduct Policy for more than five (5) business days due to the unavailability of an advisor and may offer the opportunity to obtain a different advisor or utilize one provided by Villanova. An advisor is entitled to review all information gathered in the investigation that is directly related to the allegations (as part of evidence review), to access to the investigation report, and to cross-examine the other party and all witnesses during the hearing.

vi. Presentation of Evidence at the Formal Resolution Hearing

The Complainant and the Respondent, may present:

- opening and closing statements concerning the alleged violation(s);
- relevant documentation and other evidence gathered during the investigatory process;
- relevant witnesses identified during the investigatory process.

The Respondent and the Complainant and their advisors may review all evidence and the investigative report provided to the Hearing Decision-Maker/Hearing Panel prior to the commencement of the hearing and have all evidence and the investigative report available to them during the hearing.

Formal rules of evidence shall not apply. In the Hearing Decision-Maker/Hearing Panel's discretion, evidence, shall be permitted if it is relevant, reliable, not unduly repetitious, and it is the sort of information on which responsible persons are accustomed to rely in the conduct of serious affairs.

During the hearing, the parties and witnesses will provide information to and answer questions from the Hearing Decision-Maker/Hearing Panel. Except for cross-examination by the Advisor, the Respondent, the Complainant, the Advisors and the witnesses will direct their comments and/or questions only to the Hearing Decision-Maker/Hearing Panel. The Hearing Decision-Maker/Hearing Panel may consider statements of all parties and witnesses, regardless of their participation in the hearing. Before any questions are answered, the Hearing Decision-Maker or Chair of the Hearing Panel will determine if the question is relevant. Questions that are determined to be irrelevant, duplicative of those already asked or harassing in nature and tone may be disallowed.

In general, the following types of evidence and questions are not relevant:

- Evidence and questions about the Complainant's sexual predisposition or prior sexual history unless:
 - Such questions and evidence are offered to prove that someone other than the Respondent committed the conduct alleged by the Complainant, or
 - The questions and evidence concern specific incidents of the Complainant's prior sexual history with respect to the Respondent and are offered to prove consent.

- Evidence and questions that constitute, or seek disclosure of, information protected under a legally-recognized privilege.
- Any party's medical, psychological, and similar mental health records unless the party has given voluntary, written consent.

In addition, credible evidence regarding other reports of, or findings of responsibility for, similar conduct by the Respondent may also be deemed relevant to prove motive, intent, absence of mistake, pattern or another material fact. Similarly, prior or subsequent conduct of a Complainant, even when it involves conduct that may violate University policy, may be considered when relevant.

Any party seeking admission of prior sexual history and/or evidence of other misconduct, or seeking to challenge such evidence, must do so in writing: by advising the investigator during the investigatory process; and/or by advising the Official at least three (3) business days in advance of the hearing. The written notice shall set forth the evidence the party is seeking to introduce and the relevancy of such information.

The Hearing Decision-Maker or Chair of the Hearing Panel will make the determination as to the admissibility of this information or questions and will instruct all parties accordingly regarding any limit in scope or admissibility.

vii. Closing Statements and Deliberations

After all statements and materials have been presented, the Complainant and the Respondent may present final comments to the Hearing Decision-Maker/Hearing Panel. Subsequently and in private, the Hearing Decision-Maker/Hearing Panel will deliberate to determine by a preponderance of the evidence whether the Respondent has violated University policy.

After the Hearing Decision-Maker/Hearing Panel has reached a determination as to responsibility, the Official will determine the appropriate sanction/discipline/corrective action, as outlined on page 44.

viii. Determination Regarding Responsibility

The Official will simultaneously provide the written Determination Regarding Responsibility to all parties.

The Determination will include:

1. Alleged violations of the Sexual Misconduct Policy;
2. A description of the procedural steps taken from the filing of the formal complaint;
3. Findings of fact supporting the determination;
4. Conclusions regarding which section(s) of the Sexual Misconduct Policy, if any, the Respondent has or has not violated;
5. For each alleged violation:
 - a) A statement of, and rationale for, a determination regarding responsibility;
 - b) A statement of, and rationale for, any disciplinary sanctions/discipline/corrective action determined by the Official (as outlined below) imposed on the Respondent; and
 - c) A statement of, and rationale for, whether remedies designed to restore or preserve equal access to Villanova's education program or activity will be provided by the University to the Complainant; and
6. Procedures and the permitted reasons for the parties to appeal as outlined below, including the name of the Appeal-Decision Maker

Appropriate documentation will be maintained as required to allow the University to comply with applicable law.

Sanctions

After the finding or admission of responsibility, the appropriate University Official will impose sanctions after considering the following:

1. The nature of the violation and the circumstances surrounding it;
2. The actual or potential impact on the individuals involved and/or the community as a whole;
3. Statements made or evidence presented in the investigative report and/or hearing;

4. Prior disciplinary record of the Respondent;
5. Faculty/staff only—Disciplinary precedent; and
6. Faculty/staff only—Guidelines in the University's policies and procedures.

The University official imposing sanctions may consult with other University officials as they deem appropriate.

STUDENT (NON-LAW) SANCTIONS FOR VIOLATIONS OF THE CODE OF STUDENT CONDUCT

Non-Reportable Disciplinary Sanctions

The following non-reportable disciplinary sanctions provide notice to a student that their conduct is in violation of University policies, and therefore unacceptable. Continuation of similar conduct or future violations will result in more severe sanctions, which may impact a student's disciplinary standing at the University. Non-reportable disciplinary sanctions are not disclosed to external third-parties, except when required by law.

- Conduct Notice
- Conduct Warning
- Probationary Warning

Reportable Disciplinary Sanctions

The following reportable disciplinary sanctions typically are the outcome of serious or repeated violations of the Code of Student Conduct. These sanctions impact a student's disciplinary standing at the University, as well as impose other restrictions and/or conditions of membership. Reportable disciplinary sanctions are disclosed to authorized external third-parties for a stated period of time, in accordance with the Student Conduct and Concern Records Policy. Typically, family/legal guardian(s) are notified when a student is issued a reportable sanction.

- Disciplinary Probation
- Disciplinary Probation with Loss of Privilege
- Suspension
- Expulsion

Housing Sanctions

- Housing Probation
- Loss of Campus Residency
- Additional Housing Measures

Additional Disciplinary Measures

- Fines
- Exclusion from University Property, University Buildings, University Events or Programs, Student Organizations, Intramural or Club Sports, and/or Extracurricular Activities for a stated period of time.
- Community Service
- Family/Legal Guardian Notification
- Dean of Students Hold on Records
- Educational Measures
- No Contact Directive
- Withholding a Degree
- Other Administrative Measures, as appropriate

LAW STUDENT SANCTIONS FOR VIOLATIONS OF POLICY

- Exclusion from the Law School
- Suspension from the Law School
- Reprimand to be included in the student's Law School academic file and/or noted on the student's transcript
- Reprimand not included in the student's Law School academic file and not noted on the student's transcript
- Suspension or denial of specified Law School or University privileges or offices
- Appropriate compulsory service to the Law School community or outside community
- Counseling or other treatment as appropriate
- Other Administrative Measures, as appropriate

FACULTY DISCIPLINARY ACTION FOR VIOLATIONS OF POLICY

- Other Administrative Measures, as appropriate
- Restrictions on Work, such as no thesis advising, no off- campus travel with students, no independent studies
- Restrictions on Communication, such as no email or other contacts with the complainant
- Non-renewal or non-reappointment
- Loss of rank or position
- Rescinding Awards
- Suspension with Pay
- Suspension without Pay
- Dismissal
- Other Administrative Measures, as appropriate

STAFF CORRECTIVE ACTION FOR VIOLATIONS OF POLICY

- Other Administrative Measures, as appropriate
- Letter of reprimand/Warning
- Verbal warning
- Written warning
- Completion of mandatory conditions
- Suspension without pay
- Activity termination
- Demotion in rank or pay
- Termination of employment
- Ban on University re-employment

Sanctions may be escalated depending on severity of the situation and/or imposed in combination with one another.

APPEALS

The appropriate University official (see links to Special Procedures on page 37 which include separate details regarding University officials who hear appeals depending on the role of the Respondent) will review appeals for a new hearing or a review of sanction.

This person may consult with other University officials as they deem appropriate. All decisions made by the person reviewing the appeal are final, including whether or not an appeal is procedurally permitted.

During the appeal process Respondents may be subject to certain restrictions.

EMPLOYEES—GROUNDS FOR APPEAL

The Respondent and the Complainant may request an appeal based only on one or more of the following grounds:

APPEAL FOR A NEW HEARING:

1. Procedural Irregularity—A material procedural defect in the original hearing that affected the outcome;
2. New Evidence—New material evidence that was not available, through no fault of the appealing party, at the time of the original hearing that could have affected the outcome; or
3. Conflict of Interest or Bias—The Title IX Coordinator, investigator(s), or decision-maker(s) had a conflict of interest or bias for or against an individual party, or for or against complainants or respondents in general, that affected the outcome.

APPEAL FOR REVIEW OF SANCTION:

The parties may appeal that sanction imposed were disproportionate to the violation.

PROCESS TO APPEAL

The Respondent and the Complainant may request an appeal within five (5) business days from the time of notification of determination.

Appeals must be submitted to the University official as outlined in the Special Procedures in writing and:

- Be from and signed by the Complainant and/or Respondent;
- Consist of a concise and complete statement no more than eight (8) single spaced pages (including attachments) utilizing 12-point font;
- If the Appeal is not based on appropriate grounds, it will be denied. If the appeal is based on appropriate

grounds, the University official will notify both parties of the filing of the appeal. Each party will be given the opportunity to review and respond, in writing, to the other party's appeal. This response must be submitted within five (5) business days of the filing of an appeal.

1. If the appeal is determined to be based on appropriate grounds and alleges a Procedural Irregularity or New Evidence, this appeal will be resolved prior to addressing Appeals for Review of Sanction. The University official will review the appeal promptly and notify the parties of the outcome.
2. Subsequent to resolution of Appeals for Procedural Irregularity and New Evidence (if submitted), if the appeal is determined to be based on appropriate grounds for Review of Sanction, the University official will accept as final and binding the previous decision that the Respondent has violated the Sexual Misconduct Policy. Each party will be given the opportunity to separately meet and discuss their appeal and/or their response to the other party's appeal with the University official. Each party may be accompanied by their advisor. The voluntary meeting will normally be scheduled within ten (10) business days of the original appeal being filed.

The University official will normally advise the parties of the final results of the grievance process within five (5) business days of the last voluntary meeting.

STUDENTS—GROUNDS FOR APPEAL

The Respondent and the Complainant may request an appeal based only on one or more of the following grounds:

APPEAL OF THE DETERMINATION AS TO RESPONSIBILITY:

1. Material Procedural Irregularity that affected the outcome of the matter;
2. New Relevant Evidence that was not reasonably available at the time of determination regarding responsibility or dismissal was made, that could affect the outcome of the matter; or

3. The Title IX Coordinator, investigator(s), or decision-maker(s) had a Conflict of Interest or Bias for or against an individual Complainant or Respondent, or for or against Complainants or Respondents in general, that affected the outcome of the matter. The appeal must specify the basis on which the party believes there is an actual conflict of interest or bias that affected the matter.

APPEAL FOR REVIEW OF SANCTION:

The sanction(s) imposed were disproportionate to the violation(s).

PROCESS TO APPEAL

As part of the written Determination of Responsibility, the Conduct Review Administrator will provide the parties with the name of the Appeal Decision Maker to whom appeals are submitted. The Respondent and the Complainant may request an appeal within seven (7) business days from the time of notification of determination and access to the hearing transcript. Appeals must be submitted to the Appeal Decision-Maker in writing and:

- Be from and signed (physical or electronic) by the Complainant or Respondent;
- Consist of a concise and complete statement no more than eight (8) single spaced pages (including attachments) utilizing 12-point font;
- Set forth one or more appropriate grounds for appeal as listed above.

If the appeal does not articulate appropriate grounds for appeal, it will be denied and both parties notified. If the appeal does articulate appropriate grounds for appeal, the Appeal Decision-Maker will notify both parties of the filing of the appeal. Each party will be given the opportunity to review and respond, in writing, to the other party's appeal. This response must be submitted within five (5) business days of the notice of the filing of an appeal. Any written response to an appeal will also be shared with the other party. No further written submissions will be permitted.

The Appeal Decision-Maker will promptly review the written appeal submissions and responses (if any) and any other materials relevant to the appeal, which may include: the investigative report, hearing transcript, and the Determination of Responsibility, and notify the parties of the outcome.

1. Appeals based on appropriate grounds of a Material Procedural Irregularity, New Relevant Evidence, or Conflict of Interest or Bias, will be resolved, as outlined below, prior to addressing any Appeals for Review of Sanction.
 - a. Material Procedural Irregularity—if found, and depending on the nature of the procedural error, the matter may be heard by a new Hearing Decision-Maker or the Appeal Decision-Maker may remand the matter to the original Hearing Decision-Maker for further deliberation to remedy the error;
 - b. New Relevant Evidence—if found, the matter will be remanded to the original Hearing Decision-Maker for reconsideration in light of the new evidence;
 - c. Conflict of Interest or Bias—if found, the matter will be remanded for further deliberation consistent with the appellate finding.

