



## Above and Beyond Award Selection Criteria

The purpose of the Above and Beyond Award is to recognize individuals and groups who go above and beyond the routine call of duty. This award differs from the Distinguished Service and Work Process Improvement Award in that it commends individual events, activities and projects.

### **Selection Criteria**

The recipients of this award will have performed a significant action or service that:

- Surpasses the requirements of their job description;
- Is voluntary;
- Is unexpected of compensation in time off or payment;
- Is either within or outside of their scheduled work hours.