Remedies for appeals based on the grounds listed above do not include automatic dismissal of the case or a unilateral determination of responsibility by the Appeal Decision-Maker.

2. Appeals for Review of Sanction will be heard subsequent to the resolution of any Appeals for Material Procedural Irregularity, New Relevant Evidence, or Conflict of Interest or Bias (if submitted). If the appeal is determined to be based on appropriate grounds for Review of Sanction, the Appeal Decision-Maker will accept as final and binding the previous decision that the Respondent has violated the Code of Student Conduct. Each party will be given the opportunity to separately meet and discuss their appeal for review of sanction and/or their response to the

other party's appeal with the Appeal Decision-Maker. Each party may be accompanied by an advisor of their choice. The voluntary meeting will normally be scheduled within ten (10) business days of the original appeal being filed.

Within approximately ten (10) business days, the Appeal Decision-Maker will issue a written decision notifying the parties of the result of the appeal and rationale for the result.

Sexual Misconduct Prevention Education Efforts

Villanova University is committed to the prevention of sexual misconduct through regular and ongoing education and awareness programs. Incoming students and new employees receive primary prevention and awareness programming, and returning students and current employees receive ongoing training and related programs. Throughout the year, programs and campaigns designed to promote a healthy campus culture and strategies to prevent sexual misconduct are presented by a variety of campus resources including New Student Orientation, Office for Health Promotion, the Title IX Office, student community advocates, other Villanova students, Human Resources and Public Safety. These programs include safe and positive options for bystander intervention and risk reduction. The University also promotes participation of student groups in all of its health promotion and harm prevention efforts through training provided in Residence Life, Athletics, ROTC and the Office of Fraternity and Sorority Life, among others. Prevention programs stress the added risks involved when the use of alcohol and/or illegal drugs is present. As part of their new student orientation, first year students complete the online Sexual Assault Prevention for Undergraduates (SAPU) course, and also attend a sexual misconduct prevention program facilitated by trained New Student Orientation Staff members, in conjunction with the Office of Health Promotion and Title IX Office. During the orientation program and in the online course, new students are encouraged to download the Nova Now app which includes the

Sexual Assault Villanova University Resource (SAVUR) channel. Flyers about sexual misconduct and resources are posted in residence hall bathrooms and hallways and throughout many other University buildings.

The ongoing educational programs at the University review strategies for prevention and risk reduction and inform students and employees of options and resources should such an incident occur. The University engages in comprehensive, intentional, and integrated programming, initiatives, strategies, and campaigns intended to end sexual misconduct that:

- Are culturally relevant, inclusive of diverse communities and identities, sustainable, responsive to community needs, and informed by research, or assessed for value, effectiveness, or outcome; and
- Consider environmental risk and protective factors as they occur on the individual, relationship, institutional, community and societal levels.

Educational programming consists of primary prevention and awareness programs for all incoming students and new employees and ongoing awareness and prevention campaigns for students and employees that:

- a) Identifies domestic violence, dating violence, sexual assault, sexual harassment, stalking and retaliation as prohibited conduct;
- b) Uses definitions provided by the Department of Education and State law outlining behavior that constitutes domestic violence, dating violence, sexual assault, sexual harassment, stalking and retaliation;
- c) Defines what behavior and actions constitute consent to sexual activity in the Commonwealth of Pennsylvania and/or using the definition of consent found in the Sexual Misconduct Policy, and the purposes for which that definition is used;
- d) Provides a description of safe and positive options for bystander intervention. Bystander intervention means safe and positive options

that may be carried out by an individual or individuals to prevent harm or intervene when there is a risk of dating violence, domestic violence, sexual assault, sexual harassment, stalking or retaliation. Bystander intervention includes recognizing situations of potential harm, understanding institutional structures and cultural conditions that facilitate violence, overcoming barriers to intervening, identifying safe and effective intervention options, and taking action to intervene;

- e) Information on risk reduction. Risk reduction means options designed to decrease perpetration and bystander inaction, and to increase empowerment for victims in order to promote safety and to help individuals and communities address conditions that facilitate violence.
- f) Provides an overview of information contained in the Annual Security Report in compliance with the Clery Act. Specifically, the following information is provided:
 - a. Procedures victims should follow if a crime of domestic violence, dating violence, sexual assault and stalking occurs
 - b. How the University will protect the confidentiality and privacy of victims and other necessary parties
 - c. Existing counseling, health, mental health, victim advocacy, legal assistance, visa and immigration assistance, student financial aid, and other services available for victims, both within the University and in the community
 - d. Options for available assistance in, and how to request changes to academic, living, transportation, and working situations or protective measures.
 - e. Procedures for institutional disciplinary action in cases of alleged dating violence, domestic violence, sexual assault, or stalking.

How to be a Pro-Social Bystander

Bystanders play a critical role in the prevention of sexual and relationship violence. They are “individuals who observe violence or witness the conditions that perpetuate violence. They are not directly involved but have the choice to intervene, speak up, or do something about it.” We want to promote a culture of community accountability where bystanders are actively engaged in the prevention of violence without causing further harm. We may not always know what to do even if we want to help. Below is a list of some ways to be a pro-social bystander. If you or someone else is in immediate danger, dial 911 (off campus) or 610-519-4444 (on campus). This could be when a person is yelling at or being physically abusive towards another and it is not safe for you to interrupt.

1. Watch out for your friends and fellow students/employees. If you see someone who looks like they could be in trouble or need help, ask if they are okay. If you have a serious concern for another’s safety but are not able to confront or intercede, seek help from others or call 911 (off campus) or 610-519-4444 (on campus).
2. Confront people who seclude, hit on, try to make out with, or have sex with people who are incapacitated.
3. Speak up when someone discusses plans to take sexual advantage of another person.
4. Believe someone who discloses sexual assault, abusive behavior, or experience with stalking.
5. Refer people to on or off campus resources listed in this document for support in health, counseling, or with legal assistance.

Risk Reduction

No person is EVER to blame for experiencing sexual misconduct. There is no mistake in judgment or “poor decision” that can make a person “deserve” to be victimized by another person. Sexual misconduct impacts victims and the campus community. For these reasons, Villanova University engages in risk reduction strategies, emphasizing the collective responsibility

of our campus community to reduce the risk of sexual assault and sexual misconduct within our community.

As a part of that effort, every employee and most students are required to complete sexual violence prevention education, which includes bystander intervention which empowers community members to take a role in preventing and interrupting incidents of sexual misconduct.

Risk reduction involves changing or modifying behaviors and actions in an effort to prevent harm against an individual or group of individuals. Risk reduction is intended to increase empowerment in order to promote safety. While only perpetrators are responsible for their actions, being equipped with, and using strategies to reduce risk for yourself and others is an active way to prevent and address sexual misconduct.

The following are some risk reduction strategies which are drawn heavily from Rape Abuse and Incest National Network (RAINN) (www.rainn.org), the nation's largest anti-sexual assault organization.

INCREASING ON AND OFF CAMPUS SAFETY

The following tips may reduce your risk for many different types of crimes, including sexual violence:

- Know your resources. Who should you contact if you or a friend needs help? Where should you go? Locate resources such as the Student Health Center, Public Safety, and a local sexual assault victim service provider such as the Delaware County Victim Assistance Center (DCVAC). Notice where emergency phones are located on campus, program Public Safety's emergency number into your cell phone, and download the NovaSafe app for easy access. Download the Nova NOW app for easy access to the Sexual Assault Villanova University Resource (SAVUR) resource channel.
- Stay alert. When you are moving around on or off campus, be aware of your surroundings and walk with a purpose. Consider inviting a friend to join you or asking Public Safety for a security escort. If you are

alone, only use headphones in one ear to stay aware of your surroundings.

- Be careful about posting your location. Many social media sites use geolocation to publicly share your location. Consider disabling this function and reviewing other social media settings.
- Think about an alternative plan. Spend some time thinking about back-up plans for potentially sticky situations. Make sure your phone is charged; but if your phone dies, try to have a few numbers memorized to get help. Do you have emergency cash in case you can't use a credit card? Do you have the address to Villanova's campus or your residence hall memorized?

The following can reduce your risk for perpetrating sexual violence:

Remember that consent:

- is an explicitly communicated, mutual agreement in which all parties are capable of making a decision.
- is the voluntary, informed, and freely given agreement to participate in agreed-upon sexual acts.
- can be given by words or actions, as long as those words or actions create mutually understood clear permission regarding agreement to engage in the sexual activity.
- cannot be obtained through physical force, intimidation, or coercion; where there is a reasonable belief of the threat of force; by taking advantage of another person's mental or physical incapacitation; or any other factor that would compromise someone's ability to exercise their own free will to choose whether to have sexual contact.

Also remember:

- Consent to one form of sexual activity does not imply or constitute consent to engage in all or other forms of sexual activity.
- Consent may not be inferred from silence, passivity, lack of resistance or lack of an active response alone. A person who does not physically resist or verbally

refuse sexual activity is not necessarily giving consent.

- If at any time it is reasonably apparent that either party is hesitant, confused, or unsure, both parties should stop and discuss what, if any, consent is present before continuing sexual activity.
- Consent on a prior occasion does not constitute consent on a subsequent occasion.
- Consent to an act with one person does not constitute consent to an act with any other person.
- Consent may be withdrawn or modified by either party at any time. Once withdrawal of consent has been clearly expressed through words or actions, sexual activity must cease.
- A person who is physically incapacitated from alcohol or other drug consumption (voluntarily or involuntarily), or is unconscious, unaware, or otherwise physically impaired, is considered unable to give consent. For example, a person who is asleep or passed out cannot give consent.
- Engagement in a previous or current intimate relationship do not automatically give either initial or continued consent to sexual activity. Even in the context of a relationship, there must be mutually understandable communication that clearly indicates consent to engage in sexual activity on every occasion.

SAFETY IN SOCIAL SETTINGS

It is possible to relax and have a good time while still making safety a priority. Consider these tips for staying safe and looking out for your friends in social settings:

- Make a plan. If you are going to a party, go with people you trust. Agree to watch out for each other and plan to leave together. If your plans change, make sure to touch base with the other people in your group. Do not leave someone alone in an unfamiliar or potentially unsafe situation.
- Protect your drink. Do not leave your drink unattended and watch out for your friends' drinks if

you can. If you go to the bathroom or step outside, take the drink with you or toss it out. Drink from unopened containers or drinks you watched being made and poured. It is not always possible to know if something has been added to your or someone's drink.

- Know what you are drinking and your limits. Make your own drinks and avoid drinking from a common source such as "jungle juice" which can contain 5-6 shots of alcohol per cup. Keep track of how many drinks you have had and be aware of your friends' behavior. If one of you feels extremely tired or more drunk than you should, you may have been drugged. Leave the party or situation and find help immediately.
- Create a Distraction. If you want to exit a situation immediately and are concerned about frightening or upsetting someone, it's okay to create a distraction. You are never obligated to remain in a situation that makes you feel uncomfortable, pressured, or threatened. You can also help a friend leave a situation that you think may be risky by making an excuse for them to leave. Some reasons you could use are needing to take care of another friend or family member, an urgent phone call, not feeling well, and having to be somewhere else by a certain time.
- Be a good friend. Trust your instincts. If you notice something that doesn't feel right, it probably isn't.

HOW TO RESPOND IF SOMEONE IS PRESSURING YOU

Perpetrators of sexual violence often use tactics, such as guilt or intimidation, to pressure a person into something they do not want to do. It can be upsetting, frightening, or uncomfortable if you find yourself in this situation. Remember that it is not your fault that the other person is acting this way—they are responsible for their own actions. The following tips may help you exit the situation safely:

- Remind yourself this is not your fault. You did not do anything wrong. It is the person who is pressuring you who is responsible.

- Trust your gut. Do not feel obligated to do anything you do not want to do. It does not matter why you do not want to do something. Simply not being interested is reason enough. Do only what feels right to you and what you are comfortable with.
- Have a code word. Develop a code with friends or family that means “I’m uncomfortable” or “I need help.” It could be a series of numbers you can text or a phrase you say out loud. This way you can communicate your concern and get help without alerting the person who is pressuring you.
- Say whatever you need to say to get to safety. If you are concerned about angering or upsetting this person, you can lie or make an excuse to create an exit. It may feel wrong to lie, but you are never obligated to remain in a situation that makes you feel uncomfortable, scared, or threatened. Whatever you need to say to stay safe is okay—even if it may seem embarrassing at the time.
- Think of an escape route. If you had to leave quickly, how would you do it? Locate the windows, doors, and any others means of exiting the situation. Are there people around who might be able to help you? How can you get their attention? Where can you go when you leave?

Villanova University Policy Regarding Students or Employees with Criminal Records

Universities encompass a widely diverse population. It is possible that some members of this population have committed past crimes of which the University may or may not be aware.

Background investigations are conducted, as a matter of University policy, for all new faculty and staff hires and for existing employees who work with minors. Although background checks are typically not performed on most student applicants, the University’s applications require prospective students to disclose whether they have ever been convicted of a misdemeanor, felony or other crime. If an applicant discloses a criminal conviction, the Office of University Admission gives it careful consideration in the admissions process.

When information concerning criminal conduct is brought to the University’s attention, it is given appropriate consideration. Pursuant to the University’s Drug-Free Workplace Policy, any employee who is convicted under a criminal drug statute for a violation occurring in the workplace is subject to disciplinary procedures and may be required to participate in a drug abuse assistance or rehabilitation program.

When the University becomes aware of currently enrolled students who are charged with and/or convicted of a criminal offense, they are subject to the University’s disciplinary process. Students are subject to the full range of disciplinary sanctions provided in the Code of Student Conduct.

The Campus Sex Crimes Prevention Act, a Federal law, requires institutions of higher education to advise the campus community as to where information concerning registered sex offenders may be obtained. In Pennsylvania, information about sexually violent predators is accessible at the following website: www.pameganslaw.state.pa.us.

As part of its Augustinian Catholic mission, Villanova has a program in a local Pennsylvania prison to educate inmates. Upon release, they may apply for admission to the University for the purpose of completing their education. These students are subjected to a rigorous application and vetting process before a special admissions committee that includes faculty, administration, a Public Safety representative and the Dean of Students. For Fall Semester 2025, it is anticipated that one such student will be enrolled in online courses.

Missing Students

The University has adopted a missing student notification policy whereby students can register confidential contact information for a person to be notified by the University in the event the student is officially reported as missing. Students may provide a missing student contact by going to <https://banssb9.villanova.edu/BannerGeneralSsb/ssb/personalInformation#/personalInformationMain>. From

the Personal Information page, select Add Emergency Contact and from the Select Relationship drop-down, indicate “Missing Person Contact” as the relationship and complete the contact information fields associated with this relation.

This information will be confidential, accessible only to authorized campus officials and law enforcement personnel and may not be disclosed outside of a missing person investigation.

All reports of missing students should be made to the Department of Public Safety (610-519-4444). Missing student reports must be referred immediately to the Department of Public Safety as per Federal law. After investigating the missing person report, should the Department of Public Safety determine that the student is missing these procedures will be followed within 24 hours (regardless of whether the student has identified a contact person, is above the age of 18 or is an emancipated minor): Public Safety will notify the Radnor Township Police Department (and/or the appropriate law enforcement agency in the jurisdiction where the student went missing) and the student’s missing person contact no later than 24 hours after such determination. The local law enforcement agency will not be notified in cases where the local law enforcement agency was the entity that made the determination that the student is missing. If the student is under 18 years old and is not emancipated, the student’s parent or guardian will be notified within 24 hours, in addition to any designated contact provided by the student.

If a student has been determined missing in addition to the above notifications, specific procedures to follow include: checking card access activity, speaking to the missing student’s friends, contacting the student’s Resident Assistant(s), checking with emergency health care providers and taking such other investigative actions as are appropriate under the circumstances. The University will implement these procedures in less than 24 hours if circumstances warrant a faster implementation.

Child Abuse Reporting and Minors on Campus

All Villanova University faculty and staff who come into direct contact with a child as part of their employment are mandated reporters which means that they have a duty to report suspected child abuse, regardless of when or where the alleged abuse occurred. In addition, all Villanova University students and volunteers who accept responsibility for a child as an integral part of a program, activity or service sponsored by Villanova are also mandated reporters. Instances of suspected child abuse must be reported to the Department of Human Services (DHS). Upon making the report to DHS, a report must also be made to the Associate Vice President of Public Safety, or University senior leadership. The Villanova University Child Abuse Reporting policy underscores our commitment to the protection and safety of minors who visit our campus and provides detailed information as to who must report, what must be reported, and how and when to report suspected child abuse. See: <https://villanova.policytech.com/docview/?docid=119&public=true>

The University has also adopted the Minors in Villanova University Programs policy which outlines various protocols designed to protect the safety and well-being of minors participating in University programs. Questions about this policy can be referred to the University Compliance Office. See: <https://villanova.policytech.com/docview/?docid=1383&public=true>

Policy on Preparing the Annual Security and Fire Safety Report

The University has advised and trained individuals who are deemed “Campus Security Authorities” by the Federal Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act of their duty to report all Clery Act crimes to the Department of Public Safety for inclusion in the annual disclosure of crime statistics. This includes but is not limited to the Dean of Students and the Associate Dean of Students; all other Deans; all Athletic Directors, coaches and other personnel with responsibility for athletic teams; and all persons identified as having significant responsibilities

for student and campus activities. By law, Campus “Pastoral Counselors” and Campus “Professional Counselors”, when acting as such, are not considered to be a Campus Security Authority and are not required to report crimes for inclusion in the annual disclosure of crime statistics. As a matter of policy, the Professional Counselors at Villanova University are encouraged, if and when they deem it appropriate, to inform persons being counseled of the procedures to report crimes on a voluntary basis to the Department of Public Safety. Crime statistics are maintained by the Department of Public Safety and are collected from Campus Security Authorities, the Dean of Students Office, the Radnor Township Police Department, and other local police for buildings owned or controlled by Villanova University and used for educational purposes in their respective jurisdictions.

Each year, representatives from the Department of Public Safety, the Office of the Vice President for Student Life, the Office of University Communication and Marketing, the Dean of Students Office, the Office of the Vice President and General Counsel, the University Compliance Office, the Facilities Management Office, the Office of Health Promotion, the Office of Residence Life and the Department of Human Resources review the current campus security report and provide information to update the report

and compile the crime statistics for the most recent calendar year.

The information in this brochure is provided as a part of Villanova's continuing commitment to safety and security on campus in compliance with the Pennsylvania Uniform Crime Reporting Act and the Clery Act. Concerns, questions or complaints related to this document or the applicable statutes should be directed to the Associate Vice President of Public Safety & Chief of Police either by mail at Villanova University, 800 Lancaster Avenue, Villanova, PA 19085, or by telephone at (610) 519-5800. Questions or concerns may also be submitted to the University Compliance Office by email at universitycompliance@villanova.edu.

HIGHER EDUCATION OPPORTUNITY ACT (HEOA) VICTIM NOTIFICATION

Villanova University will, upon written request, disclose to the alleged victim of a crime of violence or a non-forcible sex offense, the report on the results of any disciplinary proceeding conducted by the institution against a student who is the alleged perpetrator of such crime or offense. If the alleged victim is deceased as a result of such crime or offense, the next of kin of such victim shall be treated as the alleged victim for purposes of this paragraph.

Sexual Misconduct Prevention and Education Efforts

Villanova University is committed to the prevention of sexual misconduct through regular and ongoing education and awareness programs. Incoming undergraduate students and new employees receive primary prevention and awareness programming, and returning students and current employees receive ongoing training and related programs.

Throughout the year, programs and campaigns designed to promote a healthy campus culture and strategies to prevent sexual misconduct are presented by a variety of campus resources including New Student Orientation, Health Promotion, the Title IX Office, student community advocates and other Villanova students, and Public Safety. The University

also promotes participation of student groups in all of its health promotion and prevention efforts, through training provided in Residence Life, Athletics, ROTC, and the Office of Fraternity and Sorority Life, among others. The following are ongoing health promotion and prevention campaigns and programs currently offered or planned for this academic year. Additionally, the University has also established a campus-wide Sexual Violence Prevention Advisory Committee (SVPAC) who assesses the University’s efforts and provide recommendations on enhancing these efforts to better serve our community.

Individuals involved in the implementation of this Policy receive training as required by the Clery Act and Title IX.

INITIATIVE	AUDIENCE	FREQUENCY
Respect EDU for Undergraduates Course: Online course required of all incoming undergraduate students prior to their arrival on campus. This interactive course engages undergraduate students in fostering healthy relationships and prepares them to recognize and respond to sexual assault and harassment. The course features messages from various campus resources and includes information on Villanova policies, procedures and resources. Topics Covered: Recognizing and responding to sexual violence, consent, bystander intervention, campus and community resources, and Villanova’s policies and procedures.	100% of incoming undergraduate students	Annual
Moments that Matter: New Student Orientation video presentation featuring Villanova students, faculty and staff. Trained New Student Orientation Staff members and POWER Community Advocates facilitate a guided discussion focused on high-risk alcohol use and sexual violence with a particular focus on safe and effective bystander intervention skills, consent, survivor support and campus resources. Topics Covered: Recognizing and responding to sexual violence, consent, bystander intervention, campus and community resources, Villanova’s policies and procedures and substance misuse and risk reduction.	First year and transfer students	Annual at New Student Orientation

INITIATIVE	AUDIENCE	FREQUENCY
Sexual Violence Resource Booklet: A Villanova University Guide for our Community: Sexual Misconduct Resources, Policies and Procedures outlines Villanova policy and Pennsylvania law regarding sexual misconduct; campus and community resources; general information about sexual misconduct on college campuses; and, safe and effective bystander intervention strategies. https://www.villanova.edu/content/dam/villanova/title9/sexual-misconduct-resource-booklet.pdf Topics Covered: Villanova’s policies and procedures, consent, bystander intervention, responding to disclosures and survivor support, reporting, and campus and community resources.	All first-year students receive a booklet at New Student Orientation during the Moments that Matter program; all upper-class residential students receive the booklet from their Resident Assistant; print copies available in key offices	Annual
Sexual Violence Resource Bathroom Flyer: Posted in every residence hall bathroom with all contact information for sexual violence-related resources and services; denoting 24/7 emergency response, 24/7 confidential support, confidential support, Sexual Assault Resource Coordinator (SARC) team, and Reporting resources. Topics Covered: Reporting and campus and community resources.	All residential students	Weekly, when classes are in session
Wildcat Newswire and Campus Currents Sexual Violence Resource Highlight: Brief description of various campus and community sexual violence resources, the services provided, and how to contact those resources. Topics covered: Campus and community resources.	All students, faculty, and staff	Weekly, when classes are in session

INITIATIVE	AUDIENCE	FREQUENCY
It's On Us Nova campaign: University-wide sexual violence prevention and awareness campaign reinforcing community members' responsibility to care for others and intervene in concerning situations that could lead to harm. University-wide sexual violence prevention and awareness campaign reinforcing community members' responsibility to care for others and intervene in concerning situations that could lead to harm. This initiative is a call to action which reminds Villanova community members of the part we play in creating a culture of respect and to "Prevent. Act. Support". The It's On Us Nova campaign is modeled after the It's On Us national campaign which has four pillars: 1. To RECOGNIZE that non-consensual sex is sexual assault. 2. To IDENTIFY situations in which sexual assault might occur. 3. To INTERVENE in situations where consent has not or cannot be given. 4. To CREATE an environment in which sexual assault is unacceptable and survivors are supported. Villanova University was awarded the It's On Us PA Grant in 2024, 2025, and 2026 to expand It's On Us initiatives on campus. Some of these initiatives include: Shattering the Silence student workshop series, Building Safe Spaces: Lunchtime Workshops for employees, Residence Hall "Vibe Checks", trauma-informed response training video, print and promotional materials, and compensation to local rape crisis and domestic violence centers. Topics covered: Villanova's policies and procedures, consent, bystander intervention, responding to disclosures and survivor support, reporting, campus and community resources, responsible employee requirements, healthy masculinity, healthy relationships, and facilitating academic accommodations.	All students, faculty, and staff; any followers of the @itsonusnova social media accounts (Facebook and Instagram)	Year-round

INITIATIVE	AUDIENCE	FREQUENCY
Bystander intervention Training: Research-based, interactive training facilitated by Health Promotion staff, Title IX Office, and a group of adjunct campus facilitators from various areas including Residence Life, Dean of Students Office, Student Health Center, Fraternity & Sorority Life, Campus Ministry, Learning Support Services, Office of Undergraduate Studies, and Athletics. Training focuses on: recognizing situations of concern (e.g., alcohol poisoning and sexual violence); understanding consent; understanding alcohol's involvement in most incidents of campus sexual violence; recognizing and challenging unhealthy culture and behaviors; engaging in safe and effective interventions to prevent alcohol poisoning and/or sexual violence; and reviewing campus and community resources on campus for those impacted by substance misuse and sexual violence. Topics Covered: Recognizing and responding to sexual violence, consent, bystander intervention, campus and community resources, Villanova's policies and procedures and substance misuse and risk reduction.	The following students are trained: ALL new fraternity and sorority members; ALL first-year student athletes (as part of their 4 year sexual violence prevention curriculum); ALL New Student Orientation Staff; ALL Healthy Living Communitas students; students involved in Music Activities; ALL intramural and club sport athletes; and any other interested students and student groups.	Year-round
One Love Escalation Workshop: Film-based workshop developed by the One Love Foundation which helps students identify and address relationship abuse. This workshop includes guided discussion facilitated by Health Promotion staff, Title IX Office, and a group of adjunct student and staff facilitators from POWER, Residence Life, Campus Ministry, Nursing, Athletics and various student organizations. Topics Covered: Recognizing and responding to unhealthy and/or abusive relationships, bystander intervention, and campus and community resources.	ALL second-year student-athletes (as part of their 4-year sexual violence prevention curriculum), members of various fraternities and sororities and any other interested students and student groups. Offered and open to any interested student throughout the academic year.	Approximately 4 times per academic year
Red Zone Training: Programming, training, and activities related to sexual violence prevention and response to ensure that all students, particularly new students, are aware of and know how to access opportunities to learn more about, respond to, and/or seek support for situations involving sexual violence. Topics Covered: Recognizing and responding to sexual violence, consent, bystander intervention, campus and community resources, healthy relationships, hazing, and Villanova's policies and procedures.	All students, faculty, and staff.	Annual

INITIATIVE	AUDIENCE	FREQUENCY
Domestic Violence Awareness Month (October): Includes programming, training and outreach related to recognizing, responding to, and supporting people impacted by relationship abuse including dating and domestic violence. The month features varying programs including One Love Escalation workshops, SARC and Title IX team meet and greet opportunities, and other programs and activities designed to address community needs and interests. Topics covered: Recognizing and responding to unhealthy and/or abusive relationships, bystander intervention, and campus and community resources.	Open to all students, faculty and staff	Annual
Healthy Relationships Awareness Month (February): Includes programming, training and outreach related to maintaining healthy relationships, identifying unhealthy or abusive relationships, and helping someone in an unhealthy relationship. The month features varying programs including One Love Escalation workshops, aphrodisiac dinner, and other programs and activities designed to address community needs and interests. Topics covered: Recognizing and responding to unhealthy and/or abusive relationships, bystander intervention, and campus and community resources.	Open to all students, faculty and staff	Annual
Sexual Assault Awareness Month (April): Includes programming, training and outreach related to all forms of sexual violence including sexual assault. Initiatives focus on campus culture, supporting survivors, campus and community resources, and risk reduction strategies for perpetration and victimization. The month features varying programs including Denim Day, Clothesline Project, survivor solidarity walk event, and other programs and activities designed to address community needs and interests. Topics Covered: Recognizing and responding to sexual violence, consent, bystander intervention, campus and community resources, and Villanova's policies and procedures.	Open to all students, faculty and staff	Annual
Survivors Supporting Survivors listening circle: Student-led, structured listening circle format for students who identify as sexual violence survivors. Topics Covered: Survivor support and campus and community resources.	Open to all students	Monthly, during the academic year

INITIATIVE	AUDIENCE	FREQUENCY
Stall Street Journal: Printed publication featuring tips and strategies related to a variety of student health issues. Topics Covered: Sexual violence, relationships, consent, bystander intervention strategies, and campus and community resources.	Anyone using a residence hall bathroom or various public restrooms throughout campus	Monthly, during the academic year
Sexual Misconduct Prevention, Awareness, and Resource Poster Series: These posters are displayed in all residence halls and in most other campus buildings. Topics Covered: Consent, supporting survivors, and campus and community resources.	Posted in buildings throughout campus.	Year-round
Thrive 365 online portal: Dynamic, customizable and confidential online portal featuring self-checks; goal setting features.	All students, faculty, staff and anyone with a Villanova email address	Year-round
NovaNow smartphone app featuring Sexual Assault Villanova University Resource (SAVUR) app: Comprehensive and customized app with all campus and community resources and services related to sexual violence, including GPS functionality and direct dialing to all denoted resources; links to all online publications and policies. website: www.villanova.edu/sexualassault. Topics Covered: Villanova policies and procedures and campus and community resources.	Anyone with a smartphone	Year-round
Flourish mobile app: Confidential, self-directed app featuring stress and emotion management strategies, check-ins, and tools.	Anyone with a Villanova email address	Year-round
Social media outreach: through the use of Facebook and Instagram accounts, social media featuring scheduled messaging around bystander intervention, campus and community resources, and a series of messages to raise awareness about policies and resources. The following social media accounts post regularly (e.g., It's On Us, Nova) and/or periodic content (e.g., POWER) related to sexual violence. It's On Us Nova Facebook, & Instagram accounts; Health Promotion Facebook & Instagram accounts Topics Covered: Campus and community resources and reporting and resolution options.	Anyone who follows these accounts	Year-round

INITIATIVE	AUDIENCE	FREQUENCY
Web resources & materials: Comprehensive website that serves as the hub for sexual misconduct-related information and resources. Website contains extensive information on campus and community resources, reporting, policies, prevention education, and responding to disclosures. http://www.villanova.edu/sexualassault Topics Covered: Villanova policies and procedures, campus and community resources, reporting and resolution options, prevention education, and recognizing and responding to sexual violence.	ALL external and internal constituencies have access to this Web site and those that link to/from this site	Reviewed and updated annually and/or as information becomes available or necessary to post
Sexual harassment and sexual violence prevention on-line training module. Topics Covered: Villanova policies and procedures, recognizing and responding to sexual violence, and responsible employee requirements.	Mandatory for all employees	Year-round with all new hires; periodically for current employees
Can I kiss you? International speaker, Mike Domitrz, who speaks to the importance of consent, particularly as it relates to sexual violence. Topics Covered: Consent and survivor support.	All students are welcome, first year students are especially encouraged to attend.	Annual
POWER student training & programming: Trained undergraduate students serving in one of three capacities: Administrative Assistant (logistics behind the scenes planning and preparation), Community Advocates (provide programs by request to any student organization; facilitate peer-led programming throughout academic year); Intern (facilitate community programs and initiatives led by campus and community experts; manages Health Promotion social media accounts; researches and writes the Stall Street Journal). Topics Covered: Bystander intervention, consent, healthy relationships, campus and community resources, recognizing and responding to sexual violence, and survivor support.	All POWER students receive training related to sexual violence provided jointly by the Title IX Office and go through bystander intervention training; they are supervised by Health Promotion staff members	POWER student training occurs every semester; POWER programs are presented by request and during specific awareness months, when classes are in session

INITIATIVE	AUDIENCE	FREQUENCY
Residence hall floor meeting discussion: RA-facilitated floor meeting focused on community expectations and includes specific information about campus sexual violence and on- and off-campus resources. Topics Covered: Villanova policies and procedures, recognizing and responding to sexual violence, campus and community resources, bystander intervention, and reporting options.	All residential students	Annual each Fall semester
Small group social norms: This approach is typically conducted with high-risk groups of students and aims to correct group misperceptions of student alcohol use and sexual violence; data are presented to students to demonstrate discrepancies between perceived and actual group norms; participants are encouraged to examine their personal perceptions and behaviors compared with the actual norms.	All fraternity and sorority students and Division I student-athletes participate in the health and well-being survey and Chapter/team-level reports are generated to demonstrate Chapter trends around a variety of health issues, including alcohol use and sexual violence; these data are used to inform prevention efforts on a smaller scale and with a more tailored response	Survey conducted every three years; action plan is ongoing over the course of the three years between surveys (Last OFSL administration = 2019; last Athletics administration = Spring 2022)
Health and Well-Being Survey: Homegrown campus habits, behaviors, and perceptions; survey instrument builds on ACHA-NCHA national survey and other psychometrically sound and valid instruments such as the Brief Inventory of Thriving.	Offer to all undergraduate and graduate students, as determined by the Office of Strategic Planning and Institutional Effectiveness (OSPIE) and the Health and Well-Being Committee, Sustainability Leadership Council	Every three years
Villanova University Student Sexual Violence Climate Survey: Reliable and validated climate survey intended to help the University community learn more about general campus climate; student perceptions on University response to reports; student experiences of sexual violence, stalking and relationship violence; student readiness to help; bystander confidence, bystander norms, and bystander behaviors; and rape myth acceptance.	All undergraduate students invited to participate in Fall 2015 and ALL students (undergraduate, graduate, law, professional studies and on-line) invited to participate in Fall 2018, Fall 2021, and Fall 2024	Every three to four years; focus groups to be facilitated during the years between surveys

INITIATIVE	AUDIENCE	FREQUENCY
Faculty Programs—New Faculty Orientation & Teaching and Learning Strategies Program: University Compliance Office, General Counsel, Student Life, Environmental Health and Safety and Athletics work closely with Villanova Institute for Teaching and Learning (VITAL) to facilitate case study discussions on legal issues and policies pertaining to faculty’s instructional role. Sexual harassment, sexual assault and mandatory reporting policies are reviewed in addition to campus resources and reporting procedures. Topics Covered: Villanova policies and procedures, recognizing and responding to sexual violence, responsible employee requirements, reporting and resolution options, and campus and community resources.	Offered to new faculty at Orientation and to any faculty attending Teaching and Learning Strategies Program	Annually
Law School Orientation: Online module featuring the Title IX Office which reviews Villanova sexual misconduct policies, processes, procedures, resources, services and options for resolution. Topics Covered: Villanova policies and procedures, consent, recognizing and responding to sexual violence, reporting and resolution options, and campus and community resources.	Required of all first year law students	Annually
Employee education and training opportunities: Programs that supplement mandatory employee training that focus topics such as: Title IX and Sexual Misconduct 101 for employees, Intervention Strategies in the Workplace, Responding When a Student Discloses Sexual Violence and Understanding and Preventing Sexual Violence. Topics covered: Villanova’s policies and procedures, consent, bystander intervention, responding to disclosures and survivor support, reporting, campus and community resources, responsible employee requirements, healthy masculinity, and facilitating academic accommodations.	Open to all employees	Multiple times throughout the year

INITIATIVE	AUDIENCE	FREQUENCY
Athletics department education: Consistent with <i>NCAA Board of Governors Policy on Campus Sexual Violence</i>, student-athletes, coaches and athletics staff receive education on policies and processes regarding sexual violence prevention, intervention, response and adjudication. The multi-year curriculum for student-athletes [and coaches, in some instances] are outlined here: • First year: Sexual Assault Prevention Education for Undergraduates (SAPU) online course, Moments that Matter orientation program, and Bystander intervention training • Second year: One Love Escalation workshop • Third year: Sexual Assault Prevention: Ongoing online course • Fourth year: Healthy Professional Relationships in the Workplace workshop • Fifth year: Sexual Assault Prevention for Graduate Students online course • Coaches and Athletics staff: Sexual Assault Prevention for Athletics Staff online course or other in-person training and education Topics Covered: Villanova’s policies and procedures, consent, bystander intervention, responding to disclosures and survivor support, reporting, campus and community resources, responsible employee requirements, and healthy relationships.	All student-athletes, coaches and athletics staff	Annually

Hazing Policy Statements

Villanova University is committed to fostering a safe, inclusive, and respectful campus environment. Hazing is strictly prohibited and is contrary to the values of the community, mutual respect, and human dignity upon which Villanova was founded. The University defines Hazing as: any intentional, knowing, or reckless act, occurring on- or off-campus, by one person or acting with others, for the purpose of initiation, admission into, affiliation with, or continued membership in any organization that causes or creates a substantial risk of causing physical or mental harm, emotional distress, degradation, embarrassment, harassment, or endangers the safety, well-being, or dignity of an individual or group.

This includes, but is not limited to:

- Physical brutality (e.g., whipping, beating, striking, branding, electronic shocking, forced or coerced exercise, or exposure to the elements or harmful substances);
- Mental or emotional harm or humiliation;
- Any activity that induces reasonable fear of bodily harm through the use of threatening words or conduct;
- Forced or coerced consumption of food, alcohol, drugs, or other substances;
- Sleep deprivation or disruption;
- Forced or coerced exclusion from social contact;
- Harm or coercion of a sexual nature;
- Any illegal, indecent, or obscene activity;
- Property damage or destruction;
- Any other conduct prohibited as hazing under applicable law or that otherwise violates the law or any University policy.

Any activity described in this definition shall be presumed to be forced and/or coerced, the willingness of an individual to participate in such activity notwithstanding. Permission or approval by the person being hazed is not a defense.

Hazing shall not include reasonable and customary athletic, law enforcement or military training, contests, competitions or events.

The prohibition against hazing applies to acts conducted on or off campus.

For the University's full Anti-Hazing Policy, please visit:

<https://villanova.policytech.com/docview/?docid=1774&app=pt&source=unspecified&public=true>

How to Report Hazing

Any individual who has knowledge of—or wishes to report—any activity or behavior that may constitute hazing, may do so through the following resources:

- Hazing Concern Reporting Form:
https://cm.maxient.com/reportingform.php?VillanovaUniv&layout_id=15
- Villanova University Anonymous Reporting—Ethics Point:
<https://www.villanova.edu/villanova/generalcounsel/uco/hotline.html>
- Dean of Students Office, 213 Dougherty Hall, 610-519-4200
- Public Safety—Garey Hall, 610-519-4444 (emergency 24/7), 610-519-5800 (non-emergency 24/7)
- 911 (for off-campus emergencies)

Campus Security Authorities are designated individuals on campus who are responsible for reporting these crimes. Campus Security Authorities should report hazing concerns through the Hazing Concern Reporting Form or directly to Public Safety. For more information, please view the Campus Security Authority (CSA) Policy: <https://villanova.policytech.com/dotNet/documents/?docid=1846&app=pt&source=doclink&public=true>.

Process Used to Investigate Hazing Reports

Upon receiving a report of alleged hazing, the Dean of Students Office, in collaboration with the Department of Public Safety and/or other relevant University departments, will conduct an initial assessment to determine appropriate next steps. When warranted, an investigation will be initiated in accordance with established procedures.

As part of the investigative process—and recognizing that each report of hazing is unique- the University may take one or more of the following steps, as appropriate to the specific circumstances:

- Engage with the individual(s) who submitted the report to gather additional information, when possible;
- Contact the individual(s) or group(s) alleged to be involved, which may include organizational leaders or advisors if the conduct appears to be group-related;
- Recommend interim measures, if necessary, to support the safety and well-being of the community during the investigative process, in accordance with the Villanova Code of Student Conduct;
- Determine the appropriate University office or personnel to lead or coordinate the investigation, which may include the Dean of Students Office, Public Safety, the office which has oversight of the student organization, the Office of Human Resources, or other relevant individuals, depending on the nature and scope of the allegation;

- Identify and interview relevant parties, which may include reporting parties, witnesses, involved students, and other individuals with pertinent information;
- Collect and review relevant evidence, which may include documents, communications, records, or other materials connected to the report.

At the conclusion of any investigation involving students or student organizations, the findings of the investigation will be documented in writing and submitted to the Dean of Students.

Information Regarding Applicable Laws on Hazing

In addition to the University's Anti-Hazing policy, members of the campus community should be aware of applicable jurisdictional laws pertaining to Hazing.

Federal law definition of hazing (Stop Campus Hazing Act)

Any intentional, knowing, or reckless act committed by a person (whether individually or in concert with other persons) against another person or persons regardless of the willingness of such other person or persons to participate, that—

1. is committed in the course of an initiation into, an affiliation with, or the maintenance of membership in, a student organization; and
2. causes or creates a risk, above the reasonable risk encountered in the course of participation in the institution of higher education or the organization (such as the physical preparation necessary for participation in an athletic team), of physical or psychological injury including –
 - a. whipping, beating, striking, electronic shocking, placing of a harmful substance on someone's body, or similar activity;
 - b. causing, coercing, or otherwise inducing sleep deprivation, exposure to the elements, confinement in a small space, extreme calisthenics, or other similar activity;

- c. causing, coercing, or otherwise inducing another person to consume food, liquid, alcohol, drugs, or other substances;
- d. causing, coercing, or otherwise inducing another person to perform sexual acts;
- e. any activity that places another person in reasonable fear of bodily harm through the use of threatening words or conduct;
- f. any activity against another person that includes a criminal violation of local, State, Tribal, or Federal law; and
- g. any activity that induces, causes, or requires another person to perform a duty or task that involves a criminal violation of local, State, Tribal, or Federal law.

Pennsylvania state law definition of hazing, aggravated hazing, and organizational hazing (Timothy J. Piazza Antihazing Law)

A person commits the offense of hazing if the person intentionally, knowingly or recklessly, for the purpose of initiating, admitting or affiliating a minor or student into or with an organization, or for the purpose of continuing or enhancing a minor or student's membership or status in an organization, causes, coerces or forces a minor or student to do any of the following:

- 1. violate Federal, State, or Municipal law or University policy or procedure;
- 2. consume any food, liquid, alcoholic liquid, drug or other substance which subjects the minor or student to a risk of emotional or physical harm;
- 3. endure brutality of a physical nature, including whipping, beating, branding, calisthenics or exposure to the elements;
- 4. endure brutality of a mental nature, including activity adversely affecting the mental health or dignity of the individual, sleep deprivation, exclusion from social contact or conduct that could result in extreme embarrassment;

- 5. endure brutality of a sexual nature; or
- 6. endure any other activity that creates a reasonable likelihood of bodily injury to the minor or student.

Hazing shall not include reasonable and customary athletic, law enforcement or military training, contests, competitions or events.

Aggravated Hazing: A person commits the offense of aggravated hazing if the person commits a violation of hazing that results in serious bodily injury or death to the minor or student; and

- 1. the person acts with reckless indifference to the health and safety of the minor or students; or
- 2. the person causes, coerces or forces the consumption of an alcoholic liquid or drug by the minor or student.

Organizational Hazing: An organization that intentionally, knowingly or recklessly promotes or facilitates a violation of hazing or aggravated hazing commits the offense of organizational hazing.

Campus Hazing Transparency Report

As required by the Stop Campus Hazing Act, the University publishes a Campus Hazing Transparency Report that summarizes findings concerning student organizations established or recognized by the University that have been found responsible for violating the University's Anti-Hazing policy. The Transparency Report will be updated to include new findings of organizational responsibility no less than twice annually following a final determination that a student organization has violated the University's Anti-Hazing policy.

Each entry published to the Transparency Report will include, at a minimum, the following information:

- the student organization;
- a general description of the violation that resulted in a finding of responsibility, including whether the violation involved the abuse or illegal use of alcohol

- or drugs, the findings of the institution, and any sanctions placed on the student organization; and
- the dates on which
 - the incident was alleged to have occurred,
 - the investigation into the incident was initiated,
 - the investigation ended with a finding that a hazing violation occurred, and
 - the student organization was provided notice that the incident resulted in a hazing violation.

The Transparency Report can be found on the University's Hazing Prevention webpage:

<https://www.villanova.edu/university/student-life/dean-of-students/hazing.html>.

Hazing Prevention and Awareness Programs

In alignment with the University's Augustinian values, Villanova implements evidence-based, campus-wide hazing prevention initiatives designed to educate students, faculty, and staff. These efforts emphasize community, respect, and individual responsibility. Examples of these efforts include:

- Targeted online education programming on Hazing Awareness & Prevention is available to all Villanova students, staff and faculty.
- In-person educational programming, including Hazing Prevention Advocate Training, is available to students, faculty, and staff, facilitated by a trained staff member.
- Bystander Intervention Training in-person educational programming including hazing reporting information for students.
- Active engagement with national hazing prevention efforts, such as National Hazing Prevention Week, and partnerships with the Hazing Prevention Consortium.

- The Hazing Prevention & Response Workgroup will continue to meet and maintain its focus on advancing hazing prevention and response practices through ongoing education and programming.
- Participation in The Timothy J. Piazza Center for FSL Research: What Works Hazing Prevention Assessments to evaluate the programming effectiveness and learning outcomes.

Villanova University Crime Statistics for Federal Reporting Purposes 2023-2025

JEANNE CLERY DISCLOSURE OF CAMPUS SECURITY POLICY AND CAMPUS CRIME STATISTICS ACT

The Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act requires the release of statistics for certain criminal incidents, arrests and disciplinary referrals on campus to all students and employees. The law requires that these statistics be shown in specific geographic categories. The following statistics are provided in compliance with the specific time periods, crime classifications, geographic categories and arrest data mandated by Federal law. Please note that these statistics use Federal crime classifications which vary from the crime classifications under State law, which are also published in this brochure. The statistics reported below reflect the number of incidents reported to the University's Department of Public Safety and/or Campus Security Authorities. They do not indicate actual criminal prosecution or student disciplinary action, or the outcome of either.

CRIME STATISTICS FOR 2023–2025

	ON-CAMPUS (INCLUDING RESIDENTIAL)			ON-CAMPUS RESIDENTIAL ¹			NON- CAMPUS ¹			PUBLIC PROPERTY ¹			TOTALS		
	'23	'24	'25	'23	'24	'25	'23	'24	'25	'23	'24	'25	'23	'24	'25
Murder and Non-Negligent Manslaughter	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Negligent Manslaughter	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Rape	66*	3	4	63*	3	4	0	0	0	0	0	0	66*	3	4
Fondling	4	1	0	4	1	0	0	0	0	0	0	0	4	1	0
Incest	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Stalking	5	4	1	2	1	0	0	0	0	0	0	0	5	4	1
Domestic Violence	418*	1	4	417*	0	1	0	0	0	0	0	0	418*	1	4
Dating Violence	1	3	1	1	3	0	0	0	0	0	0	0	1	3	1
Robbery	0	0	0	0	0	0	0	0	0	0	0	1	0	0	1
Aggravated Assault	3*	1	1	1*	1	0	0	0	0	1	0	0	4*	1	1
Burglary	4	3	3	1	1	3	0	0	0	0	0	0	4	3	3
Arson	0	0	2	0	0	2	0	0	0	0	0	0	0	0	2
Motor Vehicle Theft	2	3	0	1	1	0	0	0	0	0	0	0	2	3	0
Liquor Law—Arrests	6	0	7	1	0	1	0	0	0	0	0	3	6	0	10
Drug Law—Arrests	0	2	0	0	0	0	4	0	0	0	0	3	4	2	3
Weapons Possession—Arrests	0	0	0	0	0	0	0	0	0	1	0	1	1	0	1
Liquor Law—Referrals	235	228	171	182	194	136	0	0	0	2	2	2	237	230	173
Drug Law—Referrals	23	29	10	16	14	9	0	0	0	0	0	0	23	29	10
Weapons Possession—Referrals	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Hazing	0	1	0	0	0	0	0	0	0	0	0	0	0	1	0

¹ The Clery Act requires crime statistics to be shown by the following geographic categories: on-campus (including dormitories or other student residential facilities); on-campus dormitories or other student residential facilities; non-campus buildings or properties; and public property. The non-campus category consists of buildings or properties owned or controlled by the University that are used in direct support of, or in relation to, the University's educational purposes, are frequently used by students, and are not within the same reasonably contiguous geographic area of the University's campus. Non-campus properties also include certain foreign locations, where the University has a written agreement to own or control housing or classroom space.

*The university is recording an unusually high number of Rape and Domestic Violence incidents for 2023 due to a single report involving two students previously in a relationship. The reported incidents, first disclosed to a University official in December 2023, occurred during what the complainant described as a nearly two-year abusive dating relationship (Fall 2018-Fall 2020). The Clery Act requires counting crimes in the year they are reported, not the year in which the alleged incidents occur. This single report has alleged 56 incidents of Rape, 415 incidents of Domestic Violence, and 1 incident of Aggravated Assault. As required by the Clery Act, the University records each reported incident of a crime as a separate occurrence even if it involves the same two individuals. The estimated statistics above represent the University's good faith reporting efforts after interviewing the complainant. When the University learned of the situation, the complainant said the student who reportedly committed these acts was no longer a student at the University, and the complainant declined to participate in a criminal investigation.

HATE CRIME STATISTICS*

2025	Incident #1: A reported incident of intimidation characterized by bias of perceived sexual orientation occurred on campus. Incident #2: A reported incident of intimidation characterized by racial bias occurred on campus. Incident #3: A reported incident of intimidation characterized by a bias towards national origin occurred on campus. Incident #4: A reported incident of intimidation characterized by racial bias occurred on campus.
2024	Incident #1: A reported incident of intimidation characterized by racial bias occurred on University campus. Incident #2: A reported incident of intimidation characterized by bias of perceived sexual orientation occurred on University campus. Incident #3: A reported incident of intimidation characterized by bias of perceived sexual orientation occurred on University campus. Incident #4: A reported incident of destruction of property characterized by a religious bias occurred on University campus. Incident #5: A reported incident of destruction of property characterized by a bias towards national origin occurred on University campus.
2023	Incident #1: A reported incident of intimidation characterized by racial bias occurred on University campus. Incident #2: A reported incident of intimidation characterized by racial bias occurred on University campus. Incident #3: A reported incident of intimidation characterized by racial bias occurred on public property.

* Hate crimes describe the number of reported crimes that (i) are listed above, (ii) involve larceny-theft, simple assault, intimidation, or destruction, damage of or vandalism of property, or (iii) relate to other crimes involving bodily injury to any person that manifested evidence that the victim(s) were intentionally selected because of their actual or perceived race, gender, religion, sexual orientation, disability, national origin or gender identity.

UNFOUNDED CRIMES*

2025	There was 1 unfounded crime reported.
2024	There was 1 unfounded crime reported.
2023	There were (2) unfounded crimes reported.

* Unfounded are considered false or baseless reports. Crime statistics contained in the chart do not reflect crimes later determined to be unfounded.

Villanova University Crime Statistics for Pennsylvania Reporting Purposes

THE PENNSYLVANIA UNIFORM CRIME REPORTING ACT

The Pennsylvania Uniform Crime Reporting Act mandates the release of crime statistics and rates to matriculated students and employees, and, upon request, to new employees and applicants for admission. The index rate is calculated by multiplying the actual number of reported offenses by 100,000 (a theoretical population for comparison purposes) and dividing that product by the number of the University's Full Time Equivalent (FTE) students and employees. The FTE is calculated using a State required formula. The University's FTE Population was 12,292 in 2023, 12,376 in 2024 and 12,386 in 2025. The statistics reported below reflect the number of incidents reported to the University's Department of Public Safety (but do not include reports from other campus security authorities, referrals from campus disciplinary authorities or reports from local law enforcement). They do not indicate actual criminal prosecution or student disciplinary action, or the outcome of either. Please note that the State crime classifications for which the University is reporting these statistics vary from the crime classifications under Federal law, which are also published in this brochure.

	2023		2024		2025	
	ACTUAL	INDEX*	ACTUAL	INDEX*	ACTUAL	INDEX ¹
PART I OFFENSES						
Murder	0	0.00	0	0.00	0	0.00
Manslaughter	0	0.00	0	0.00	0	0.00
Rape	66*	536.93*	3	24.24	4	32.29
Robbery	0	0.00	0	0.00	0	0.00
Aggravated Assault	3*	24.40*	1	8.08	1	8.07
Other Assault	425*	3457.53*	17	137.36	18	145.33
Burglary	4	32.54	3	24.24	3	24.22
Theft	50	406.76	40	323.21	46	371.39
Theft Vehicle	2	16.27	3	24.24	0	0.00
Arson	0	0.00	0	0.00	2	16.15
TOTAL	550	4474.43	67	541.37	74	597.45
PART II OFFENSES						
Forgery and Counterfeiting	12	97.62	8	64.64	4	32.29
Fraud and Embezzlement	11	89.48	10	80.80	3	24.22
Receiving Stolen Property	4	32.54	1	8.08	3	24.22
Vandalism	25	203.38	15	121.20	30	242.21
Weapons	0	0.00	0	0.00	0	0.00
Prostitution	0	0.00	0	0.00	0	0.00
Other Sex Offenses	3	24.40	1	8.08	2	16.15
Narcotics	14	113.89	15	121.20	10	80.74
Gambling	0	0.00	0	0.00	0	0.00
Family Offenses	0	0.00	0	0.00	0	0.00
Driving Under the Influence	1	8.13	0	0.00	2	16.15
Liquor Law Possession	150	1220.30	115	929.22	108	871.95
Drunkenness	8	65.08	10	80.80	17	137.25
Disorderly Conduct	28	227.79	28	226.24	28	226.06
Vagrant	0	0.00	0	0.00	0	0.00
All Others	24	195.24	11	88.88	6	48.44
TOTAL	279	2277.85	214	1729.14	213	1719.68
GRAND TOTAL	829	6752.28	281	2270.51	287	2317.13

¹Index per 100,000

* The University is recording an unusually high number of UCR offenses labeled "Rape" and "Other Assault" incidents for 2023 due to a single report involving two students who were in a dating relationship. The reported incidents, first disclosed to a University Official in December 2023, occurred during what the complainant described as a nearly two-year abusive dating relationship (Fall 2018-Fall 2020). The PA Uniform Crime Reporting Act requires counting crimes in the year they are reported, not the year in which the alleged incidents occur. This single report has alleged 56 incidents of rape, 415 incidents of "Other Assault" and 1 incident of Aggravated Assault. As required by the PA Uniform Crime Report Act, the University records each reported incident of a crime as a separate occurrence, even if it involves the same two individuals. The estimated statistics above represent the University's good faith reporting efforts after interviewing the complainant. When the University learned of the situation, the complainant said the student who had reportedly committed these acts was no longer a student at the University, and the complainant declined to participate in a criminal investigation.

Campus Fire Safety

Fire Drills

Mandatory fire drills are conducted in accordance with local ordinances. In 2026, fire drills were conducted twice each semester. These drills are jointly supervised by personnel from the Office of Residence Life, the Department of Public Safety, and the Office of Facilities Management. In addition, mandatory fire drills are conducted once each year in academic and office buildings

The following is a description of the fire safety systems found in each on-campus residential facility.

ON-CAMPUS RESIDENTIAL FACILITY	FIRE ALARM MONITORING DONE ON SITE	PARTIAL SPRINKLER SYSTEMS (1)	FULL SPRINKLER SYSTEMS (2)	SMOKE DETECTORS	HEAT DETECTOR	FIRE EXTINGUISHER	EMERGENCY EXIT DOOR	EMERGENCY LIGHTING SYSTEM	EVACUATION PLANS AND/OR PLACARDS	NUMBER OF EVACUATION (FIRE) DRILLS EACH CALENDAR YEAR
ALUMNI HALL	X	N/A	X	X	X	X	X	X	X	4
AUSTIN HALL	X	N/A	X	X	X	X	X	X	X	4
CANON HALL	X	N/A	X	X	X	X	X	X	X	4
CAUGHLIN HALL	X	N/A	X	X	X	X	X	X	X	4
CORR HALL	X	N/A	X	X	X	X	X	X	X	4
DELUREY HALL	X	N/A	X	X	X	X	X	X	X	4
DOBBIN HALL	X	N/A	X	X	X	X	X	X	X	4
FARLEY HALL	X	N/A	X	X	X	X	X	X	X	4
FEDIGAN HALL	X	N/A	X	X	X	X	X	X	X	4
FRIAR HALL	X	N/A	X	X	X	X	X	X	X	4
GALLEN HALL	X	N/A	X	X	X	X	X	X	X	4
GOOD COUNSEL HALL	X	N/A	X	X	X	X	X	X	X	4
HOVANIAN HALL	X	N/A	X	X	X	X	X	X	X	4
JACKSON HALL	X	N/A	X	X	X	X	X	X	X	4
KLEKOTKA HALL	X	N/A	X	X	X	X	X	X	X	4
MCGUINN HALL	X	N/A	X	X	X	X	X	X	X	4
MCGUIRE HALL	X	N/A	X	X	X	X	X	X	X	4
MORIARITY HALL	X	N/A	X	X	X	X	X	X	X	4
MOULDEN HALL	X	N/A	X	X	X	X	X	X	X	4

ON-CAMPUS RESIDENTIAL FACILITY	FIRE ALARM MONITORING DONE ON SITE	PARTIAL SPRINKLER SYSTEMS (1)	FULL SPRINKLER SYSTEMS (2)	SMOKE DETECTORS	HEAT DETECTOR	FIRE EXTINGUISHER	EMERGENCY EXIT DOOR	EMERGENCY LIGHTING SYSTEM	EVACUATION PLANS AND/OR PLACARDS	NUMBER OF EVACUATION (FIRE) DRILLS EACH CALENDAR YEAR
ODWYER HALL	X	N/A	X	X	X	X	X	X	X	4
RUDOLPH HALL	X	N/A	X	X	X	X	X	X	X	4
SHEEHAN HALL	X	N/A	X	X	X	X	X	X	X	4
SIMPSON HALL	X	N/A	X	X	X	X	X	X	X	4
ST. CLARE HALL	X	N/A	X	X	X	X	X	X	X	4
ST. KATHARINE HALL	X	N/A	X	X	X	X	X	X	X	4
ST. MARY'S HALL	X	N/A	X	X	X	X	X	X	X	4
ST. MONICA HALL	X	N/A	X	X	X	X	X	X	X	4
STANFORD HALL	X	N/A	X	X	X	X	X	X	X	4
SULLIVAN HALL	X	N/A	X	X	X	X	X	X	X	4
TRINITY HALL	X	N/A	X	X	X	X	X	X	X	4
WELSH HALL	X	N/A	X	X	X	X	X	X	X	4
CABRINI										
ANGELO HALL	X	N/A	X	X	X	X	X	X	X	4
FRANCESCA HALL	X	N/A	X	X	X	X	X	X	X	4
JOSEPHINE HALL	X	N/A	X	X	X	X	X	X	X	4
LECCETO HALL	X	N/A	X	X	X	X	X	X	X	4
NICHOLAS HALL	X	N/A	X	X	X	X	X	X	X	4
THOMAS HALL	X	N/A	X	X	X	X	X	X	X	4
XAVIER HALL	X	N/A	X	X	X	X	X	X	X	4

The street address for each on-campus residence facility is 800 E. Lancaster Avenue, Villanova, PA 19085 and 610 King of Prussia Rd, Radnor, PA 19087.

(1) Partial Sprinkler System is defined as having sprinklers in the common areas only.

(2) Full Sprinkler System is defined as having sprinklers in both the common areas and individual rooms.

Campus Fire Safety

Villanova University is committed to fire safety in its residence halls and elsewhere on campus. All 38 residence halls are equipped with fire alarm monitoring, sprinkler systems, smoke and heat detectors, fire extinguishers, emergency lighting systems, emergency exit doors and evacuation plans and/or placards.

Fire Safety Policies

The Code of Student Conduct contains various policies for fire safety as follows:

ELECTRICAL APPLIANCES

Due to the potential for fire hazards, electrical overload, and unsafe living conditions—and in support of energy conservation—the following restrictions apply to electrical appliances in all University residential facilities. Students found in violation of these requirements are subject to confiscation of prohibited items and referral for disciplinary action in accordance with University policy.

Prohibited Appliances and Equipment

- Hot plates, toaster ovens, space heaters, and any appliance with an exposed or open heating element are prohibited.
- Halogen lamps are prohibited due to their high heat output and increased fire risk.
- Personally owned air conditioning units are prohibited. Only University-supplied air conditioners are permitted. Students requiring air conditioning as a documented medical accommodation must coordinate through the Office for Residence Life.
- Powered personal transportation devices—including electric scooters, electric skateboards, one-wheels, hoverboards, and e-bikes—are prohibited inside all campus buildings, unless expressly authorized as part of an approved disability accommodation.

Permitted Appliances and Electrical Safety Requirements

- All electrical appliances and devices must be listed and labeled by a nationally recognized testing laboratory (NRTL) (e.g., UL, ETL).
- Refrigerators are limited to one unit per room, with a maximum capacity of 5 cubic feet.

Extension Cords and Power Distribution

- Extension cords and multi-plug devices must:
 - Be NRTL-listed, in good condition, and free from damage, splices, or modifications.
 - Not be used as a substitute for permanent wiring (in alignment with NFPA 70).
- Extension cords and power strips shall not:
 - Be run under carpets or rugs
 - Be fastened to building surfaces (e.g., stapled, nailed, or taped)
 - Create tripping hazards or obstruct egress pathways

Use of Power Strips and Adapters

- Only UL-listed power strips with integral over current protection (circuit breaker) are permitted.
- “Cube taps” or multi-outlet adapters must be NRTL-listed and rated for a minimum of 125 volts/15 amperes.
- Residents are encouraged to use surge protective devices for sensitive electronics; however, surge protection does not substitute for proper load management.

High Electrical Load (High-Wattage) Appliances

- Appliances with high electrical demand—including but not limited to irons, hair dryers, refrigerators, microwaves, and televisions—must be:
 - Plugged directly into a permanently installed wall receptacle
 - Not connected to extension cords or power strips
 - Unplugged when not in use, when practical

ALARMS

Activation of a fire alarm—whether for an emergency, drill, or false alarm—requires immediate and full evacuation of the building.

Students and residents are prohibited from disregarding a fire alarm or delaying evacuation for any reason. Failure to evacuate promptly and completely, or re-entering a building before it has been cleared by authorized personnel, is a violation of University policy.

Individuals who fail to evacuate in a timely and orderly manner will be subject to disciplinary action in accordance with the Code of Student Conduct.

CANDLES/OPEN FLAMES

The use or possession of candles (including decorative, scented, or unlit candles), open flames, incense, potpourri burners, or any flame-producing devices is prohibited in all University residence halls and apartments.

These items present a significant fire hazard and are not permitted under any circumstances.

Prohibited items will be confiscated and will not be returned. Violations of this policy may result in disciplinary action in accordance with the Code of Student Conduct.

FIRE SAFETY EQUIPMENT

Tampering with, damaging, disabling, or misusing any fire and life safety equipment—including but not limited to fire extinguishers, fire hoses, smoke detectors, fire alarm devices, sprinkler systems, and exit signs—is strictly prohibited.

Such actions create a significant life safety hazard, may delay emergency response, and represent a serious violation of University policy.

Students found responsible for tampering with or misusing fire safety equipment will be subject to disciplinary action in accordance with the Code of Student Conduct and may be held financially responsible for repair or replacement costs.

False Alarms and Vandalism

The intentional activation of a false fire alarm or damage to fire safety equipment is prohibited and will result in disciplinary action.

If the individual(s) responsible for such actions:

- Do not take responsibility,
- Cannot be identified by Residence Life staff, and
- Are not identified by residents of the affected building, the University reserves the right to assess associated damages and/or disciplinary action to the residents of the impacted hall or area.

FIRE DOORS

Fire doors are critical life safety features designed to limit the spread of smoke and fire. Fire doors must remain closed and shall not be blocked, wedged, or propped open under any circumstances.

Tampering with or preventing the proper operation of a fire door is prohibited and may result in disciplinary action in accordance with the Code of Student Conduct.

HOLIDAY DECORATIONS

Due to the increased fire risk associated with seasonal decorations, all holiday decorating within University residential facilities must comply with the following requirements:

- Live trees, wreaths, and garlands (treated or untreated) are prohibited in all residence halls and apartments.
- Decorative lighting must be listed and labeled by a nationally recognized testing laboratory (NRTL) (e.g., UL, ETL) and maintained in good condition.
- Decorative lights:
 - Shall not be installed on the exterior of doors, windows, or buildings
 - Shall not be left energized while the room is unoccupied
 - Shall not be hung from ceilings
 - Shall not obstruct doors, windows, or means of egress
- Decorations must:
 - Be made of or treated with flame-retardant materials
 - Not be placed on or near electrical outlets, light fixtures, fire safety equipment, radiators, or heating/ventilation units
 - Not be installed on the exterior of room doors or in common egress corridors, unless approved by the University
- All holiday decorations must be removed prior to extended breaks or when vacating the room.

Failure to comply with these requirements may result in confiscation of prohibited items and disciplinary action in accordance with the Code of Student Conduct.

SMOKING

All University residence halls and apartments are smoke-free environments.

The use of tobacco products, electronic cigarettes, vaping devices, and any other smoking or aerosol-producing devices is strictly prohibited in all areas of these facilities, including individual rooms, common areas, and building interiors.

In accordance with University policy, smoking and vaping are permitted only in designated outdoor areas and must occur at least 25 feet from building entrances, exits, operable windows, and air intake systems.

Failure to comply with this policy may result in disciplinary action in accordance with the Code of Student Conduct.

Fire Emergency and Evacuation Procedures

- Any suspected or confirmed fire must be reported immediately to the Department of Public Safety by calling:
 - 4444 from an on-campus telephone
 - (610) 519-4444 from a non-University telephone
- Reports should include, to the extent known:
 - Exact location of the incident
 - Nature of the fire or hazard
- If evidence of a fire is discovered after it has been extinguished and it is unclear whether Public Safety has responded, individuals must immediately notify Public Safety so the incident can be investigated, documented, and confirmed safe.

Upon notification, the Department of Public Safety will initiate the appropriate emergency response actions.

- Evacuation Requirements
- The presence of fire, smoke, or other hazardous conditions is sufficient cause to immediately evacuate the building.

- In the event of a fire or hazardous materials emergency:
- All occupants are required to evacuate immediately and completely
- Evacuation must be conducted in a calm and orderly manner
- Occupants must proceed to a safe location and remain outside until authorized to re-enter

University policy requires total evacuation of the affected building or area whenever a fire emergency condition exists.

- Fire Emergency Conditions
- A fire emergency is considered to exist under any of the following conditions:
- A fire alarm is sounding in the building
- An uncontrolled fire or imminent fire hazard is present anywhere on campus
- There is visible smoke or the odor of something burning
- There is an uncontrolled release of combustible or toxic gas, hazardous materials, or a flammable liquid spill

STUDENT HOUSING FIRE EVACUATION PROCEDURES IN CASE OF A FIRE:

GENERAL REQUIREMENTS

The fire alarm system is used to initiate evacuation when there is a potential or actual threat to life safety. Activation of the fire alarm requires immediate and complete evacuation of the building.

Immediate Actions

- Activate the fire alarm system if it is not already sounding by pulling a manual fire alarm station on your way out.
- If no fire alarm system is present, alert others by knocking on doors and shouting “fire” while exiting.
- Call Public Safety immediately once you are in a safe location.

Evacuation Procedures

- Leave the building immediately using the nearest safe exit.
- Know at least two ways out of your residence hall.
- Use stairways only—do not use elevators during a fire emergency.
- If the nearest exit is blocked by fire, heat, or smoke, use an alternate exit.
- Close doors behind you as you leave to help contain the fire and smoke.
- Proceed to a safe location outside and remain there until authorized to re-enter.

Smoke and Fire Conditions

- If you encounter smoke, stay low and crawl—cleaner, cooler air is near the floor (“Get Low and Go”).
- Before opening a door:
 - Feel the door and handle for heat.
 - If hot, do not open.
 - If cool, open slowly while bracing yourself.
 - If smoke or heat enters, close the door immediately and seek another exit.

Use of Fire Extinguishers

- Attempt to extinguish a fire only if it is small, contained, and you are trained.
- Do not delay evacuation or alarm activation to fight a fire.
- If the fire cannot be controlled immediately, evacuate at once.
- Ensure emergency responders are notified even if the fire appears extinguished.

If You Are Trapped

- Stay in your room and keep the door closed.
- Seal gaps around the door with cloth (wet if possible) to prevent smoke entry.
- If safe to do so, open a window for fresh air.

- Signal for help:
 - Call 911 or Public Safety (4444 / 610-519-4444) and provide your exact location.
 - Hang a visible object (e.g., clothing) out the window to attract attention.
 - Shout for help if necessary.

Personal Safety Measures

- If your clothing catches fire: Stop, Drop, and Roll.
- For burns:
 - Cool immediately with cool (not cold) running water
 - Do not apply ointments
 - Seek medical attention for serious burns (blistered, charred, or deep injuries)

Egress and Corridor Safety

- Corridors, stairwells, and exits must remain clear at all times.
- Storage of personal items (e.g., bicycles, furniture, boxes) in exit pathways is strictly prohibited, as it impedes safe evacuation.

Individuals Requiring Assistance

Individuals with disabilities (permanent or temporary) should:

- Familiarize themselves with building evacuation procedures
- Develop a personal evacuation plan in advance
- Be aware of their capabilities and limitations during an emergency
- Identify Areas of Refuge within buildings, where applicable
- Coordinate with Residence Life or Public Safety as needed for additional planning support

ADDITIONAL INFORMATION

More detailed evacuation procedures and building-specific guidance are available at: <https://www.villanova.edu/content/university/public-safety/emergency-procedures.html>

Fire Safety Education

Fire safety education is provided throughout the academic year using a variety of methods designed to promote awareness, preparedness, and safe behavior among students and staff.

- At the beginning of each academic year, Resident Assistants (RAs) review:
 - Building floor plans
 - Evacuation routes and procedures
 - Designated assembly locations
 - University fire safety policies

These topics are covered during initial floor meetings with residents.

- Evacuation maps and routes are prominently displayed on each floor of all residence halls to support ongoing awareness and emergency preparedness.
- The University participates in Fire Prevention Week annually to promote campus-wide fire safety awareness through educational outreach and engagement activities.
- Hands-on fire extinguisher training is offered periodically, providing students and employees with the opportunity to practice using extinguishers in a controlled environment.
- The Department of Environmental Health and Safety (EHS) provides additional resources, including fire safety information, guidance materials, and educational brochures to support campus fire safety initiatives.

The Department of Public Safety maintains a Daily Crime and Fire Log, which includes all reported crimes and all reported fires occurring in on-campus student housing facilities.

The log:

- Is maintained in chronological order
- Includes entries for the most recent 60-day period
- Is available for public inspection at the Department of Public Safety front desk, located in Garey Hall

Log entries older than 60 days will be made available within two (2) business days upon request, in accordance with federal requirements.

Requests for older records may be directed to:

Mrs. Debra Patch
Deputy Chief of Police
Email: debra.patch@villanova.edu
Phone: (610) 519-6983

Plans for Future Improvements in Fire Safety

Villanova University has completed significant upgrades to its fire protection systems in recent years, including enhancements to automatic sprinkler systems and fire alarm infrastructure across campus facilities.

At this time, there are no specific capital improvement projects scheduled for fire safety systems. However, the University remains committed to the ongoing evaluation and enhancement of its fire safety program.

This commitment includes continuous review and improvement of:

- Fire prevention and education programs
- Inspection, testing, and maintenance of fire protection systems
- Fire drill procedures and emergency preparedness efforts
- Compliance with applicable codes, standards, and best practices

The University will continue to upgrade and modernize fire safety systems as needed, based on risk assessments, regulatory requirements, and operational priorities.

Fire Statistics

The following sets forth information about all fires that occurred in on-campus residential units during calendar year 2025.

BUILDING	TOTAL # FIRES IN BLDG.	FIRE NUMBER	DATE	CAUSE	\$ DAMAGE	INJURIES	FATALITIES	# DRILLS
ALUMNI HALL	0	N/A	N/A	N/A	N/A	0	0	2
AUSTIN HALL	0	N/A	N/A	N/A	N/A	0	0	2
CANON HALL	0	N/A	N/A	N/A	N/A	0	0	2
CAUGHLIN HALL	0	N/A	N/A	N/A	N/A	0	0	2
CORR HALL	0	N/A	N/A	N/A	N/A	0	0	2
DELUREY HALL	0	N/A	N/A	N/A	N/A	0	0	2
DOBBIN HALL	0	N/A	N/A	N/A	N/A	0	0	2
FARLEY HALL	0	N/A	N/A	N/A	N/A	0	0	2
FEDIGAN HALL	0	N/A	N/A	N/A	N/A	0	0	2
FRIAR HALL	1	1	10/27/25	Cooking	N/A	0	0	2
GALLEN HALL	0	N/A	N/A	N/A	N/A	0	0	2
GOOD COUNSEL HALL	0	N/A	N/A	N/A	N/A	0	0	2
HOVANIAN HALL	0	N/A	N/A	N/A	N/A	0	0	2
JACKSON HALL	0	N/A	N/A	N/A	N/A	0	0	2
KLEKOTKA HALL	0	N/A	N/A	N/A	N/A	0	0	2
MCGUINN HALL	0	N/A	N/A	N/A	N/A	0	0	2
MCGUIRE HALL	0	N/A	N/A	N/A	N/A	0	0	2
MORIARITY HALL	0	N/A	N/A	N/A	N/A	0	0	2
MOULDEN HALL	0	N/A	N/A	N/A	N/A	0	0	2
O'DWYER HALL	0	N/A	N/A	N/A	N/A	0	0	2
RUDOLPH HALL	0	N/A	N/A	N/A	N/A	0	0	2
SHEEHAN HALL	0	N/A	N/A	N/A	N/A	0	0	2
SIMPSON HALL	0	N/A	N/A	N/A	N/A	0	0	2
ST. CLARE HALL	0	N/A	N/A	N/A	N/A	0	0	2
ST. KATHARINE HALL	0	N/A	N/A	N/A	N/A	0	0	2
ST. MARY'S HALL	0	N/A	N/A	N/A	N/A	0	0	2
ST. MONICA HALL	0	N/A	N/A	N/A	N/A	0	0	2
ST. RITA HALL	0	N/A	N/A	N/A	N/A	0	0	2
STANFORD HALL	2	1	3/16/25	Arson	\$250	0	0	2
STANFORD HALL	-	2	12/2/25	Electrical	\$50	0	0	2
SULLIVAN HALL	1	1	3/14/25	Arson	\$30	0	0	2
TRINITY HALL	0	N/A	N/A	N/A	N/A	0	0	2
WELSH HALL	0	N/A	N/A	N/A	N/A	0	0	2

* Reportable fires are “any instance of open flame or other burning in a place not intended to contain the burning or in an uncontrolled manner.”

The street address for each on-campus residence facility is 800 Lancaster Avenue, Villanova, PA 19085.

Fire Statistics

The following sets forth information about all fires that occurred in on-campus residential units during calendar year 2024.

BUILDING	TOTAL # FIRES IN BLDG.	FIRE NUMBER	DATE	CAUSE	\$ DAMAGE	INJURIES	FATALITIES	# DRILLS
ALUMNI HALL	0	N/A	N/A	N/A	N/A	0	0	2
AUSTIN HALL	0	N/A	N/A	N/A	N/A	0	0	2
CANON HALL	0	N/A	N/A	N/A	N/A	0	0	2
CAUGHLIN HALL	0	N/A	N/A	N/A	N/A	0	0	2
CORR HALL	0	N/A	N/A	N/A	N/A	0	0	2
DELUREY HALL	0	N/A	N/A	N/A	N/A	0	0	2
DOBBIN HALL	0	N/A	N/A	N/A	N/A	0	0	2
FARLEY HALL	0	N/A	N/A	N/A	N/A	0	0	2
FEDIGAN HALL	0	N/A	N/A	N/A	N/A	0	0	2
FRIAR HALL	0	N/A	N/A	N/A	N/A	0	0	2
GALLEN HALL	0	N/A	N/A	N/A	N/A	0	0	2
GOOD COUNSEL HALL	0	N/A	N/A	N/A	N/A	0	0	2
HOVANIAN HALL	0	N/A	N/A	N/A	N/A	0	0	2
JACKSON HALL	0	N/A	N/A	N/A	N/A	0	0	2
KLEKOTKA HALL	0	N/A	N/A	N/A	N/A	0	0	2
MCGUINN HALL	0	N/A	N/A	N/A	N/A	0	0	2
MCGUIRE HALL	0	N/A	N/A	N/A	N/A	0	0	2
MORIARITY HALL	0	N/A	N/A	N/A	N/A	0	0	2
MOULDEN HALL	0	N/A	N/A	N/A	N/A	0	0	2
O'DWYER HALL	0	N/A	N/A	N/A	N/A	0	0	2
RUDOLPH HALL	0	N/A	N/A	N/A	N/A	0	0	2
SHEEHAN HALL	0	N/A	N/A	N/A	N/A	0	0	2
SIMPSON HALL	0	N/A	N/A	N/A	N/A	0	0	2
ST. CLARE HALL	0	N/A	N/A	N/A	N/A	0	0	2
ST. KATHARINE HALL	0	N/A	N/A	N/A	N/A	0	0	2
ST. MARY'S HALL	0	N/A	N/A	N/A	N/A	0	0	2
ST. MONICA HALL	0	N/A	N/A	N/A	N/A	0	0	2
ST. RITA HALL	0	N/A	N/A	N/A	N/A	0	0	2
STANFORD HALL	0	N/A	N/A	N/A	N/A	0	0	2
STANFORD HALL	0	N/A	N/A	N/A	N/A	0	0	2
SULLIVAN HALL	0	N/A	N/A	N/A	N/A	0	0	2
TRINITY HALL	0	N/A	N/A	N/A	N/A	0	0	2
WELSH HALL	0	N/A	N/A	N/A	N/A	0	0	2

* Reportable fires are “any instance of open flame or other burning in a place not intended to contain the burning or in an uncontrolled manner.”

The street address for each on-campus residence facility is 800 Lancaster Avenue, Villanova, PA 19085.

Fire Statistics

The following sets forth information about all fires that occurred in on-campus residential units during calendar year 2023.

BUILDING	TOTAL # FIRES IN BLDG.	FIRE NUMBER	DATE	CAUSE	\$ DAMAGE	INJURIES	FATALITIES	# DRILLS
ALUMNI HALL	0	N/A	N/A	N/A	N/A	0	0	2
AUSTIN HALL	0	N/A	N/A	N/A	N/A	0	0	2
CANON HALL	1	1	10/26/23	Cooking	N/A	0	0	2
CAUGHLIN HALL	0	N/A	N/A	N/A	N/A	0	0	2
CORR HALL	0	N/A	N/A	N/A	N/A	0	0	2
DELUREY HALL	0	N/A	N/A	N/A	N/A	0	0	2
DOBBIN HALL	0	N/A	N/A	N/A	N/A	0	0	2
FARLEY HALL	0	N/A	N/A	N/A	N/A	0	0	2
FEDIGAN HALL	0	N/A	N/A	N/A	N/A	0	0	2
FRIAR HALL	0	N/A	N/A	N/A	N/A	0	0	2
GALLEN HALL	0	N/A	N/A	N/A	N/A	0	0	2
GOOD COUNSEL HALL	0	N/A	N/A	N/A	N/A	0	0	2
HOVANIAN HALL	0	N/A	N/A	N/A	N/A	0	0	2
JACKSON HALL	0	N/A	N/A	N/A	N/A	0	0	2
KLEKOTKA HALL	1	1	2/23/23	Cooking	N/A	0	0	2
MCGUINN HALL	0	N/A	N/A	N/A	N/A	0	0	2
MCGUIRE HALL	0	N/A	N/A	N/A	N/A	0	0	2
MORIARITY HALL	0	N/A	N/A	N/A	N/A	0	0	2
MOULDEN HALL	0	N/A	N/A	N/A	N/A	0	0	2
O'DWYER HALL	0	N/A	N/A	N/A	N/A	0	0	2
RUDOLPH HALL	0	N/A	N/A	N/A	N/A	0	0	2
SHEEHAN HALL	0	N/A	N/A	N/A	N/A	0	0	2
SIMPSON HALL	0	N/A	N/A	N/A	N/A	0	0	2
ST. CLARE HALL	0	N/A	N/A	N/A	N/A	0	0	2
ST. KATHARINE HALL	0	N/A	N/A	N/A	N/A	0	0	2
ST. MARY'S HALL	0	N/A	N/A	N/A	N/A	0	0	2
ST. MONICA HALL	0	N/A	N/A	N/A	N/A	0	0	2
ST. RITA HALL	0	N/A	N/A	N/A	N/A	0	0	2
STANFORD HALL	0	N/A	N/A	N/A	N/A	0	0	2
STANFORD HALL	0	N/A	N/A	N/A	N/A	0	0	2
SULLIVAN HALL	0	N/A	N/A	N/A	N/A	0	0	2
TRINITY HALL	0	N/A	N/A	N/A	N/A	0	0	2
WELSH HALL	0	N/A	N/A	N/A	N/A	0	0	2

* Reportable fires are “any instance of open flame or other burning in a place not intended to contain the burning or in an uncontrolled manner.”

The street address for each on-campus residence facility is 800 Lancaster Avenue, Villanova, PA 19085.

Villanova University Information

Villanova University was founded in 1842 by the Order of St. Augustine. To this day, Villanova's Augustinian Catholic intellectual tradition is the cornerstone of an academic community in which students learn to think critically, act compassionately and succeed while serving others. Villanova prepares students to become ethical leaders who create positive change everywhere life takes them. Undergraduate and graduate degrees are offered in the University's six colleges—the College of Liberal Arts and Sciences, the Villanova School of Business, the College of Engineering, the M. Louise Fitzpatrick College of Nursing, the College of Professional Studies and the Villanova University Charles Widger School of Law.

The Rev. Peter M. Donohue, OSA, PhD, became Villanova's 32nd president in 2006. Villanova is located on a 254-acre campus in the suburbs, 12 miles west of Philadelphia. The Villanova community is made up of 6,626 full-time and 119 part-time undergraduate students; 2,461 graduate and law students; 802 full-time and 220 part-time faculty (FTE); 2,066 full-time and 35 part-time staff (FTE); and 15 college visitors and Diocesan scholars. Approximately 5,000 undergraduates reside on campus. (Student and faculty numbers are based on the Fall Semester 2025, Full-Time Equivalent data conducted in the previous calendar year.)

**EMERGENCY CALLS SHOULD BE DIRECTED TO
PUBLIC SAFETY AS FOLLOWS:**

On campus: dial 4444 or 9-4444

Non-emergency calls should be directed to
(610) 519-5800

Off campus or by cell phone: dial (610) 519-4444

IMPORTANT TELEPHONE NUMBERS:

Associate Vice President of Public Safety and Chief of
Police (610) 519-6982

Dean of Students (610) 519-4200

Office for Residence Life (610) 519-4154

Title IX Coordinator* (610) 519-8805

Title IX Investigator* (610) 519-6378

Sexual Assault Resource Coordinator* (484) 343-6028

Student Health Center (610) 519-4070

University Counseling Center (610) 519-4050

Vice President for Student Life (610) 519-4550

Campus Escort Service (610) 519-5800

Anonymous Confidential Reporting Hotline
(Ethicspoint) (855) 236-1443

*See pages 32-35 for additional resources for sexual
misconduct.

HELPFUL WEBSITES:

<https://www.villanova.edu/university/public-safety.html>

<https://www.villanova.edu/university/sexual-misconduct.html>

<https://www1.villanova.edu/university/student-life/dean-of-students.html>

<https://www.villanova.edu/university/residence-life.html>

<https://www.villanova.edu/university/technology-services.html>

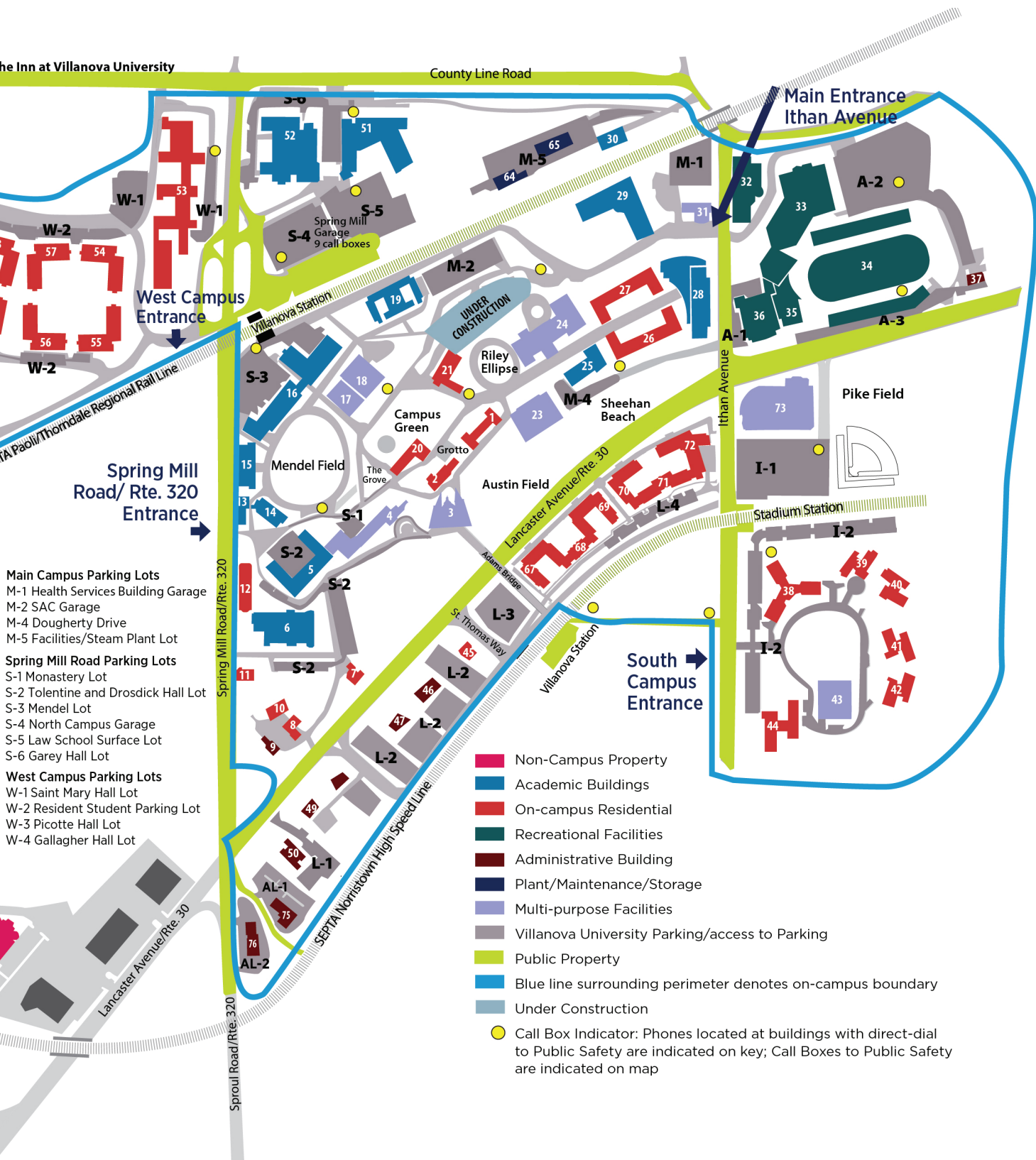
<https://www1.villanova.edu/university/human-resources.html>

<https://www.villanova.edu/university/public-safety/nova-alert.html>

Public property on this map is delineated by green highlighting. Most non-campus locations are not shown on this map. Non-Campus locations are those buildings or properties owned or controlled by the University that are used in direct support of, or in relation to, the University's educational purposes, are frequented by students, and are not within the same reasonably contiguous geographic area of the University's campus. One non-campus location is shown on this map. The Villanova Center, identified as building 66, is a privately owned business complex. The University leases office space that houses the Office of Human Resources, Finance, and other administrative offices. Those areas within the Villanova Center that are leased by the University are considered non-campus property for Clery reporting purposes.

John F. Scarpa Hall (CWSL) (51)
Kennedy Hall (75)
Kintsuba Hall (50)
Klekotka Hall (54)
McGuinn Hall (67)
McGuire Hall (42)
Mendel Science Center (16)
Middleton Hall (9)
Military Sciences Building (10)
Moriarty Hall (45)
Moulden Hall (57)
O'Dwyer Hall (8)
Old Falvey Library (17)
Picotte Hall at Dundale (63)
Riley Hall (76)
Rudolph Hall (58)
St. Augustine Center
for the Liberal Arts (19)
St. Clare Hall (60)
St. Katharine Hall (40)
St. Mary Hall (53)
St. Monica Hall (39)
St. Rita Hall (2)
St. Thomas of Villanova Church (3)
St. Thomas of Villanova Monastery (4)
Sheehan Hall (26)
Simpson Hall (7)
Stanford Hall (38)
Steam Plant (64)
Stone Hall (49)
Sullivan Hall (27)
Tolentine Hall (5)
Trinity Hall (68)
Vasey Hall (25)
Villanova Center (66)
(789 Lancaster Avenue)
Villanova Stadium (34)
Welsh Hall (61)
White Hall (14)





Cabrini Campus Map

-  Campus Information
-  Shuttle Stop (to Villanova Campus)

MAP KEY

- 101.** Cascia Hall
Student Center
- 102.** Ortiz Hall
- 103.** Bellesini Hall
- 104.** Xavier Hall
- 105.** Nicholas Hall
- 106.** Thomas Hall
- 107.** Maguire House
- 108.** Josephine Hall
- 109.** Tagaste Hall
- 110.** Rosseter Hall
- 111.** Montefalco Hall at Woodcrest
- 112.** Francesca Hall
- 113.** Stanton Hall
- 114.** Angelo Hall
- 115.** Lecceto Hall
- 116.** Emmaus Hall
- 117.** Facilities Shop
- 118.** Sacred Heart Chapel
- 119.** Iadarola Center
- 120.** Dixon Center and Nerney
Pavilion
- 121.** *Recreation Center*
Gatehouse

